Curriculum Vitae

Kevin M. Murphy

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Business Address: Home Address:

University of Chicago Booth School of Business 5807 South Woodlawn Avenue Chicago, Illinois 60637

email: kevin.murphy@chicagobooth.edu

1810 Pennington Court New Lenox, Illinois 60451 Phone: (815)463-4756

Fax: (815)463-4758

Current Positions

July 2005-Present: George J. Stigler Distinguished Service Professor of Economics, Department of Economics and Booth School of Business, University of Chicago

Faculty Research Associate, National Bureau of Economic Research

Education

University of California, Los Angeles, A.B., Economics, 1981

University of Chicago, Ph.D., 1986

Thesis Topic: Specialization and Human Capital

Previous Research and Academic Positions

2002-2005: George J. Stigler Professor of Economics, Department of Economics and Booth School of Business, University of Chicago

1993 – 2002: George Pratt Shultz Professor of Business Economics and Industrial Relations, University of Chicago

1989 – 1993: Professor of Business Economics and Industrial Relations, University of Chicago

1988 – 1989: Associate Professor of Business Economics and Industrial Relations, University of Chicago

1986 – 1988: Assistant Professor of Business Economics and Industrial Relations, University of Chicago

1983 – 1986: Lecturer, Booth School of Business, University of Chicago

1982 – 1983: Teaching Associate, Department of Economics, University of Chicago

1979 – 1981: Research Assistant, Unicon Research Corporation, Santa Monica, California

Honors and Awards

2008: John von Neumann Lecture Award, Rajk College, Corvinus University, Budapest

2007: Kenneth J. Arrow Award (with Robert H. Topel)

October 2005: Garfield Research Prize (with Robert H. Topel)

September 2005: MacArthur Foundation Fellow

1998: Elected to the American Academy of Arts & Sciences

1997: John Bates Clark Medalist

1993: Fellow of The Econometric Society

1989 – 1991: Sloan Foundation Fellowship, University of Chicago

1983 – 1984: Earhart Foundation Fellowship, University of Chicago

1981 – 1983: Fellowship, Friedman Fund, University of Chicago

1980 – 1981: Phi Beta Kappa, University of California, Los Angeles

1980 – 1981: Earhart Foundation Fellowship, University of California, Los Angeles

1979 – 1981: Department Scholar, Department of Economics, University of California, Los Angeles

Publications

Books

<u>Social Economics: Market Behavior in a Social Environment</u> with Gary S. Becker, Cambridge, MA: Harvard University Press (2000).

Measuring the Gains from Medical Research: An Economic Approach edited volume with Robert H. Topel, Chicago: University of Chicago Press (2003).

Articles

"Government Regulation of Cigarette Health Information," with Benjamin Klein and Lynne Schneider, 24 *Journal of Law and Economics* 575 (1981).

"Estimation and Inference in Two-Step Econometric Models," with Robert H. Topel, 3 *Journal of Business and Economic Statistics* 370 (1985).

"Unemployment, Risk, and Earnings: Testing for Equalizing Wage Differences in the Labor Market," with Robert H. Topel, in <u>Unemployment and the Structure of Labor Markets</u>, pp. 103-139, ed. Kevin Lang and Jonathan S. Leonard. London: Basil Blackwell (1987).

"The Evolution of Unemployment in the United States: 1968-1985," with Robert H. Topel, in <u>NBER Macroeconomics Annual</u>, pp. 11-58, ed. Stanley Fischer. Cambridge, MA: MIT Press (1987).

"Cohort Size and Earnings in the United States," with Mark Plant and Finis Welch, in Economics of Changing Age Distributions in Developed Countries, pp. 39-58, ed. Ronald D. Lee, W. Brian Arthur, and Gerry Rodgers. Oxford: Clarendon Press, (1988).

"The Family and the State," with Gary S. Becker, 31 Journal of Law and Economics 1 (1988).

"A Theory of Rational Addiction," with Gary S. Becker, 96 *Journal of Political Economy* 675 (1988).

"Vertical Restraints and Contract Enforcement," with Benjamin Klein, 31 *Journal of Law and Economics* 265 (1988).

"Income Distribution, Market Size, and Industrialization," with Andrei Shleifer and Robert W. Vishny, 104 *Quarterly Journal of Economics* 537 (1989).

"Wage Premiums for College Graduates: Recent Growth and Possible Explanations," with Finis Welch, 18 *Educational Researcher* 17 (1989).

"Industrialization and the Big Push," with Andrei Shleifer and Robert W. Vishny, 97 *Journal of Political Economy* 1003 (1989).

"Building Blocks of Market Clearing Business Cycle Models," with Andrei Shleifer and Robert W. Vishny, in <u>NBER Macroeconomic Annual</u>, pp. 247-87, ed. Olivier Jean Blanchard and Stanley Fischer. Cambridge, MA: MIT Press (1989).

"Efficiency Wages Reconsidered: Theory and Evidence," with Robert H. Topel, in <u>Advances in the Theory and Measurement of Unemployment</u>, pp. 204-240. ed. Yoram Weiss and Gideon Fishelson. London: Macmillan, (1990).

- "Empirical Age-Earnings Profiles," with Finis Welch, 8 *Journal of Labor Economics* 202 (1990).
- "Human Capital, Fertility, and Economic Growth," with Gary S. Becker and Robert F. Tamura, 98 *Journal of Political Economy*, S12 (1990).
- "Accounting for the Slowdown in Black-White Wage Convergence," with Chinhui Juhn and Brooks Pierce, in <u>Workers and Their Wages: Changing Patterns in the United States</u>, pp. 107-143, ed. Marvin Kosters. Washington, D.C.: American Enterprise Institute (1991).
- "The Role of International Trade in Wage Differentials," with Finis Welch, in <u>Workers and Their Wages: Changing Patterns in the United States</u>, pp. 39-69, ed. Marvin Kosters. Washington, D.C.: American Enterprise Institute (1991).
- "Why Has the Natural Rate of Unemployment Increased over Time?" with Robert H. Topel and Chinhui Juhn, 2 *Brookings Papers on Economic Activity* 75 (1991).
- "The Allocation of Talent: Implications for Growth," with Andrei Shleifer and Robert W. Vishny, 106 *Quarterly Journal of Economics* 503 (1991).
- "Rational Addiction and the Effect of Price on Consumption," with Gary S. Becker and Michael Grossman, 81 *American Economic Review* 237 (1991).
- "Wages of College Graduates," in <u>The Economics of American Higher Education</u>, pp. 121-40, ed. William E. Becker and Darrell R. Lewis. Boston: Kluwer Academic Publishers (1992).
- "Changes in Relative Wages, 1963-1987: Supply and Demand Factors," with Lawrence F. Katz, 107 *Quarterly Journal of Economics* 35 (1992).
- "The Structure of Wages," with Finis Welch. 107 Quarterly Journal of Economics 285 (1992).
- "The Transition to a Market Economy: Pitfalls of Partial Planning Reform," with Andrei Shleifer and Robert W. Vishny, 107 *Quarterly Journal of Economics* 889 (1992).
- "The Division of Labor, Coordination Costs, and Knowledge," with Gary S. Becker, 107 *Quarterly Journal of Economics* 1137 (1992).
- "Industrial Change and the Rising Importance of Skill" with Finis Welch, in <u>Uneven Tides: Rising Inequality in America</u>, pp. 101-132, ed. Peter Gottschalk and Sheldon Danziger. New York: Russell Sage Foundation Publications (1993).
- "Wage Inequality and the Rise in Returns to Skill," with Chinhui Juhn and Brooks Pierce, 101 *Journal of Political Economy* 410 (1993).

- "Occupational Change and the Demand for Skill, 1940-1990," with Finis Welch, 83 *American Economic Review* 122 (1993).
- "Inequality and Relative Wages," with Finis Welch, 83 American Economic Review 104 (1993).
- "Why Is Rent-Seeking So Costly to Growth?" with Andrei Shleifer and Robert W. Vishny, 83 *American Economic Review* 409 (1993).
- "A Simple Theory of Advertising as a Good or Bad," with Gary S. Becker, 108 *Quarterly Journal of Economics* 941 (1993).
- "Relative Wages and Skill Demand, 1940-1990," with Chinhui Juhn, in <u>Labor Markets</u>, <u>Employment Policy</u>, and <u>Job Creation</u>, pp. 343-60, ed. Lewis C. Solmon and Alec R. Levenson. The Milken Institute Series in Economics and Education. Boulder, CO: Westview Press, (1994).
- "Cattle Cycles," with Sherwin Rosen and Jose A. Scheinkman, 102 *Journal of Political Economy* 468 (1994).
- "An Empirical Analysis of Cigarette Addiction," with Gary S. Becker and Michael Grossman, 84 *American Economic Review* 396 (1994).
- "Inequality in Labor Market Outcomes: Contrasting the 1980s and Earlier Decades," with Chinhui Juhn, 1 *Economic Policy Review* 26 (1995).
- "Employment and the 1990-91 Minimum Wage Hike," with Donald R. Deere and Finis Welch, 85 *American Economic Review* 232 (1995).
- "Examining the Evidence on Minimum Wages and Employment," with Donald R. Deere and Finis Welch, in <u>The Effects of the Minimum Wage on Employment</u>, pp. 26-54, ed. Marvin H. Kosters. Washington, D.C.: The AEI Press, (1996).
- "Social Status, Education, and Growth," with Chaim Fershtman and Yoram Weissm, 104 *Journal of Political Economy* 108 (1996).
- "Wage Inequality and Family Labor Supply," with Chinhui Juhn, 15 *Journal of Labor Economics* 72 (1997).
- "Quality and Trade," with Andrei Shleifer, 53 Journal of Development Economics 1 (1997).
- "Wage Inequality and Family Labor Supply," with Chinhui Juhn, 15 *Journal of Labor Economics* 72 (1997).
- "Vertical Integration as a Self-Enforcing Contractual Arrangement," with Benjamin Klein, 87 *American Economic Review* 415 (1997).

- "Unemployment and Nonemployment," with Robert H. Topel, 87 *American Economic Review* 295 (1997).
- "Wages, Skills, and Technology in the United States and Canada," with W. Craig Riddell and Paul M. Romen, in <u>General Purpose Technologies and Economic Growth</u>, pp. 283-309, ed. Elhanan Helpman. Cambridge, MA: M.I.T. Press, (1998).
- "Perspectives on the Social Security Crisis and Proposed Solutions," with Finis Welch, 88 *American Economic Review* 142 (1998).
- "Population and Economic Growth," with Gary S. Becker and Edward Glaeser, 89 *American Economic Review* 145 (1999).
- "A Competitive Perspective on Internet Explorer," with Steven J. Davis, 90 American Economic Review 184 (2000).
- "Industrial Change and the Demand for Skill" with Finis Welch, in <u>The Causes and Consequences of Increasing Inequality</u>, pp. 263-84, ed. Finis Welch. Volume II in the Bush School Series in the Economics of Public Policy. Chicago: University of Chicago Press, (2001).
- "Wage Differentials in the 1990s: Is the Glass Half Full or Half Empty?" with Finis Welch, in *The Causes and Consequences of Increasing Inequality*, pp. 341-64, ed. Finis Welch. Volume II in the Bush School Series in the Economics of Public Policy. Chicago: University of Chicago Press, (2001).
- "Economic Perspectives on Software Design: PC Operating Systems and Platforms," with Steven J. Davis and Jack MacCrisken, in Microsoft, Antitrust, and the New Economy: Selected Essays, pp. 361-420, ed. Davis S. Evans. Boston, MA: Kluwer, (2001).
- "Current Unemployment, Historically Contemplated," with Robert H. Topel and Chinhui Juhn, 1 *Brookings Papers on Economic Activity* 79 (2002).
- "The Economics of Copyright 'Fair Use' in A Networked World," with Andres Lerner and Benjamin Klein, 92 *American Economic Review* 205 (2002).
- "The Economic Value of Medical Research" with Robert H. Topel, in <u>Measuring the Gains from Medical Research: An Economic Approach</u>, pp. 41-73, ed. Robert H. Topel and Kevin M. Murphy. Chicago: University of Chicago Press, (2003).
- "School Performance and the Youth Labor Market," with Sam Peltzman, 22 Journal of Labor Economics 299 (2003).
- "Entrepreneurial ability and market selection in an infant industry: evidence from the Japanese cotton spinning industry," with Atsushi Ohyama and Serguey Braguinsky, 7 Review of Economic Dynamics 354 (2004).

- "Entry, Pricing, and Product Design in an Initially Monopolized Market," with Steven J. Davis and Robert H. Topel, 112 *Journal of Political Economy*: S188 (2004).
- "Diminishing Returns: The Costs and benefits of Increased Longevity," with Robert H. Topel, 46 *Perspectives in Biology and Medicine* S108 (2004).
- "Persuasion in Politics," with Andrei Shleifer, 94 American Economic Review 435 (May 2004).
- "Black-White Differences in the Economic Value of Improving Health," with Robert H. Topel, 48 *Perspectives in Biology and Medicine* S176 (2005).
- "The Equilibrium Distribution of Income and the Market for Status," with Gary S. Becker and Iván Werning, 113 *Journal of Political Economy* 282 (2005).
- "The Market for Illegal Goods: The Case of Drugs," with Gary S. Becker and Michael Grossman, 114 *Journal of Political Economy* 38 (2006).
- "Competition in Two Sided Markets: The Antitrust Economics of Payment Card Interchange Fees," with Benjamin Klein, Kevin Green, and Lacey Place, 73 *Antitrust Law Journal* 571 (2006).
- "The Value of Health and Longevity," with Robert H. Topel, 114 *Journal of Political Economy* 871 (2006).
- "Social Value and the Speed of Innovation," with Robert H. Topel, 97 *American Economic Review* 433 (2007).
- "Education and Consumption: The Effects of Education in the Household Compared to the Marketplace," with Gary S. Becker, 1 *The Journal of Human Capital* 9 (Winter 2007).
- "Why Does Human Capital Need a Journal?" with Isaac Ehrlich, 1 *The Journal of Human Capital* 1 (Winter 2007).
- "Critical Loss Analysis in the *Whole Foods* Case" with Robert H. Topel, 3 (2) *GCP Magazine* (March 2008).
- "Exclusive Dealing Intensifies Competition for Distribution," with Benjamin Klein, Antitrust Law Journal, Vol. 75 (October 2008).
- "Fertility Decline, the Baby Boom and Economic Growth," with Curtis Simon and Robert Tamura, 2 *The Journal of Human Capital* 3 (Fall 2008).
- "The Market for College Graduates and the Worldwide Boom in Higher Education of Women" with Gary S. Becker and William H. J. Hubbard, 100 American Economic Review: Papers & Proceedings 229 (May 2010).

"Explaining the Worldwide Boom in Higher Education of Women," with Gary S. Becker & William H. J. Hubbard," *Journal of Human Capital*, University of Chicago Press, vol. 4(3), 203 (2010).

"How Exclusivity is Used to Intensify Competition for Distribution-Reply to Zenger," with Benjamin Klein, 77 Antitrust Law Journal No. 2 (2011).

"Achieving Maximum Long-Run Growth," forthcoming in the Federal Reserve Bank of Kansas City Proceedings of the Annual Jackson Hole Conference 2011.

Selected Working Papers

"Gauging the Economic Impact of September 11th," with Gary S. Becker, Unpublished Working Paper (October 2001).

"War In Iraq Versus Containment: Weighing the Costs," with Steven J. Davis and Robert H. Topel, *NBER Working Paper No.12092* (March 2006).

"Estimating the Effect of the Crack Epidemic," with Steve Levitt and Roland Fryer, Unpublished Working Paper (September 2006).

"The Interaction of Growth in Population and Income," with Gary S. Becker, Unpublished Working Paper (2006).

"Persuasion and Indoctrination," with Gary Becker (2007).

"The Value of Life Near Its End and Terminal Care," with Gary S. Becker and Tomas Philipson (2007).

"On the Economics of Climate Policy," with Gary S. Becker and Robert H. Topel, Working Paper No. 234 (January 2010, Revised September 2010).

Selected Comments

Comment on "Causes of Changing Earnings Equality," by Robert Z. Lawrence. Federal Reserve Bank of Kansas City (1998).

"Comment: Asking the Right Questions in the Medicare Reform Debate," <u>Medicare Reform: Issues and Answers</u>, pp. 175-81, ed. Andrew J. Rettenmaier and Thomas R. Saving. Chicago: University of Chicago Press (2000).

Comment on "Social Security and Demographic Uncertainty," by Henning Bohn in <u>Risk Aspects of Investment-Based Social Security Reform</u>, ed. John Y. Campbell and Martin Feldstein. Chicago: University of Chicago Press (2001.)

Comment on "High Technology Industries and Market Structure," by Hal R. Varian. Federal Reserve Bank of Kansas City (2001).

Popular Press Articles

"The Education Gap Rap," The American Enterprise, (March-April 1990), pp. 62.

"Rethinking Antitrust," with Gary S. Becker, Wall Street Journal, (February 26, 2001) pp. pA22.

"Prosperity Will Rise Out of the Ashes," with Gary S. Becker, Wall Street Journal, (October 29, 2001) pp. pA22.

"The Economics of NFL Team Ownership" with Robert H. Topel, report prepared at the request of the National Football League Players' Association. (January 2009).

Articles About Murphy

"Higher Learning Clearly Means Higher Earning," by Carol Kleiman. *Chicago Tribune*, March 12, 1989, Jobs Section pp. 1. Long article about "The Structure of Wages" with picture of Murphy.

"Why the Middle Class Is Anxious," by Louis S. Richman. *Fortune*, May 21, 1990, pp. 106. Extensive reference to Murphy's work on returns to education.

"Unequal Pay Widespread in U.S.," by Louis Uchitelle., New York Times, August 14, 1990, Business Day section pp. 1. Long piece on income inequality.

"One Study's Rags to Riches Is Another's Rut of Poverty," by Sylvia Nasar, *New York Times*, June 17, 1992, Business Section pp. 1. Long piece on the income inequality research.

"Nobels Pile Up for Chicago, but Is the Glory Gone?" by Sylvia Nasar, *New York Times* November 4, 1993, Business Section pp. 1. Long piece on Chicago School of economics. Featured a photo of five of the "brightest stars on the economics faculty" (including Murphy) and a paragraph about Murphy's research.

"This Sin Tax is Win-Win," by Christopher Farrell. *Business Week*, April 11, 1994, pp. 30. Commentary section refers to Murphy, Becker, and Grossman's work on rational addiction.

"Growing inequality and the economics of fragmentation," by David Warsh, *Boston Sunday Globe*, August 21, 1994, pp. A1. Two-page article with picture and biographical details about Murphy and his research; part of a series about "how the new generation replaced the old in economics."

"A Pay Raise's Impact," by Louis Uchitelle. *New York Times*, January 12, 1995, Business Section pp. 1. Article about consequences of proposed increase in the minimum wage. Articles featuring Murphy's comments on the minimum wage appeared in numerous other publications, including the *Chicago Tribune*; in addition, Murphy was interviewed on CNN (January 26, 1995).

"The Undereducated American," Wall Street Journal, August 19, 1996, pp. A12. Changes in the rate of returns to education.

"In Honor of Kevin M. Murphy: Winner of the John Bates Clark Medal," by Finis Welch, 14 *Journal of Economic Perspectives* 193 (2000).

Testimony, Reports, and Depositions (Last 4 Years)

Deposition of Kevin M. Murphy, January 15-16, 2008, in the Matter of New Motor Vehicles Canadian Export Antitrust Litigation., The United States District Court for the District of Maine.

Expert Report of Kevin M. Murphy, February 1, 2008, in the Matter of Allied Orthopedic Appliances, Inc., v. Tyco Healthcare Group L.P., The United States District Court for the Central District of California Western District.

Declaration of Kevin M. Murphy, February 22, 2008, in the Matter of Novelis Corporation v. Anheuser-Busch, Inc., The United States District Court for the Northern District of Ohio Eastern Division.

Deposition of Kevin M. Murphy, February 28, 2008, in the Matter of Allied Orthopedic Appliances, Inc., v. Tyco Healthcare Group L.P., The United States District Court for the Central District of California Western District.

Expert Report of Kevin M. Murphy, March 7, 2008, in the Matter of Sun Microsystems, Inc., et al. v. Hynix Semiconductor, Inc., et al. (Consolidated), Unisys Corporation v. Hynix Semiconductor, Inc., et al., Jaco Electronics, Inc. v. Hynix Semiconductor, Inc., et al., Edge Electronics, Inc. v. Hynix Semiconductor, Inc., et al., All American Semiconductor, Inc. v. Hynix Semiconductor, Inc., et al., DRAM Claims Liquidation Trust, by its Trustee Wells Fargo Bank, NA Hynix Semiconductor, et al., The United States District Court for the Northern District of California San Francisco Division.

Deposition of Kevin M. Murphy, April 24, 2008, in the Matter of Sun Microsystems, Inc., et al. v. Hynix Semiconductor, Inc., et al. (Consolidated), Unisys Corporation v. Hynix Semiconductor, Inc., et al., Jaco Electronics, Inc. v. Hynix Semiconductor, Inc., et al., Edge Electronics, Inc. v. Hynix Semiconductor, Inc., et al., All American Semiconductor, Inc. v. Hynix Semiconductor, Inc., et al., DRAM Claims Liquidation Trust, by its Trustee Wells Fargo Bank, NA Hynix Semiconductor, et al., The United States District Court for the Northern District of California San Francisco Division.

Initial Submission of Kevin M. Murphy, October 6, 2008, in the 2006 MSA Adjustment Proceeding.

Expert Report of Kevin M. Murphy, October 29, 2008, in the Matter of Fair Issac Corporation; and myFICO Consumer Services, Inc. vs. Equifax, Inc.; Equifax Information Services LLC; Experian Information Solutions Inc.; TransUnion, LLC; VantageScore Solutions LLC; and Does I through X., The United States District Court District of Minnesota.

Expert Report of Kevin M. Murphy, November 21, 2008, in the Matter of Insignia Systems, Inc. v. News America Marketing In-Store, Inc., The United States District Court for the District of Minnesota.

Expert Report of Kevin M. Murphy, November 21, 2008, in the Matter of Valassis Communications, Inc. v. News America Incorporated, a/k/a News America Marketing Group, News America FSI, Inc. a/k/a News America Marketing FSI, LLC and News America Marketing In-Store Services, Inc. a/a/a News American Marketing In-Store Services, LLC., The United States Third Circuit Court of Michigan Detroit Division. Case No. 07-706645.

Deposition of Kevin M. Murphy, December 12, 2008, in the Matter of Fair Issac Corporation; and myFICO Consumer Services, Inc. vs. Equifax, Inc.; Equifax Information Services LLC; Experian Information Solutions Inc.; TransUnion, LLC; VantageScore Solutions LLC; and Does I through X., The United States District Court District of Minnesota.

Deposition of Kevin M. Murphy, December 15, 2008, in the Matter of Insignia Systems, Inc. v. News America Marketing In-Store, Inc., The United States District Court for the District of Minnesota.

Rebuttal Expert Report of Kevin M. Murphy, December 26, 2008, in the Matter of Valassis Communications, Inc. v. News America Incorporated, a/k/a News America Marketing Group, News America FSI, Inc. a/k/a News America Marketing FSI, LLC and News America Marketing In-Store Services, Inc. a/a/a News American Marketing In-Store Services, LLC., The United States Third Circuit Court of Michigan Detroit Division. Case No. 07-706645.

Final Submission of Kevin M. Murphy, January 16, 2009, in the 2006 MSA Adjustment Proceeding.

Expert Report of Kevin M. Murphy, January 23, 2009, in the Matter of City of New York v. Amerada Hess Corp., et al., The United States District Court for the Southern District of New York. Report submitted on behalf of Citgo Petroleum Corporation.

Declaration of Kevin M. Murphy, January 29, 2009, in the Matter of Insignia Systems, Inc. v. News America Marketing In-Store, Inc., The United States District Court for the District of Minnesota.

Deposition of Kevin M. Murphy, February 10, 2009, in the Matter of Valassis Communications, Inc. v. News America Incorporated, a/k/a News America Marketing Group, News America FSI, Inc. a/k/a News America Marketing FSI, LLC and News America Marketing In-Store Services, Inc. a/a/a News American Marketing In-Store Services, LLC., The United States Third Circuit Court of Michigan Detroit Division. Case No. 07-706645.

Expert Report of Kevin M. Murphy, February 13, 2009, in the Matter of City of New York v. Amerada Hess Corp., et al., The United States District Court for the Southern District of New York. Report submitted on behalf of Citgo Petroleum Corporation regarding Citgo's share of total RFG supply at the New York Harbor.

Expert Report of Kevin M. Murphy, March 3, 2009, in the Matter of St. Francis Medical Center, on behalf of itself and all others similarly situated vs. C.R. Bard, Inc., The United States District Court for the Eastern District of Missouri Southeastern Division.

Deposition of Kevin M. Murphy, March 6, 2009, in the Matter of St. Francis Medical Center, on behalf of itself and all others similarly situated vs. C.R. Bard, Inc., The United States District Court for the Eastern District of Missouri Southeastern Division.

Expert Report of Kevin M. Murphy, March 17, 2009, in the Matter of ZF Meritor LLC and Meritor Transmission Corporation v. Eaton Corporation., The United States District Court of Delaware. Case No. 06-CV-623.

Deposition of Kevin M. Murphy, April 6, 2009, in the Matter of ZF Meritor LLC and Meritor Transmission Corporation v. Eaton Corporation., The United States District Court of Delaware. Case No. 06-CV-623.

Declaration of Kevin M. Murphy, April 16, 2009, in the Matter of Sun Microsystems, Inc., a California corporation v. Hynix Semiconductor Inc., et al., The United States District Court Northern District of California San Francisco Division.

Declaration of Kevin M. Murphy, April 23, 2009, in the Matter of Sun Microsystems, Inc., a California corporation v. Hynix Semiconductor Inc., a Korean corporation, Hynix Semiconductor America Inc., a California corporation, et al., The United States District Court Northern District of California San Francisco Division.

Expert Report of Kevin M. Murphy, May 11, 2009, in the Matter of Jim Hood, Attorney General ex rel State of Mississippi v. Microsoft Corporation., The Chancery Court of Hinds County First Judicial District.

Expert Report of Professor Kevin M. Murphy, June 12, 2009, in the Matter of CITGO Petroleum Corporation v. Ranger Enterprises, Inc., The United States District Court for the Western District of Wisconsin.

Expert Report of Kevin M. Murphy, June 24, 2009, in the Matter of Novell, Incorporated v. Microsoft Corporation., The United States District Court Northern District of Maryland.

Trial Testimony of Kevin M. Murphy, July 16, 2009, in the Matter of Valassis Communications, Inc. v. News America Incorporated, a/k/a News America Marketing Group, News America FSI, Inc. a/k/a News America Marketing FSI, LLC and News America Marketing In-Store Services, Inc. a/a/a News American Marketing In-Store Services, LLC., The United States Third Circuit Court of Michigan Detroit Division. Case No. 07-706645.

Declaration of Kevin M. Murphy, August 14, 2009, in the Matter of EBay Seller Antitrust Litigation, The United States District Court for the Northern District of California. Declaration submitted in support of defendant Ebay Inc.'s motion for summary judgment.

Expert Report of Kevin M. Murphy, August 21, 2009, in the Matter of Go Computer, Inc., and S. Jerrold Kaplan v. Microsoft Corporation., The Superior Court for the State of California for the City and County of San Francisco.

Deposition of Kevin M. Murphy, September 16, 2009, in the Matter of Novell, Incorporated v. Microsoft Corporation., The United States District Court Northern District of Maryland.

Deposition of Kevin M. Murphy, September 21, 2009, in the Matter of Ebay Seller Antitrust Litigation., The United States District Court for the Northern District of California. Deposition in support of defendant Ebay Inc.'s motion for summary judgment.

Expert Report of Kevin M. Murphy, September 29, 2009, in the Matter of Motor Fuel Temperature Sales Litigation, The United States District Court of Kansas.

Trial Testimony of Kevin M. Murphy, October 1, 2009, in the Matter of ZF Meritor LLC and Meritor Transmission Corporation v. Eaton Corporation., The United States District Court of Delaware. Case No. 06-CV-623.

Declaration of Kevin M. Murphy, October 16, 2009, in the Matter of Ebay Seller Antitrust Litigation., The United States District Court for the Northern District of California. Declaration in further support of defendant Ebay Inc.'s motion for summary judgment.

Expert Report of Kevin M. Murphy, October 20, 2009, in the Matter of Advanced Micro Devices, Inc., and AMD International Sales & Service, LTD v. Intel Corporation and Intel Kabushiki Kaisha., The United States District Court for the District of Delaware.

Deposition of Kevin M. Murphy, October 24, 2009, in the Matter of Go Computer, Inc., and S. Jerrold Kaplan v. Microsoft Corporation., The Superior Court for the State of California for the City and County of San Francisco.

Deposition of Kevin M. Murphy, October 26, 2009, in the Matter of Motor Fuel Temperature Sales Litigation., The United States District Court of Kansas.

Expert Report of Kevin M. Murphy, December 14, 2009, in the Matter of Payment Card Interchange Fee and Merchant Discount Antitrust Litigation., The United States District Court for the Eastern District of New York.

Supplemental Expert Report of Kevin M. Murphy, December 21, 2009, in the Matter of Valassis Communications, Inc. v. News America Incorporated, a/k/a News America Marketing Group, News America FSI, Inc. a/k/a News America Marketing FSI, LLC and News America Marketing In-Store Services, Inc. a/a/a News American Marketing In-Store Services, LLC., The United States Third Circuit Court of Michigan Detroit Division. Case No. 07-706645.

Trial Testimony of Kevin M. Murphy, January 11, 2010, in the Matter of Go Computer, Inc., and S. Jerrold Kaplan v. Microsoft Corporation., The Superior Court for the State of California for the City and County of San Francisco.

Supplemental Rebuttal Expert Report of Kevin M. Murphy, January 14, 2010, in the Matter of Valassis Communications, Inc. v. News America Incorporated, a/k/a News America Marketing Group, News America FSI, Inc. a/k/a News America Marketing FSI, LLC and News America Marketing In-Store Services, Inc. a/a/a News American Marketing In-Store Services, LLC., The United States Third Circuit Court of Michigan Detroit Division. Case No. 07-706645.

Deposition of Kevin M. Murphy, January 26, 2010, in the Matter of Valassis Communications, Inc. v. News America Incorporated, a/k/a News America Marketing Group, News America FSI, Inc. a/k/a News America Marketing FSI, LLC and News America Marketing In-Store Services, Inc. a/a/a News American Marketing In-Store Services, LLC., The United States Third Circuit Court of Michigan Detroit Division. Case No. 07-706645.

Declaration of Kevin M. Murphy, January 28, 2010, in the Matter of Automobile Antitrust Cases I and II., The United States Superior Court of the State of California for the County of San Francisco.

Declaration of Kevin M. Murphy, April 2, 2010, in the Matter of the Application for the Determination of Interim License Fees for The Cromwell Group, Inc. and Affiliates, et al., The United States District Court Southern District of New York.

Deposition of Kevin M. Murphy, April 13-14, 2010, in the Matter of Payment Card Interchange Fee and Merchant Discount Antitrust Litigation., The United States District Court for the Eastern District of New York.

Supplemental Expert Report of Kevin M. Murphy, June 1, 2010, in the Matter of Insignia Systems, Inc. v. News America Marketing In-Store, Inc. (corrected June 8, 2010)., The United States District Court for the District of Minnesota.

Expert Report of Kevin M. Murphy, June 21, 2010, in the Matter of Applications of Comcast Corporation, General Electric Company and NBC Universal, Inc., for Consent to Assign Licenses or Transfer Control of Licensees., Federal Communications Commission.

Supplement to Expert Report of Kevin M. Murphy, June 24, 2010, in the Matter of Payment Card Interchange Fee and Merchant Discount Antitrust Litigation., The United States District Court for the Eastern District of New York.

Second Supplemental Expert Report of Kevin M. Murphy, July 6, 2010, in the Matter of Insignia Systems, Inc. v. News America Marketing In-Store, Inc., The United States District Court for the District of Minnesota.

Deposition of Kevin M. Murphy, July 8, 2010, in the Matter of Insignia Systems, Inc. v. News America Marketing In-Store, Inc., The United States District Court for the District of Minnesota.

Expert Report of Kevin M. Murphy, July 28, 2010, in the Matter of Commonwealth of Pennsylvania by Thomas W. Corbett, Jr., in his capacity as Attorney General of the Commonwealth of Pennsylvania v. TAP Pharmaceutical Products, Inc., et al., in the Commonwealth Court of Pennsylvania, No. 212 MD 2004.

Response of Kevin M. Murphy to Reply Report of Mark Israel and Michael Katz, August 19, 2010, in the Matter of Applications of Comcast Corporation, General Electric Company and NBC Universal, Inc., for Consent to Assign Licenses or Transfer Control of Licensees., Federal Communications Commission.

Expert Report of Kevin M. Murphy, September 14, 2010, in the Matter of City of St. Louis, et al. v. American Tobacco Co., et al., The Circuit Court of the City of St. Louis State of Missouri.

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Supplemental Expert Report of Kevin M. Murphy, September 30, 2010, in the Matter of Commonwealth of Pennsylvania by Thomas W. Corbett, Jr., in his capacity as Attorney General of the Commonwealth of Pennsylvania v. TAP Pharmaceutical Products, Inc., et al., in the Commonwealth Court of Pennsylvania, No. 212 MD 2004.

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Expert Report of Kevin M. Murphy, October 4, 2010, in the Matter of the Arbitration between Cordis Corporation and Abbott Vascular., CPR International Institute for Conflict Prevention & Resolution.

Deposition of Kevin M. Murphy, October 7, 2010, in the Matter of the Arbitration between Cordis Corporation and Abbott Vascular., CPR International Institute for Conflict Prevention & Resolution.

Trial Testimony of Kevin M. Murphy, November 8, 2010, in the Matter of the Arbitration between Cordis Corporation and Abbott Vascular., CPR International Institute for Conflict Prevention & Resolution.

Declaration of Kevin M. Murphy, November 12, 2010, in the Matter of RWJ Management Company, Inc. v. BP Products North America, Inc., The United States District Court for the Northern District of Illinois Eastern Division.

Expert Report of Kevin M. Murphy, November 15, 2010, in the Matter of RWJ Management Company, Inc. v. BP Products North America, Inc., The United States District Court for the Northern District of Illinois Eastern Division.

Expert Report of Kevin M. Murphy, November 19, 2010, in the Matter of Craft, et al., v. Philip Morris Companies, Inc., a corporation, and Philip Morris Incorporated, a corporation, Missouri Circuit Court, Twenty-Second Judicial District (City of St. Louis), Case No. 002-00406-02.

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Expert Report of Kevin M. Murphy, November 29, 2010, in the Matter of Reggie White, et al., v. NFL: Lockout Insurance & Lockout Loans., The United States District Court District of Minnesota.

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Deposition of Kevin M. Murphy, December 13, 2010, in the Matter of RWJ Management Company, Inc. v. BP Products North America, Inc., The United States District Court for the Northern District of Illinois Eastern Division.

Deposition of Kevin M. Murphy, January 17-18, 2011, in the Matter of Craft, et al., v. Philip Morris Companies, Inc., a corporation, and Philip Morris Incorporated, a corporation, Missouri Circuit Court, Twenty-Second Judicial District (City of St. Louis), Case No. 002-00406-02.

Report of Kevin M. Murphy, February 15, 2011, submitted by TCF Financial Corporation on February 16, 2011 to the Subcommittee on Financial Institutions and Consumer Credit of the Committee on Financial Services of the U.S. House of Representatives.

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Expert Report of Kevin M. Murphy, April 11, 2011, in the Matter of Datel Holdings, LTD., and Datel Design & Development, Inc., v. Microsoft Corporation., The United States District Court Northern District of California.

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Deposition of Kevin M. Murphy, June 14, 2011, in the Matter of Datel Holdings, LTD., and Datel Design & Development, Inc., v. Microsoft Corporation., The United States District Court Northern District of California.

Expert Report of Kevin M. Murphy, July 1, 2011, in the Matter of Certain Gaming and Entertainment Consoles, Related Software, and Components Thereof., The United States International Trade Commission.

Expert Report of Kevin M. Murphy, August 17, 2011, in the Matter of American Airlines, Inc. v. Sabre Inc., et al., The Judicial District of Tarrant County, Texas 67th Judicial District.

Expert Report of Kevin M. Murphy, August 19, 2011, in the Matter of Motor Fuel Temperature Sales Litigation., The United States District Court for the District of Kansas.

Deposition of Kevin M. Murphy, September 6, 2011, in the Matter of Certain Gaming and Entertainment Consoles, Related Software, and Components Thereof., The United States International Trade Commission.

Expert Report of Kevin M. Murphy, September 9, 2011, in the Matter of State of New York v. Intel Corporation., The United States District Court for the District of Delaware.

Deposition of Kevin M. Murphy, September 14, 2011, in the Matter of Motor Fuel Temperature Sales Litigation., The United States District Court for the District of Kansas.

Direct Testimony of Kevin M. Murphy, September 27, 2011, in the Matter of Certain Gaming and Entertainment Consoles, Related Software, and Components Thereof., The United States International Trade Commission.

Deposition of Kevin M. Murphy, October 8-10, 2011, in the Matter of State of New York v. Intel Corporation., The United States District Court for the District of Delaware.

Report of Kevin M. Murphy, October 10, 2011, in connection with dispute between NRLC and railroad employees, National Mediation Board Case Nos. A-13569; A-13570; A-13572; A-13573; A-13574; A-13575; A-13592, before Emergency Board No. 243.

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Supplemental Expert Report of Kevin M. Murphy, January 15, 2012, in the Matter of Retractable Technologies, Inc. and Thomas Shaw v. Becton, Dickinson and Company., The United States District Court for the Eastern District of Texas Marshall Division.

Trial Testimony of Kevin M. Murphy, January 18, 2012, in the Matter of Certain Gaming and Entertainment Consoles, Related Software, and Components Thereof., The United States International Trade Commission.

Supplemental Expert Report of Kevin M. Murphy, February 23, 2012, in the Matter of State of New Hampshire v. Hess Corporation, et al., The State of New Hampshire Superior Court.

Affidavit of Kevin M. Murphy, March 12, 2012, in the Matter of Sharon Price and Michael Fruth, Individually and on Behalf of Others Similarly Situated vs. Philip Morris Incorporated, The United States Circuit Court, Third Judicial Court, Madison County, Illinois.

Declaration of Kevin M. Murphy, May 3, 2012, in the Matter of Retractable Technologies, Inc. and Thomas Shaw v. Becton, Dickinson and Company., The United States District Court for the Eastern District of Texas Marshall Division.

Comments of Kevin M. Murphy of DirecTV, LLC, June 22, 2012, in the Matter of Revision of the Commission's Program Access Rules; News Corporation and the DIRECTV Group, Inc., Transferors, and Liberty Media Corporation, Transferee, for Authority to Transfer Control; Applications for Consent to the Assignment and/or Transfer of Control of Licenses, Adelphia Communications Corporation (and Subsidiaries, Debtors-in-Possession), Assignors, to Time Warner Cable, Inc. (Subsidiaries), Assignees, et al., Federal Communications Commission.

Expert Report of Kevin M. Murphy, July 20, 2012, in the Matter of American Airlines v. Sabre, Inc., Sabre Holdings Corp., and Sabre Travel International Ltd., The United States Judicial District Tarrant County, Texas 67th Judicial District.

Declaration of Kevin M. Murphy, July 21, 2012, in the Matter of Kirk Dahl v. Bain Capital Partners, LLC., The United States District Court District of Massachusetts.

Expert Report of Kevin M. Murphy, July 23, 2012, in the Matter of Kirk Dahl v. Bain Capital Partners, LLC., The United States District Court District of Massachusetts.

Expert Report of Kevin M. Murphy, July 24, 2012, in the Matter of Microsoft Corporation v. Motorola, Inc., The United States District Court Western District of Washington at Seattle.

Deposition of Kevin M. Murphy, August 22, 2012, in the Matter of Microsoft Corporation v. Motorola, Inc., The United States District Court Western District of Washington at Seattle.

"Economic Analysis of the Impact on DIRECTV's Subscribership of Carrying an RSN: Evidence from San Diego," August 31, 2012, submitted in the Matter of Revision of the Commission's Program Access Rules; News Corporation and the DIRECTV Group, Inc., Transferors, and Liberty Media Corporation, Transferee, for Authority to Transfer Control; Applications for Consent to the Assignment and/or Transfer of Control of Licenses, Adelphia Communications Corporation (and Subsidiaries, Debtors-in-Possession), Assignors, to Time Warner Cable, Inc. (Subsidiaries), Assignees, et al., Federal Communications Commission.)

Expert Report of Kevin M. Murphy, September 7, 2102, in the Matter of Willard R. Brown, et al. v The American Tobacco Co., Inc., et al., Superior Court for the State of California for the County of San Diego.

Deposition of Kevin M. Murphy, September 14, 2012, in the Matter of Willard R. Brown, et al. v The American Tobacco Co., Inc., et al.., Superior Court for the State of California for the County of San Diego.

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Expert Report of Kevin M. Murphy, October 10, 2102, in the Matter of Avery Dennison Corporation v. 3M Innovative Properties and 3M Company, The United States District Court for the District of Minnesota.

Appendix B: Materials Relied Upon

Court Documents

Plaintiffs' Notice of Motion and Motion for Class Certification, and Memorandum of Law in Support (October 1, 2012)

Consolidated Amended Complaint in Re: High-Tech Employee Antitrust Litigation (September 2, 2011)

Expert Report of Edward E. Leamer, Ph.D. (October 1, 2012)

Leamer Backup

Plaintiffs' First Set of Requests for Production of Documents (October 3, 2011)

Declaration of Tina M. Evangelista in Support of Opposition to Class Certification

Declaration of Chris Galy

Declaration of Danny McKell in Support of Defendant's Opposition to Plaintiff's Motion for Class Certification

Declaration of Donna Morris of Adobe Systems Inc. in Support of Defendants' Opposition to Plaintiffs' Motion for Class Certification

Declaration of Frank Wagner in Support of Defendants' Opposition to Plaintiffs' Motion for Class Certification

Declaration of Jeff Vijungco of Adobe Systems Inc. in Support of Defendants' Opposition to Plaintiffs' Motion for Class Certification

Declaration of Lori McAdams in Support of Defendants' Opposition to Plaintiffs' Motion for Class Certification

Declaration of Mason Stubblefield

Declaration of Michelle Maupin in Support of Defendants' Opposition to Plaintiffs' Motion for Class Certification

Declaration of Steven Burmeister in Support of Defendants' Opposition to Plaintiffs' Motion for Class Certification

Declaration of Rosemary Arriada Keiper of Adobe Systems Inc. in Support of Defendants' Opposition to Plaintiffs' Motion for Class Certification

Deposition of Lori McAdams and Exhibits (August 2, 2012)

Deposition of Arnnon Geshuri and Exhibits (August 17, 2012)

Deposition of Danielle Lambert and Exhibits (October 2, 2012)

Deposition of Donna Morris and Exhibits (August 21,2012)

Deposition of James Morris and Exhibits (August 3, 2012)

Deposition of Jeffrey Vijungco and Exhibits (October 5, 2012)

Deposition of Mark Bentley and Exhibits (August 23, 2012)

Deposition of Michael Devine and Exhibits (October 24, 2012)

Deposition of Brandon Marshall and Exhibits (October 22, 2012)

Deposition of Daniel Stover and Exhibits (October 29, 2012)

Deposition of Mark Fichtner and Exhibits (October 15, 2012)

Deposition of Siddharth Hariharan and Exhibits (October 12, 2012)

Deposition of Edward Leamer and Exhibits (October 26, 2012)

Deposition of Jack Gilmore and Exhibits (June 28, 2012) Deposition of Denise Miller and Exhibits (June 28, 2012) Deposition of Steven Burmeister and Exhibits (June 27, 2012) Deposition of Shawna Dougherty and Exhibits (July 12, 2012) Deposition of Mai Tran and Exhibits (June 26, 2012) Deposition of John Schirm and Exhibits (June 29, 2012) Deposition of Jaime Yu and Exhibits (July 17, 2012) Deposition of Matthew Howard and Exhibits (July 17, 2012) Deposition of Shiloh Kuz and Exhibits (June 26, 2012) Deposition of Michelle Deneau and Exhibits (June 26, 2012) Deposition of Robert DeMartini and Exhibits (June 26, 2012) Deposition of Rebecca del Torro and Exhibits (June 21, 2012) Deposition of Amber Gay Remaley and Exhibits (June 21, 2012) Deposition of Mary Kathleen Galle and Exhibits (June 21, 2012) Deposition of Eleterio Cruzat and Exhibits (June 22, 2012) Plaintiff Michael Devine's Answers and Objections to Defendants' First Set of Interrogatories (March 27, 2012) Plaintiff Mark Fichtner Answers and Objections to Defendants' First Set of Interrogatories (March 28, 2012) Plaintiff Siddharth Hariharan's Answers and Objections to Defendants' First Set of Interrogatories (March 27, 2012) Plaintiff Brandon Marshall's Answers and Objections to Defendants' First Set of Interrogatories (March 27, 2012) Plaintiff Daniel Stover's Answers and Objections to Defendants' First Set of Interrogatories (March 28, 2012)

Final Judgment in United States of America v. Adobe Systems Inc. et al (March 17, 2011)

[Proposed] Final Judgment in United States of America v. Lucasfilm Ltd. (May 9, 2011)

Interviews Conducted by Kevin Murphy

August 23, 2012: Jeff Vijungco, Adobe

August 23, 2012: Donna Morris, Adobe

July 27, 2012: Interview with Mark Bentley, Apple

August 30, 2012: Interview with Steve Burmeister, Apple

August 31, 2012: Interview with Seth Williams, Google

August 30, 2012: Interview with Frank Wagner, Google

July 25, 2012: Interview with Christina Dickenson, Intel

June 19, 2012: Interview with Danny McKell, Intel

July 26, 2012: Interview with Mason Stubbenfeld, Intuit

September 6, 2012: Interview with Chris Galy, Intuit

August 30, 2012: Interview with Michelle Maupin, Lucasfilm

August 16, 2012: Interview with Laurie McAdams, Pixar

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Edward E. Leamer, "Let's Take the Con Out of Econometrics," 73 The American Economic Review 1 (1983)

Freeman, Richard B. and James L. Medoff. What Do Unions Do? New York: Basic Books, 1984

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Honoree, Andre I. and David E. Terpstra. "The Relative Importance of External, Internal, Individual and Procedural Equity to Pay Satisfaction," Compensation & Benefits Review, November/December 2003

Joseph Stiglitz, "Information and the Change in the Paradigm in Economics," 92 American Economic Review 460 (2002)

Robert H. Topel and Michael P. Ward, "Job Mobility and the Careers of Young Men," 107 The Quarterly Journal of Economics 2 (1992)

William Samuelson, "Bargaining Under Asymmetric Information," Econometrica 52 (1984)

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Pixar Data - Pixar revenues 2005 - 2011.xlsx	

Appendix 1A

Analysis of Hires from Other Defendants

(All-Salaried Employee Class)

Panel A: 2001-2012

			Last	Previous C	ompany v	vithin 1 year	1					Percenta	ge of Row	Total		
Hiring Company	Adobe	Apple	Google	Intel	Intuit	Lucasfilm	Pixar	Other	Total	Adobe	Apple	Google	Intel	Intuit	Lucasfilm	Pixar
Adobe																
Apple																
Google																
Intel																
Intuit																
Lucasfilm	0	6	0	2	0		10	1,351	1,369	0.00%	0.44%	0.00%	0.15%	0.00%		0.73%
Pixar	3	8	6	1	2	12		1,335	1,367	0.22%	0.59%	0.44%	0.07%	0.15%	0.88%	
All Defendants	222	218	54	293	98	37	35	91,014	91,971	0.24%	0.24%	0.06%	0.32%	0.11%	0.04%	0.04%

Panel B: 2001-2004

			Last	Previous C	ompany v	within 1 year	r					Percenta	ge of Row	Total		
Hiring Company	Adobe	Apple	Google	Intel	Intuit	Lucasfilm	Pixar	Other	Total	Adobe	Apple	Google	Intel	Intuit	Lucasfilm	Pixar
Adobe																
Apple																
Google																
Intel																
Intuit																
Lucasfilm	0	1	0	1	0		3	402	407	0.00%	0.25%	0.00%	0.25%	0.00%		0.74%
Pixar	0	4	0	0	1	3		431	439	0.00%	0.91%	0.00%	0.00%	0.23%	0.68%	
All Defendants	34	45	0	34	15	6	5	23,042	23,181	0.15%	0.19%	0.00%	0.15%	0.06%	0.03%	0.02%

Panel C: 2005-2009

Failer C. 2003-	2003															
			Last	Previous C	Company v	within 1 year	r					Percenta	ge of Row	Total		
Hiring Company	Adobe	Apple	Google	Intel	Intuit	Lucasfilm	Pixar	Other	Total	Adobe	Apple	Google	Intel	Intuit	Lucasfilm	Pixar
Adobe																
Apple																
Google																
Intel																
Intuit																
Lucasfilm	0	5	0	1	0		5	788	799	0.00%	0.63%	0.00%	0.13%	0.00%		0.63%
Pixar	1	3	5	1	1	6		657	674	0.15%	0.45%	0.74%	0.15%	0.15%	0.89%	
All Defendants	104	97	27	167	44	17	18	43,595	44,069	0.24%	0.22%	0.06%	0.38%	0.10%	0.04%	0.04%

Panel D: 2010-2012

			Last	Previous Co	ompany v	within 1 year	•					Percenta	ge of Row	Total		
Hiring Company	Adobe	Apple	Google	Intel	Intuit	Lucasfilm	Pixar	Other	Total	Adobe	Apple	Google	Intel	Intuit	Lucasfilm	Pixar
Adobe																
Apple																
Google																
Intel																
Intuit																
Lucasfilm	0	0	0	0	0		2	161	163	0.00%	0.00%	0.00%	0.00%	0.00%		1.23%
Pixar	2	1	1	0	0	3		247	254	0.79%	0.39%	0.39%	0.00%	0.00%	1.18%	
All Defendants	84	76	27	92	39	14	12	24,377	24,721	0.34%	0.31%	0.11%	0.37%	0.16%	0.06%	0.05%

Note: This analysis excludes hires indicated as acquisitions and hires showing the same defendant company as their immediate previous employer within one year of the hiring. Source: Dr. Leamer's employee data.

Appendix 1B

Analysis of Separations Going to Other Defendants

(All-Salaried Employee Class)

Panel A: 2001-2012

	_															
				Next Comp	any withi	n 1 year						Percenta	ge of Row	Total		
Separation Company	Adobe	Apple	Google	Intel	Intuit	Lucasfilm	Pixar	Other	Total	Adobe	Apple	Google	Intel	Intuit	Lucasfilm	Pixar
Adobe																
Apple																
Google																
Intel																
Intuit																
Lucasfilm	0	9	15	1	0		12	1,490	1,527	0.00%	0.59%	0.98%	0.07%	0.00%		0.79%
Pixar	0	11	6	2	0	7		726	752	0.00%	1.46%	0.80%	0.27%	0.00%	0.93%	
All Defendants	122	326	336	35	74	15	31	72,287	73,226	0.17%	0.45%	0.46%	0.05%	0.10%	0.02%	0.04%

Panel B: 2001-2004

				Next Comp	any withi	n 1 year						Percenta	ge of Row	Total		
Separation Company	Adobe	Apple	Google	Intel	Intuit	Lucasfilm	Pixar	Other	Total	Adobe	Apple	Google	Intel	Intuit	Lucasfilm	Pixar
Adobe																
Apple																
Google																
Intel																
Intuit																
Lucasfilm	0	3	2	0	0		4	580	589	0.00%	0.51%	0.34%	0.00%	0.00%		0.68%
Pixar	0	2	1	0	0	3		229	235	0.00%	0.85%	0.43%	0.00%	0.00%	1.28%	
All Defendants	28	55	24	3	22	5	9	25,399	25,545	0.11%	0.22%	0.09%	0.01%	0.09%	0.02%	0.04%

Panel C: 2005-2009

				Next Comp	any withii	n 1 year						Percenta	ge of Row	Total		
Separation Company	Adobe	Apple	Google	Intel	Intuit	Lucasfilm	Pixar	Other	Total	Adobe	Apple	Google	Intel	Intuit	Lucasfilm	Pixar
Adobe																
Apple																
Google																
Intel																
Intuit																
Lucasfilm	0	3	5	1	0		5	655	669	0.00%	0.45%	0.75%	0.15%	0.00%		0.75%
Pixar	0	4	3	2	0	2		329	340	0.00%	1.18%	0.88%	0.59%	0.00%	0.59%	
All Defendants	70	151	182	17	39	8	16	35,375	35,858	0.20%	0.42%	0.51%	0.05%	0.11%	0.02%	0.04%

Panel D: 2010-2012

				Next Comp	any withi	n 1 year						Percenta	ge of Row	Total		
Separation Company	Adobe	Apple	Google	Intel	Intuit	Lucasfilm	Pixar	Other	Total	Adobe	Apple	Google	Intel	Intuit	Lucasfilm	Pixar
Adobe																
Apple																
Google																
Intel																
Intuit																
Lucasfilm	0	3	8	0	0		3	255	269	0.00%	1.12%	2.97%	0.00%	0.00%		1.12%
Pixar	0	5	2	0	0	2		168	177	0.00%	2.82%	1.13%	0.00%	0.00%	1.13%	
All Defendants	24	120	130	15	13	2	6	11,513	11,823	0.20%	1.01%	1.10%	0.13%	0.11%	0.02%	0.05%

Note: This analysis excludes separations that appear as immediately rehired by the same defendant company within one year. Source: Dr. Leamer's employee data.

Appendix 1C

Analysis of Hires from Other DNCC Defendants

(All-Salaried Employee Class)

Panel A: 2001-2012

	Last Previo	ous Company within 1 y	ear	Percentage of	Row Total
Hiring Company	DNCC Defendant	Non DNCC-Defendant	Total	DNCC Defendant	Non DNCC-Defendant
Adobe					
Apple					
Google					
Intel					
Intuit					
Lucasfilm	16	1,353	1,369	1.17%	98.83%
Pixar	21	1,346	1,367	1.54%	98.46%
All Defendants	725	91,246	91,971	0.79%	99.21%

Panel B: 2001-2004

	Last Previ	ous Company within 1 y	/ear	Percentage of	Row Total
Hiring Company	DNCC Defendant	Non DNCC-Defendant	Total	DNCC Defendant	Non DNCC-Defendant
Adobe					
Apple					
Google					
Intel					
Intuit					
Lucasfilm	4	403	407	0.98%	99.02%
Pixar	7	432	439	1.59%	98.41%
All Defendants	110	23,071	23,181	0.47%	99.53%

Panel C: 2005-2009

	Last Previo	ous Company within 1 y	vear ear	Percentage of	Row Total
Hiring Company	DNCC Defendant	Non DNCC-Defendant	Total	DNCC Defendant	Non DNCC-Defendant
Adobe					
Apple					
Google					
Intel					
Intuit					
Lucasfilm	10	789	799	1.25%	98.75%
Pixar	10	664	674	1.48%	98.52%
All Defendants	346	43,723	44,069	0.79%	99.21%

Panel D: 2010-2012

	Last Previo	ous Company within 1 y	ear	Percentage of	Row Total
Hiring Company	DNCC Defendant	Non DNCC-Defendant	Total	DNCC Defendant	Non DNCC-Defendant
Adobe					
Apple					
Google					
Intel					
Intuit					
Lucasfilm	2	161	163	1.23%	98.77%
Pixar	4	250	254	1.57%	98.43%
All Defendants	269	24,452	24,721	1.09%	98.91%

Notes:

This analysis excludes hires indicated as acquisitions and hires showing the same defendant company as their immediate previous employer within one year of the hiring.

Adobe allegedly had a DNCC agreement with Apple.

Apple allegedly had DNCC agreements with Adobe, Google, Intel, Intuit, Lucasfilm, and Pixar.

Google allegedly had DNCC agreements with Apple, Intel, and Intuit.

Intel allegedly had DNCC agreements with Apple, Google, and Pixar.

Intuit allegedly had DNCC agreements with Apple and Google.

Lucasfilm allegedly had DNCC agreements with Apple and Pixar.

Pixar allegedly had DNCC agreements with Apple, Intel, and Lucasfilm.

Source: Dr. Leamer's employee data.

Appendix 1D

Analysis of Separations Going to Other DNCC Defendants

(All-Salaried Employee Class)

Panel A: 2001-2012

	Next (Company within 1 year		Percentage of	Row Total
Separation Company	DNCC Defendant	Non DNCC-Defendant	Total	DNCC Defendant	Non DNCC-Defendant
Adobe					
Apple					
Google					
ntel					
ntuit					
ucasfilm	21	1,506	1,527	1.38%	98.62%
Pixar	20	732	752	2.66%	97.34%
All Defendants	712	72.514	73.226	0.97%	99.03%

Panel B: 2001-2004

	Next (Company within 1 year		Percentage of	Row Total
Separation Company	DNCC Defendant	Non DNCC-Defendant	Total	DNCC Defendant	Non DNCC-Defendant
Adobe					
Apple					
Google					
Intel					
Intuit					
Lucasfilm	7	582	589	1.19%	98.81%
Pixar	5	230	235	2.13%	97.87%
All Defendants	116	25,429	25,545	0.45%	99.55%

Panel C: 2005-2009

	Next (Company within 1 year		Percentage of	Row Total
Separation Company	DNCC Defendant	Non DNCC-Defendant	Total	DNCC Defendant	Non DNCC-Defendant
Adobe					
Apple					
Google					
Intel					
Intuit					
Lucasfilm	8	661	669	1.20%	98.80%
Pixar	8	332	340	2.35%	97.65%
All Defendants	350	35,508	35,858	0.98%	99.02%

Panel D: 2010-2012

	Next (Company within 1 year		Percentage of	Row Total
Separation Company	DNCC Defendant	Non DNCC-Defendant	Total	DNCC Defendant	Non DNCC-Defendant
Adobe					
Apple					
Google					
Intel					
Intuit					
Lucasfilm	6	263	269	2.23%	97.77%
Pixar	7	170	177	3.95%	96.05%
All Defendants	246	11,577	11,823	2.08%	97.92%

Notes

This analysis excludes separations that appear as immediately rehired by the same defendant company within one year.

Adobe allegedly had a DNCC agreement with Apple.

Apple allegedly had DNCC agreements with Adobe, Google, Intel, Intuit, Lucasfilm, and Pixar.

Google allegedly had DNCC agreements with Apple, Intel, and Intuit.

Intel allegedly had DNCC agreements with Apple, Google, and Pixar.

Intuit allegedly had DNCC agreements with Apple and Google.

Lucasfilm allegedly had DNCC agreements with Apple and Pixar.

Pixar allegedly had DNCC agreements with Apple, Intel, and Lucasfilm.

Source: Dr. Leamer's employee data.

Appendix 2A

Analysis of Hires from Other Defendants

(Technical, Creative and R&D Class)

Panel A: 2001-2012

			Last	Previous C	ompany v	within 1 year	r					Percenta	ge of Row	Total		
Hiring Company	Adobe	Apple	Google	Intel	Intuit	Lucasfilm	Pixar	Other	Total	Adobe	Apple	Google	Intel	Intuit	Lucasfilm	Pixar
Adobe																
Apple																
Google																
Intel																
Intuit																
Lucasfilm	0	5	0	0	0		6	532	543	0.00%	0.92%	0.00%	0.00%	0.00%		1.10%
Pixar	2	7	3	1	2	8		762	785	0.25%	0.89%	0.38%	0.13%	0.25%	1.02%	
All Defendants	159	150	29	191	59	24	25	53,110	53,747	0.30%	0.28%	0.05%	0.36%	0.11%	0.04%	0.05%

Panel B: 2001-2004

			Last	Previous C	Company v	within 1 year	r					Percenta	ge of Row	Total		
Hiring Company	Adobe	Apple	Google	Intel	Intuit	Lucasfilm	Pixar	Other	Total	Adobe	Apple	Google	Intel	Intuit	Lucasfilm	Pixar
Adobe																
Apple																
Google																
Intel																
Intuit																
Lucasfilm	0	0	0	0	0		1	56	57	0.00%	0.00%	0.00%	0.00%	0.00%		1.75%
Pixar	0	3	0	0	1	1		234	239	0.00%	1.26%	0.00%	0.00%	0.42%	0.42%	
All Defendants	17	32	0	17	7	3	2	12,271	12,349	0.14%	0.26%	0.00%	0.14%	0.06%	0.02%	0.02%

Panel C: 2005-2009

Parier C. 2003-	2009															
			Last I	Previous C	ompany v	within 1 year	•					Percenta	ge of Row	Total		
Hiring Company	Adobe	Apple	Google	Intel	Intuit	Lucasfilm	Total	Adobe	Apple	Google	Intel	Intuit	Lucasfilm	Pixar		
Adobe																
Apple																
Google																
Intel																
Intuit																
Lucasfilm	0	5	0	0	0		5	387	397	0.00%	1.26%	0.00%	0.00%	0.00%		1.26%
Pixar	0	3	3	1	1	4		394	406	0.00%	0.74%	0.74%	0.25%	0.25%	0.99%	
All Defendants	81	65	15	99	29	10	18	25,718	26,035	0.31%	0.25%	0.06%	0.38%	0.11%	0.04%	0.07%

Panel D: 2010-2012

1 and D. 2010																
			Last F	Previous Co	ompany v	vithin 1 year						Percenta	ge of Row	Total		
Hiring Company	Adobe	Apple	Google	Intel	Intuit	Lucasfilm	Pixar	Other	Total	Adobe	Apple	Google	Intel	Intuit	Lucasfilm	Pixar
Adobe																
Apple																
Google																
Intel																
Intuit																
Lucasfilm	0	0	0	0	0	_	0	89	89	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%
Pixar	2	1	0	0	0	3		134	140	1.43%	0.71%	0.00%	0.00%	0.00%	2.14%	
All Defendants	61	53	14	75	23	11	5	15,121	15,363	0.40%	0.34%	0.09%	0.49%	0.15%	0.07%	0.03%

Note: This analysis excludes hires indicated as acquisitions and hires showing the same defendant company as their immediate previous employer within one year of the hiring. Source: Dr. Leamer's employee data.

Appendix 2B

Analysis of Separations Going to Other Defendants

(Technical, Creative and R&D Class)

Panel A: 2001-2012

				Next Comp	any withii	n 1 year						Percenta	ge of Row	Total		
Separation Company	Adobe	Apple	Google	Intel	Intuit	Lucasfilm	Pixar	Other	Total	Adobe	Apple	Google	Intel	Intuit	Lucasfilm	Pixar
Adobe																
Apple																
Google																
Intel																
Intuit																
Lucasfilm	0	3	7	1	0		5	333	349	0.00%	0.86%	2.01%	0.29%	0.00%		1.43%
Pixar	0	7	5	2	0	5		378	397	0.00%	1.76%	1.26%	0.50%	0.00%	1.26%	
All Defendants	74	223	259	23	37	9	18	36,356	36,999	0.20%	0.60%	0.70%	0.06%	0.10%	0.02%	0.05%

Panel B: 2001-2004

				Next Comp	any with	in 1 year				Percenta	ge of Row	Total				
Separation Company	Adobe	Apple	Google	Intel	Intuit	Lucasfilm	Pixar	Other	Total	Adobe	Apple	Google	Intel	Intuit	Lucasfilm	Pixar
Adobe																
Apple																
Google																
Intel																
Intuit																
Lucasfilm	0	0	0	0	0		0	7	7	0.00%	0.00%	0.00%	0.00%	0.00%		0.00%
Pixar	0	1	1	0	0	3		106	111	0.00%	0.90%	0.90%	0.00%	0.00%	2.70%	
All Defendants	21	25	12	1	11	3	3	11,001	11,077	0.19%	0.23%	0.11%	0.01%	0.10%	0.03%	0.03%

Panel C: 2005-2009

1 dilci C. 2003 200	•															
				Next Comp	any withi	n 1 year						Percenta	ge of Row	Total		
Separation Company	Adobe	Apple	Google	Intel	Intuit	Lucasfilm	Pixar	Other	Total	Adobe	Apple	Google	Intel	Intuit	Lucasfilm	Pixar
Adobe																
Apple																
Google																
Intel																
Intuit																
Lucasfilm	0	0	1	1	0		2	197	201	0.00%	0.00%	0.50%	0.50%	0.00%		1.00%
Pixar	0	4	3	2	0	2		175	186	0.00%	2.15%	1.61%	1.08%	0.00%	1.08%	
All Defendants	41	102	143	12	20	6	9	18,863	19,196	0.21%	0.53%	0.74%	0.06%	0.10%	0.03%	0.05%

Panel D: 2010-2012

	Next Company within 1 year				Percentage of Row Total											
Separation Company	Adobe	Apple	Google	Intel	Intuit	Lucasfilm	Pixar	Other	Total	Adobe	Apple	Google	Intel	Intuit	Lucasfilm	Pixar
Adobe																
Apple																
Google																
Intel																
Intuit																
Lucasfilm	0	3	6	0	0		3	129	141	0.00%	2.13%	4.26%	0.00%	0.00%		2.13%
Pixar	0	2	1	0	0	0		97	100	0.00%	2.00%	1.00%	0.00%	0.00%	0.00%	
All Defendants	12	96	104	10	6	0	6	6,492	6,726	0.18%	1.43%	1.55%	0.15%	0.09%	0.00%	0.09%

Note: This analysis excludes separations that appear as immediately rehired by the same defendant company within one year. Source: Dr. Leamer's employee data.

Appendix 2C

Analysis of Hires from Other DNCC Defendants

(Technical, Creative and R&D Class)

Panel A: 2001-2012

	Last Previo	ous Company within 1 ye	Percentage of Row Total		
Hiring Company	DNCC Defendant	Non DNCC-Defendant	Total	DNCC Defendant	Non DNCC-Defendant
Adobe					
Apple					
Google					
ntel					
ntuit					
.ucasfilm	11	532	543	2.03%	97.97%
Pixar	16	769	785	2.04%	97.96%
All Defendants	482	53,265	53,747	0.90%	99.10%

Panel B: 2001-2004

	Last Previo	ous Company within 1 y	Percentage of Row Total		
Hiring Company	DNCC Defendant	Non DNCC-Defendant	Total	DNCC Defendant	Non DNCC-Defendant
Adobe					
Apple					
Google					
Intel					
Intuit					
Lucasfilm	1	56	57	1.75%	98.25%
Pixar	4	235	239	1.67%	98.33%
All Defendants	61	12,288	12,349	0.49%	99.51%

Panel C: 2005-2009

	Last Previo	ous Company within 1 y	Percentage of Row Total		
Hiring Company	DNCC Defendant	Non DNCC-Defendant	Total	DNCC Defendant	Non DNCC-Defendant
Adobe					
Apple					
Google					
Intel					
Intuit					
Lucasfilm	10	387	397	2.52%	97.48%
Pixar	8	398	406	1.97%	98.03%
All Defendants	228	25,807	26,035	0.88%	99.12%

Panel D: 2010-2012

	Last Previo	ous Company within 1 y	Percentage of Row Total		
Hiring Company	DNCC Defendant	Non DNCC-Defendant	Total	DNCC Defendant	Non DNCC-Defendant
Adobe					
Apple					
Google					
ntel					
ntuit					
.ucasfilm	0	89	89	0.00%	100.00%
Pixar	4	136	140	2.86%	97.14%
All Defendants	193	15,170	15,363	1.26%	98.74%

Notes:

This analysis excludes hires indicated as acquisitions and hires showing the same defendant company as their immediate previous employer within one year of the hiring.

Adobe allegedly had a DNCC agreement with Apple.

Apple allegedly had DNCC agreements with Adobe, Google, Intel, Intuit, Lucasfilm, and Pixar.

Google allegedly had DNCC agreements with Apple, Intel, and Intuit.

Intel allegedly had DNCC agreements with Apple, Google, and Pixar.

Intuit allegedly had DNCC agreements with Apple and Google.

Lucasfilm allegedly had DNCC agreements with Apple and Pixar.

Pixar allegedly had DNCC agreements with Apple, Intel, and Lucasfilm.

Source: Dr. Leamer's employee data.

Appendix 2D

Analysis of Separations Going to Other DNCC Defendants

(Technical, Creative and R&D Class)

Panel A: 2001-2012

	Next (Company within 1 year	Percentage of Row Total		
Separation Company	DNCC Defendant	Non DNCC-Defendant	Total	DNCC Defendant	Non DNCC-Defendant
Adobe					
Apple					
Google					
ntel					
ntuit					
ucasfilm	8	341	349	2.29%	97.71%
Pixar	14	383	397	3.53%	96.47%
All Defendants	498	36,501	36,999	1.35%	98.65%

Panel B: 2001-2004

	Next (Company within 1 year	Percentage of Row Total		
Separation Company	DNCC Defendant	Non DNCC-Defendant	Total	DNCC Defendant	Non DNCC-Defendant
Adobe					
Apple					
Google					
Intel					
Intuit					
Lucasfilm	0	7	7	0.00%	100.00%
Pixar	4	107	111	3.60%	96.40%
All Defendants	61	11,016	11,077	0.55%	99.45%

Panel C: 2005-2009

	Next (Company within 1 year	Percentage of Row Total		
Separation Company	DNCC Defendant	Non DNCC-Defendant	Total	DNCC Defendant	Non DNCC-Defendant
Adobe					
Apple					
Google					
Intel					
Intuit					
Lucasfilm	2	199	201	1.00%	99.00%
Pixar	8	178	186	4.30%	95.70%
All Defendants	248	18,948	19,196	1.29%	98.71%

Panel D: 2010-2012

	Next (Company within 1 year	Percentage of Row Total		
Separation Company	DNCC Defendant	Non DNCC-Defendant	Total	DNCC Defendant	Non DNCC-Defendant
Adobe					
Apple					
Google					
ntel					
Intuit					
Lucasfilm	6	135	141	4.26%	95.74%
Pixar	2	98	100	2.00%	98.00%
All Defendants	189	6,537	6,726	2.81%	97.19%

Notes:

This analysis excludes separations that appear as immediately rehired by the same defendant company within one year.

Adobe allegedly had a DNCC agreement with Apple.

Apple allegedly had DNCC agreements with Adobe, Google, Intel, Intuit, Lucasfilm, and Pixar.

Google allegedly had DNCC agreements with Apple, Intel, and Intuit.

Intel allegedly had DNCC agreements with Apple, Google, and Pixar.

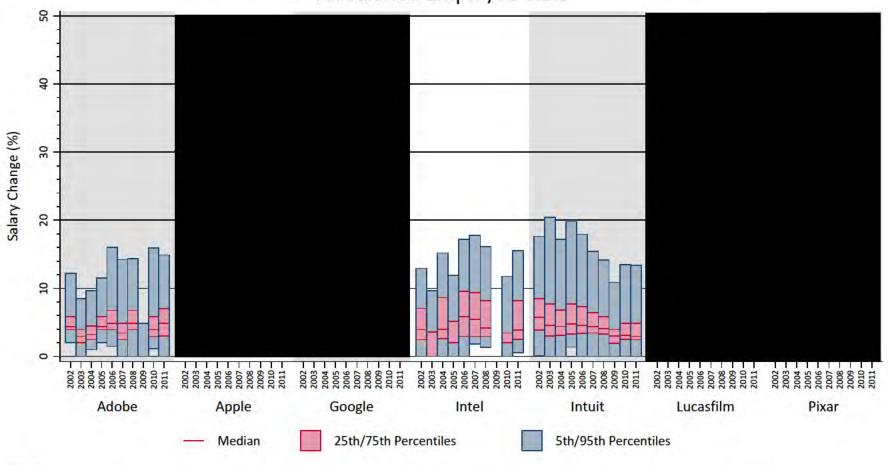
Intuit allegedly had DNCC agreements with Apple and Google.

Lucasfilm allegedly had DNCC agreements with Apple and Pixar.

Pixar allegedly had DNCC agreements with Apple, Intel, and Lucasfilm.

Source: Dr. Leamer's employee data.

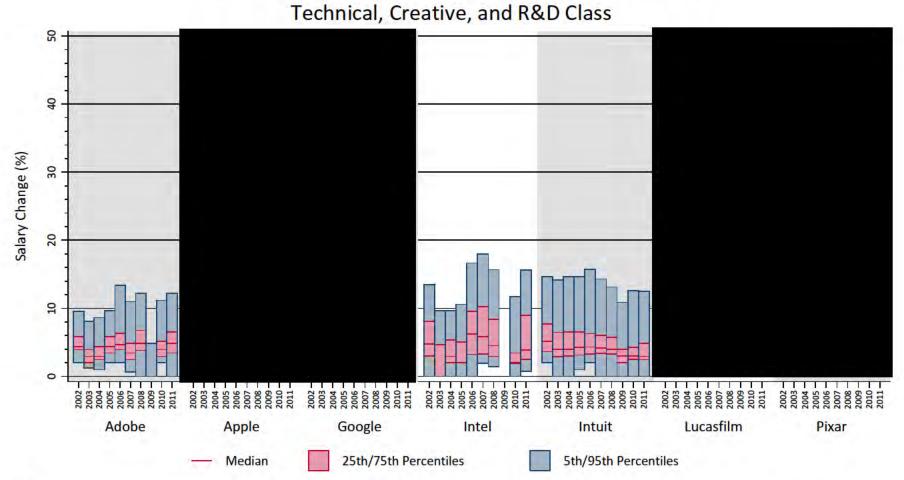
Appendix 3A Distributions of Annual Changes in Base Salaries All Salaried Employee Class



Notes:

- [1] Percent salary changes are defined as the log of the current year's salary minus the log of the previous year's salary multiplied by 100.
- [2] Some defendants had salary freezes in certain years. The 95th percentile salary change was zero at Intel in 2009; and the 75th percentile salary change was zero at Adobe in 2009, Apple in 2002, and Pixar in 2003.

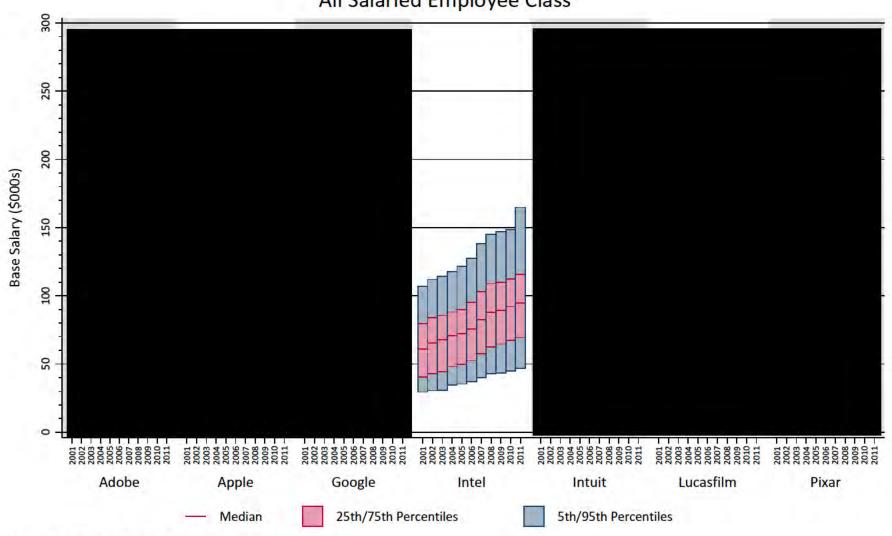
Appendix 3B Distributions of Annual Changes in Base Salaries



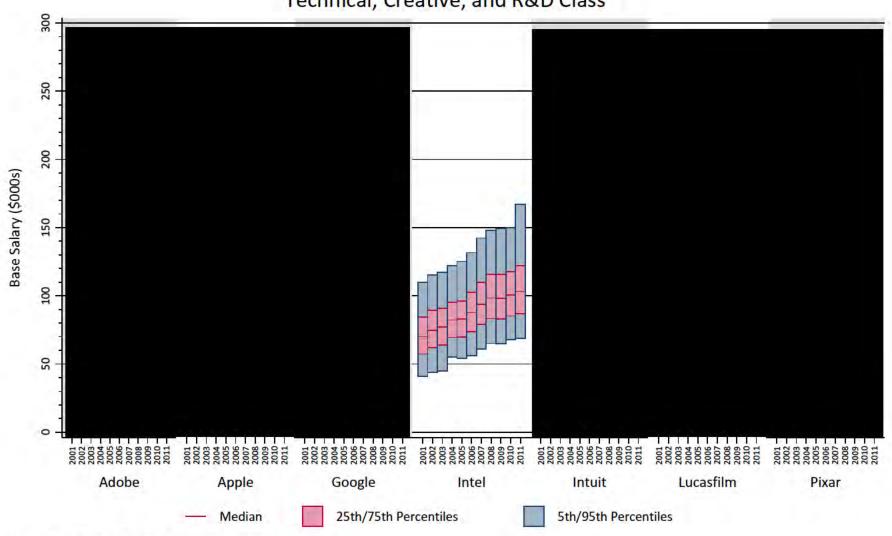
Notes:

- [1] Percent salary changes are defined as the log of the current year's salary minus the log of the previous year's salary multiplied by 100.
- [2] Some defendants had salary freezes in certain years. The 95th percentile salary change was zero at Intel in 2009 and Pixar in 2003; and the 75th percentile salary change was zero at Adobe in 2009, Apple in 2002, and Google in 2002.

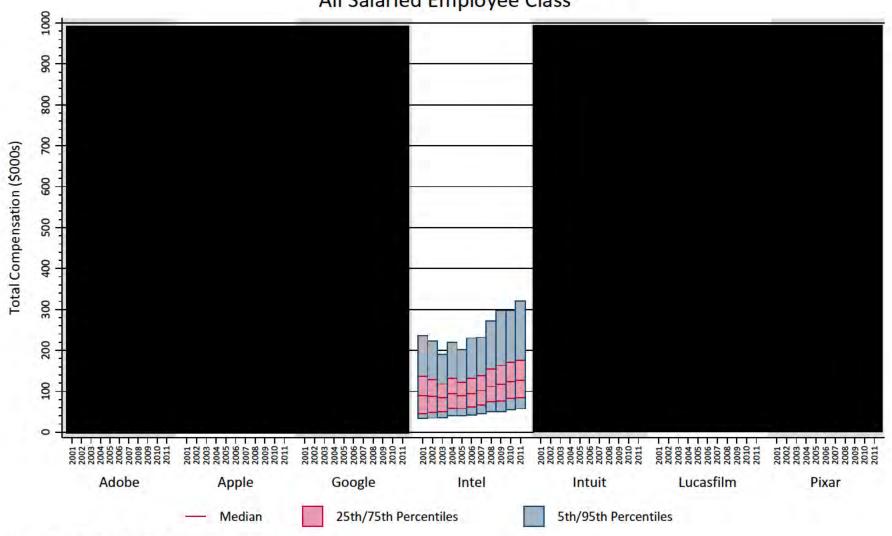
Appendix 4A
Distributions of Base Salaries
All Salaried Employee Class



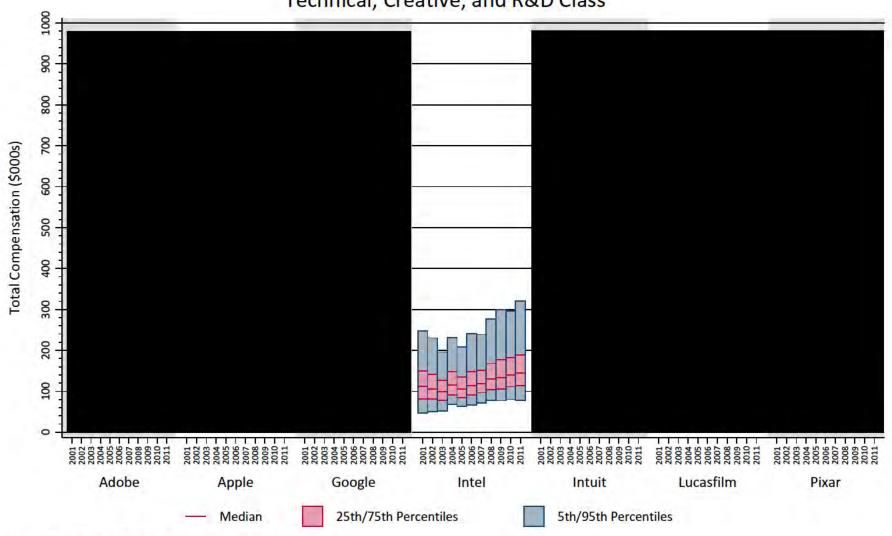
Appendix 4B
Distributions of Base Salaries
Technical, Creative, and R&D Class



Appendix 4C
Distributions of Total Compensation
All Salaried Employee Class



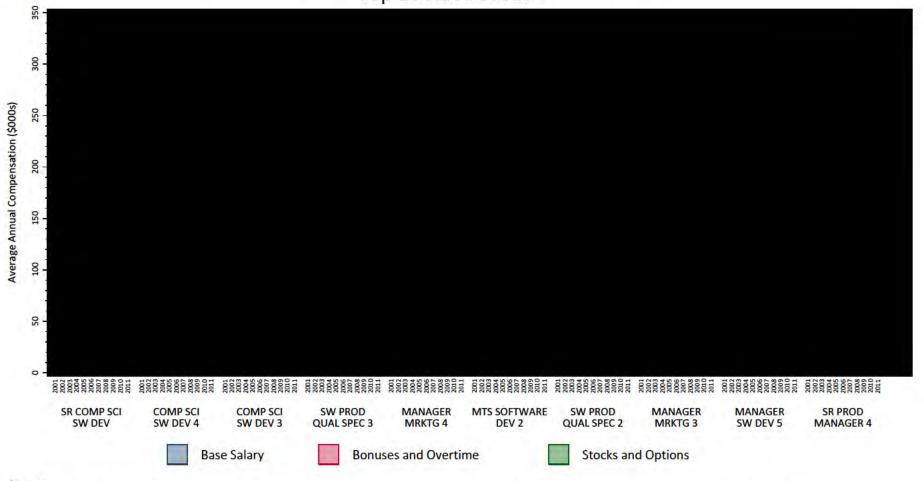
Appendix 4D
Distributions of Total Compensation
Technical, Creative, and R&D Class



Appendix 5A

Composition of Total Compensation for Major Jobs

Top 10 Adobe Jobs

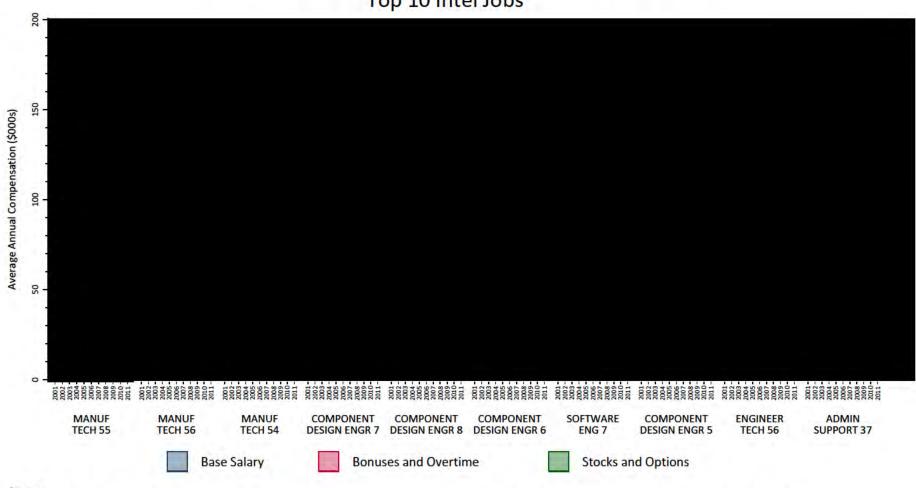


- [1] The top 10 jobs are identified using 2005 through 2009 employment--the same algorithm that Dr. Leamer uses in his Figures 15 through 17.
- [2] Bars are missing when there are fewer than five employees with the relevant job title in the data in the given year.

Appendix 5B

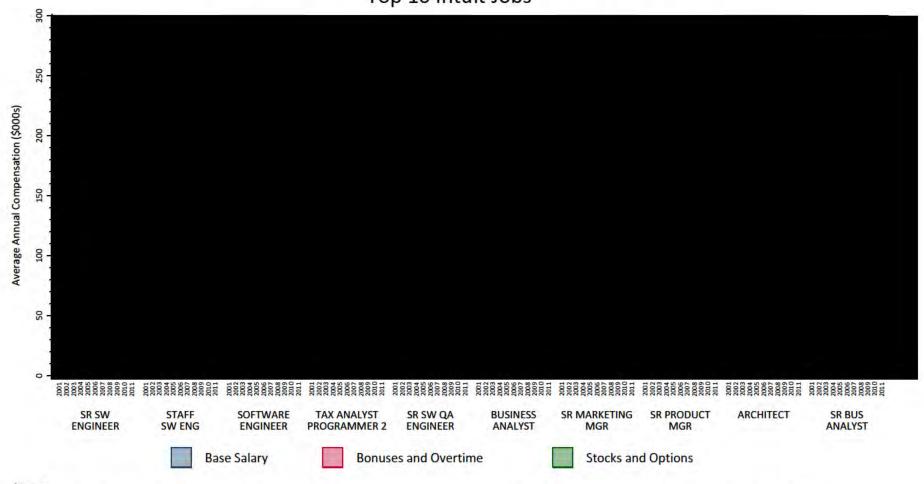
Composition of Total Compensation for Major Jobs

Top 10 Intel Jobs



- [1] The top 10 jobs are identified using 2005 through 2009 employment--the same algorithm that Dr. Leamer uses in his Figures 15 through 17.
- [2] Bars are missing when there are fewer than five employees with the relevant job title in the data in the given year.

Appendix 5C
Composition of Total Compensation for Major Jobs
Top 10 Intuit Jobs

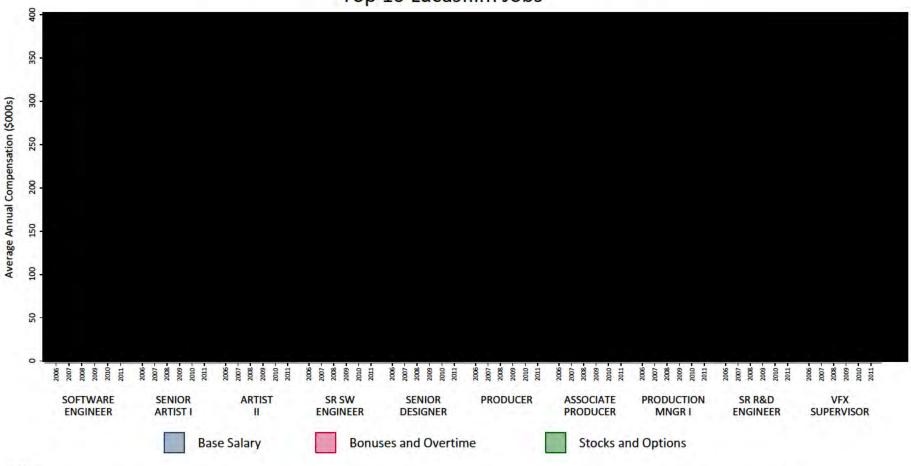


- [1] The top 10 jobs are identified using 2005 through 2009 employment--the same algorithm that Dr. Leamer uses in his Figures 15 through 17.
- [2] Bars are missing when there are fewer than five employees with the relevant job title in the data in the given year.

Appendix 5D

Composition of Total Compensation for Major Jobs

Top 10 Lucasfilm Jobs

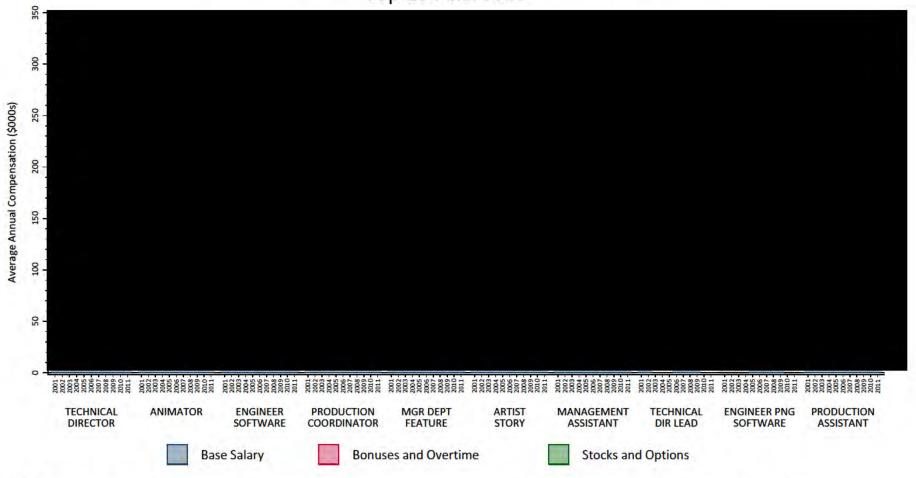


- [1] The top 10 jobs are identified using 2005 through 2009 employment--the same algorithm that Dr. Leamer uses in his Figures 15 through 17.
- [2] Bars are missing when there are fewer than five employees with the relevant job title in the data in the given year.
- [3] Lucasfilm data are missing job titles prior to 2006.

Appendix 5E

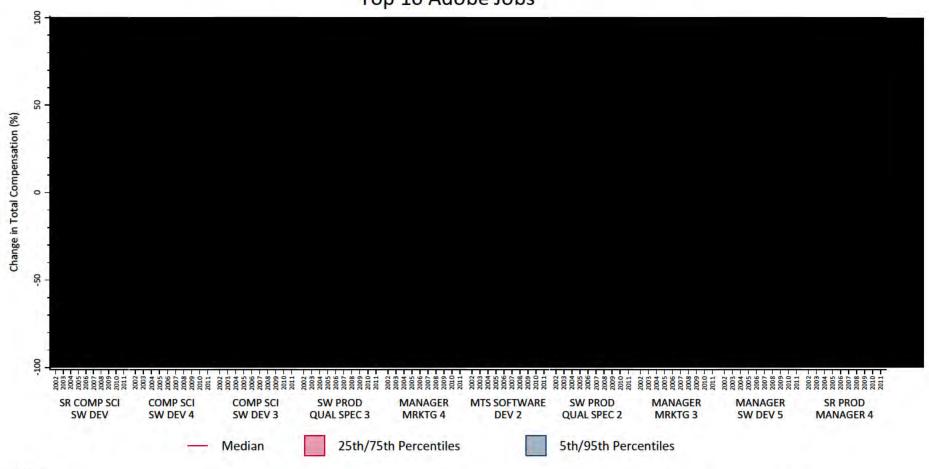
Composition of Total Compensation for Major Jobs

Top 10 Pixar Jobs



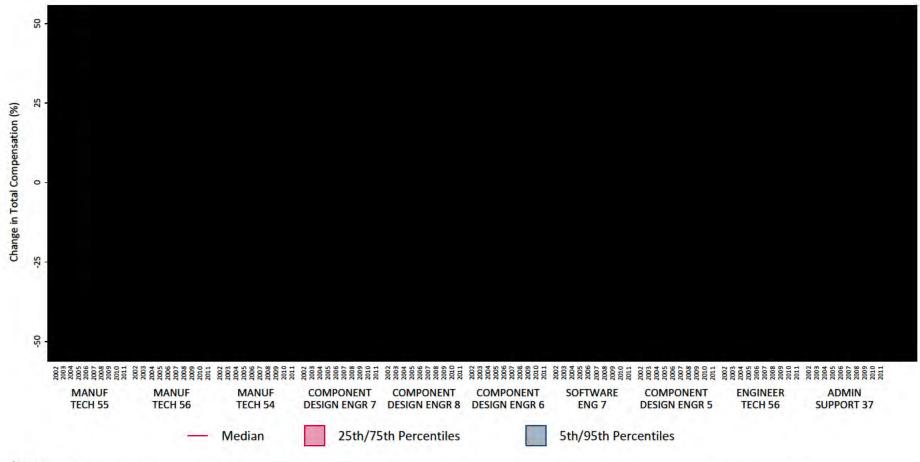
- [1] The top 10 jobs are identified using 2005 through 2009 employment--the same algorithm that Dr. Leamer uses in his Figures 15 through 17.
- [2] Bars are missing when there are fewer than five employees with the relevant job title in the data in the given year.

Appendix 6A
Distributions of Annual Changes in Total Compensation
Top 10 Adobe Jobs



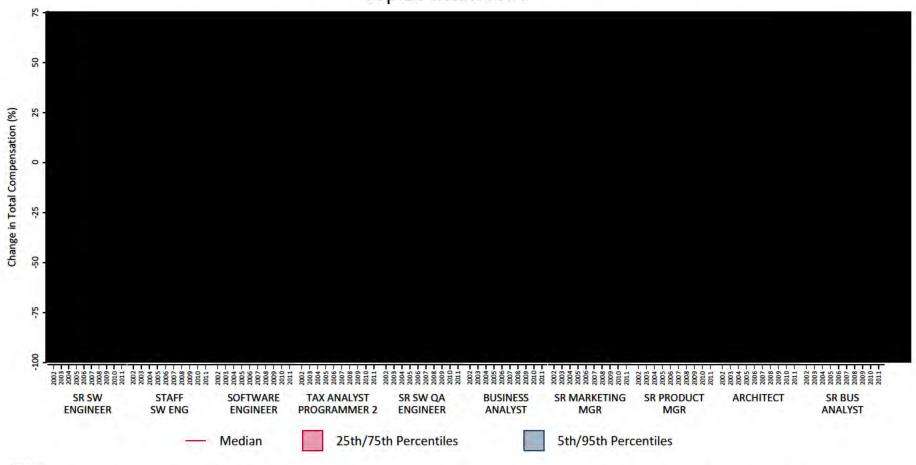
- [1] The top 10 jobs are identified using 2005 through 2009 employment--the same algorithm that Dr. Leamer uses in his Figures 15 through 17.
- [2] Bars are missing when there are fewer than five employees with the relevant job title in the data in the given year.
- [3] Percent changes are defined as differences in logs.

Appendix 6B
Distributions of Annual Changes in Total Compensation
Top 10 Intel Jobs



- [1] The top 10 jobs are identified using 2005 through 2009 employment--the same algorithm that Dr. Leamer uses in his Figures 15 through 17.
- [2] Bars are missing when there are fewer than five employees with the relevant job title in the data in the given year.
- [3] Percent changes are defined as differences in logs.

Appendix 6C
Distributions of Annual Changes in Total Compensation
Top 10 Intuit Jobs

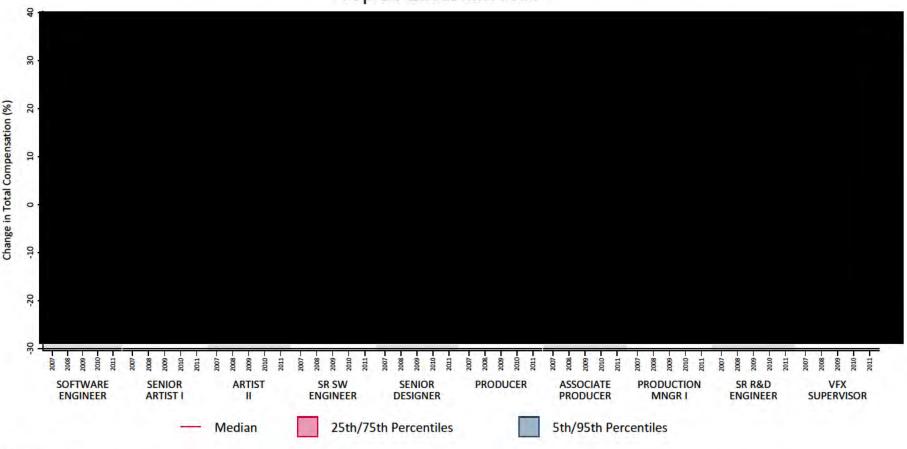


- [1] The top 10 jobs are identified using 2005 through 2009 employment--the same algorithm that Dr. Leamer uses in his Figures 15 through 17.
- [2] Bars are missing when there are fewer than five employees with the relevant job title in the data in the given year.
- [3] Percent changes are defined as differences in logs.

Appendix 6D

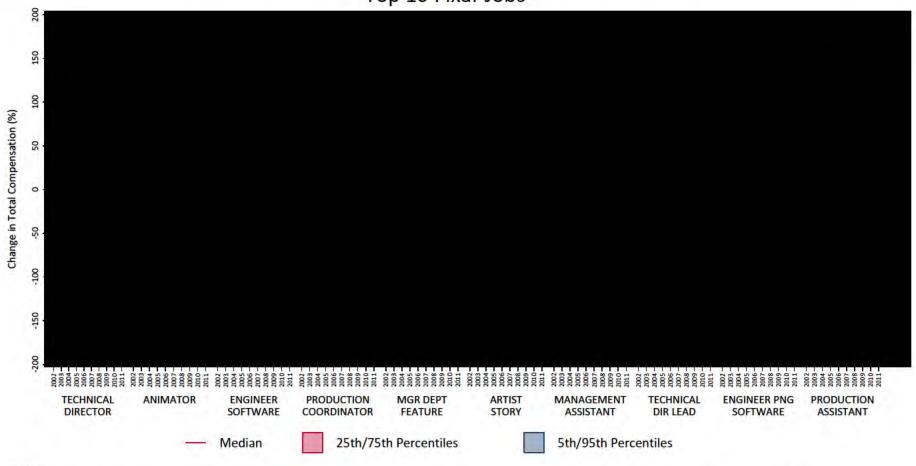
Distributions of Annual Changes in Total Compensation

Top 10 Lucasfilm Jobs



- [1] The top 10 jobs are identified using 2005 through 2009 employment--the same algorithm that Dr. Leamer uses in his Figures 15 through 17.
- [2] Bars are missing when there are fewer than five employees with the relevant job title in the data in the given year.
- [3] Percent changes are defined as differences in logs.
- [4] Lucasfilm data are missing job titles prior to 2006.

Appendix 6E
Distributions of Annual Changes in Total Compensation
Top 10 Pixar Jobs

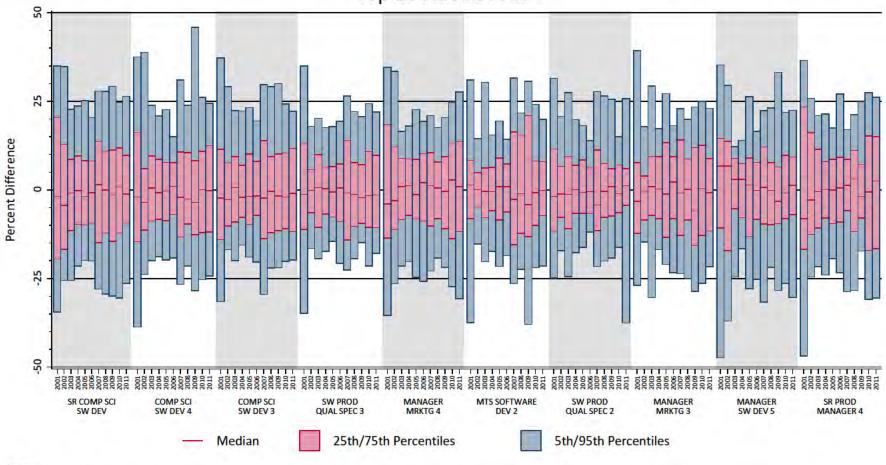


- [1] The top 10 jobs are identified using 2005 through 2009 employment--the same algorithm that Dr. Leamer uses in his Figures 15 through 17.
- [2] Bars are missing when there are fewer than five employees with the relevant job title in the data in the given year.
- [3] Percent changes are defined as differences in logs.

Appendix 7A

Difference between Actual Compensation and Dr. Leamer Predicted Compensation

Top 10 Adobe Jobs

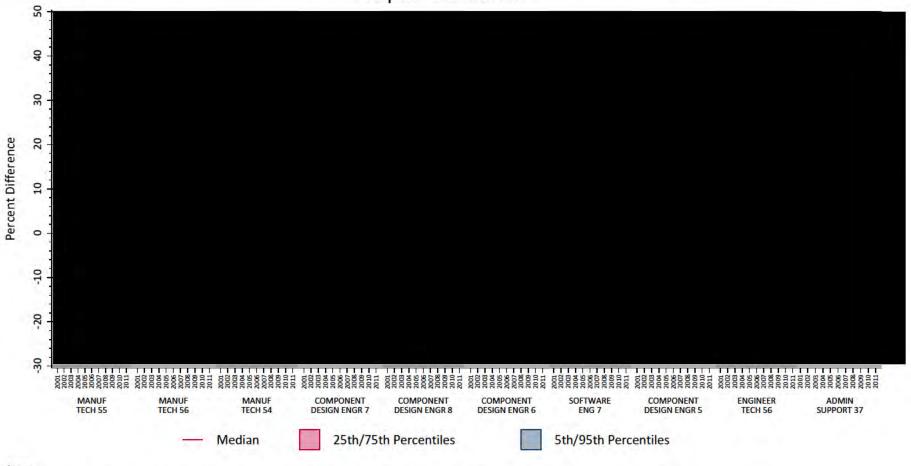


- [1] The percent difference is calculated as the residual from Dr. Leamer's Figure 12 regression models multiplied by 100.
- [2] The top 10 jobs are identified using 2005 through 2009 employment--the same algorithm that Dr. Leamer uses in his Figures 15 through 17.
- [3] Bars are missing when there are fewer than five employees with the relevant job title in the data in the given year.

Appendix 7B

Difference between Actual Compensation and Dr. Leamer Predicted Compensation

Top 10 Intel Jobs

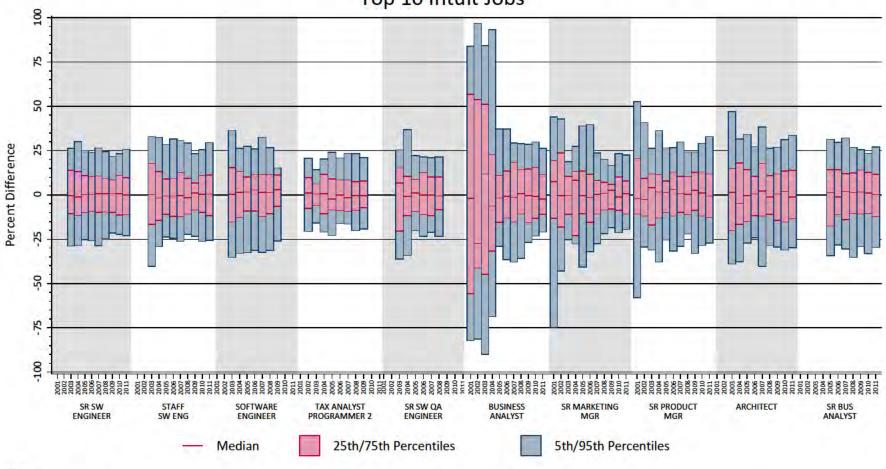


- [1] The percent difference is calculated as the residual from Dr. Leamer's Figure 12 regression models multiplied by 100.
- [2] The top 10 jobs are identified using 2005 through 2009 employment--the same algorithm that Dr. Leamer uses in his Figures 15 through 17.
- [3] Bars are missing when there are fewer than five employees with the relevant job title in the data in the given year.

Appendix 7C

Difference between Actual Compensation and Dr. Leamer Predicted Compensation

Top 10 Intuit Jobs

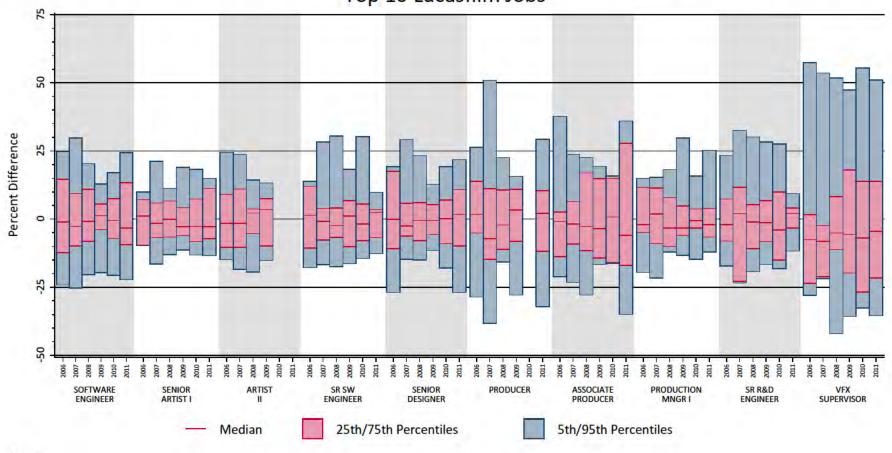


- [1] The percent difference is calculated as the residual from Dr. Leamer's Figure 12 regression models multiplied by 100.
- [2] The top 10 jobs are identified using 2005 through 2009 employment--the same algorithm that Dr. Leamer uses in his Figures 15 through 17.
- [3] Bars are missing when there are fewer than five employees with the relevant job title in the data in the given year.

Appendix 7D

Difference between Actual Compensation and Dr. Leamer Predicted Compensation

Top 10 Lucasfilm Jobs

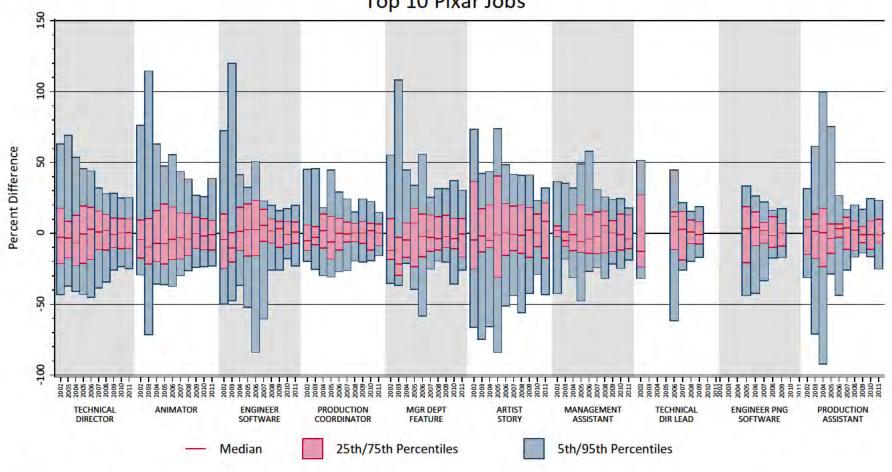


- [1] The percent difference is calculated as the residual from Dr. Leamer's Figure 12 regression models multiplied by 100.
- [2] The top 10 jobs are identified using 2005 through 2009 employment--the same algorithm that Dr. Leamer uses in his Figures 15 through 17.
- [3] Bars are missing when there are fewer than five employees with the relevant job title in the data in the given year.
- [4] Lucasfilm data are missing job titles prior to 2006.

Appendix 7E

Difference between Actual Compensation and Dr. Leamer Predicted Compensation

Top 10 Pixar Jobs

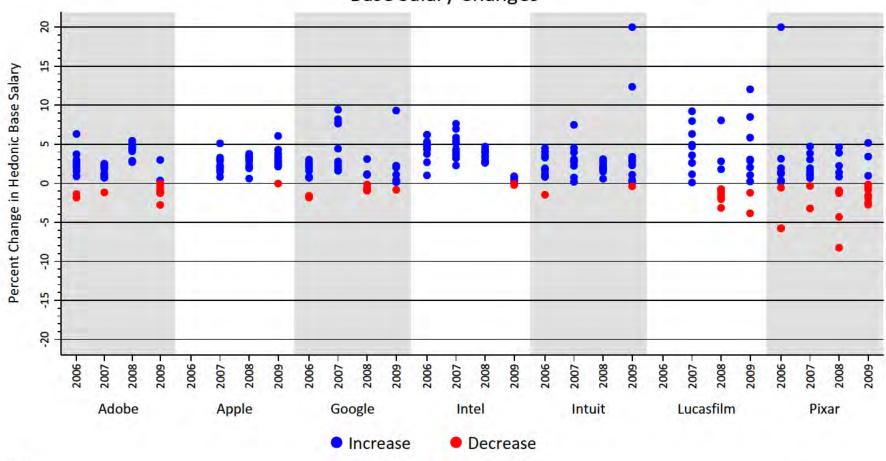


- [1] The percent difference is calculated as the residual from Dr. Leamer's Figure 12 regression models multiplied by 100.
- [2] The top 10 jobs are identified using 2005 through 2009 employment--the same algorithm that Dr. Leamer uses in his Figures 15 through 17.
- [3] Bars are missing when there are fewer than five employees with the relevant job title in the data in the given year.

Appendix 8A

Annual Changes in "Constant Attribute Compensation" of Top 10 Job Titles

Base Salary Changes

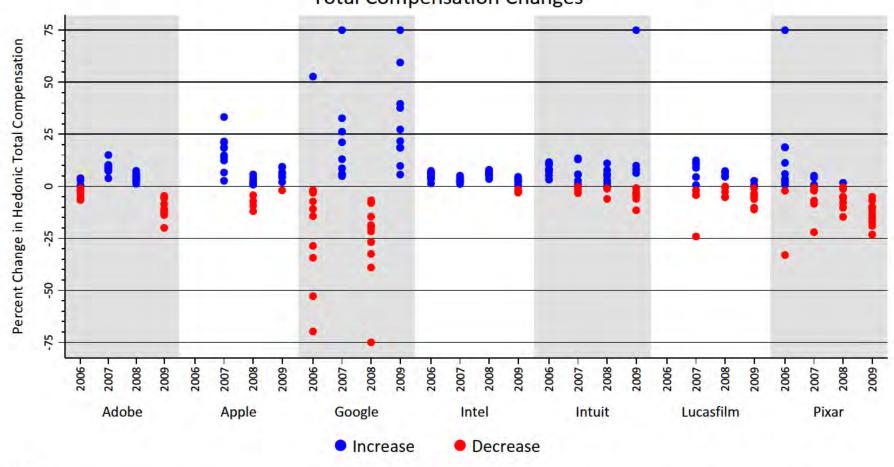


- [1] The top 10 jobs are identified using 2005 through 2009 employment--the same algorithm that Dr. Leamer uses in his Figures 15 through 17.
- [2] Percent changes in hedonic base salary are defined as differences in logs.
- [3] Outliers are capped at +/- 20 percent.

Appendix 8B

Annual Changes in "Constant Attribute Compensation" of Top 10 Job Titles

Total Compensation Changes



- [1] The top 10 jobs are identified using 2005 through 2009 employment--the same algorithm that Dr. Leamer uses in his Figures 15 through 17.
- [2] Percent changes in hedonic total compensation are defined as differences in logs.
- [3] Outliers are capped at +/- 75 percent.

Appendix 9A

Dr. Leamer's Figure 20 Regression Including Defendant-Specific Conduct Variables and Other Defendant-Specific Interactive Effects

All-Salaried Employee Class

Dependant Variable: Log(Total Annual Compensation/CPI)

Variable	Estimate	St. Error	T-Value
ADOBE * Conduct * Age	-0.0047 *	0.0026	-1.79
APPLE * Conduct * Age	0.0079 ***	0.0015	5.34
GOOGLE * Conduct * Age	0.0067 ***	0.0020	3.38
INTEL * Conduct * Age	0.0032 ***	0.0006	5.78
INTUIT * Conduct * Age	0.0018	0.0024	0.75
PIXAR * Conduct * Age	0.0152 ***	0.0042	3.59
LUCASFILM * Conduct * Age	-0.0027	0.0074	-0.37
ADOBE * Conduct * Age^2	0.0000	0.0000	1.26
APPLE * Conduct * Age^2	-0.0001 ***	0.0000	-5.58
GOOGLE * Conduct * Age^2	-0.0001 ***	0.0000	-3.44
INTEL * Conduct * Age^2	0.0000 ***	0.0000	-6.83
INTUIT * Conduct * Age^2	0.0000	0.0000	-0.78
PIXAR * Conduct * Age^2	-0.0002 ***	0.0001	-3.52
LUCASFILM * Conduct * Age^2	0.0000	0.0001	0.19
ADOBE * Conduct * Log(Number of New Hires in the Firm/Number of Employees(-1))	0.8370 ***	0.0376	22.24
APPLE * Conduct * Log(Number of New Hires in the Firm/Number of Employees(-1))	-0.3141 ***	0.0250	-12.57
GOOGLE * Conduct * Log(Number of New Hires in the Firm/Number of Employees(-1))	0.3453 ***	0.0061	56.20
INTEL * Conduct * Log(Number of New Hires in the Firm/Number of Employees(-1))	0.0323 ***	0.0020	16.45
INTUIT * Conduct * Log(Number of New Hires in the Firm/Number of Employees(-1))	-0.0213 *	0.0127	-1.67
PIXAR * Conduct * Log(Number of New Hires in the Firm/Number of Employees(-1))	0.1142 ***	0.0342	3.34
LUCASFILM * Conduct * Log(Number of New Hires in the Firm/Number of Employees(-1))	0.0664 ***	0.0169	3.92
ADOBE * Conduct	1.8691 ***	0.0976	19.15
APPLE * Conduct	-0.7391 ***	0.0549	-13.46
GOOGLE * Conduct	0.2602 ***	0.0380	6.84
INTEL * Conduct	0.0240 *	0.0132	1.81
INTUIT * Conduct	-0.1416 ***	0.0576	-2.46
PIXAR * Conduct	0.0277	0.1164	0.24
LUCASFILM * Conduct	0.2427	0.1636	1.48
ADOBE * Log(Total Annual Compensation/CPI) (-1)	0.7079 ***	0.0056	125.95
APPLE * Log(Total Annual Compensation/CPI) (-1)	0.7265 ***	0.0027	272.85
GOOGLE * Log(Total Annual Compensation/CPI) (-1)	0.5121 ***	0.0017	294.66
INTEL * Log(Total Annual Compensation/CPI) (-1)	0.6721 ***	0.0023	286.66
INTUIT * Log(Total Annual Compensation/CPI) (-1)	0.7202 ***	0.0059	121.40
PIXAR * Log(Total Annual Compensation/CPI) (-1)	0.6619 ***	0.0056	117.60
LUCASFILM * Log(Total Annual Compensation/CPI) (-1)	0.8067 ***	0.0360	22.42
ADOBE * Log(Total Annual Compensation/CPI) (-2)	0.2868 ***	0.0055	52.13
APPLE * Log(Total Annual Compensation/CPI) (-2)	0.2828 ***	0.0028	102.17
GOOGLE * Log(Total Annual Compensation/CPI) (-2)	0.3466 ***	0.0017	207.40
INTEL * Log(Total Annual Compensation/CPI) (-2)	0.2964 ***	0.0023	129.91
INTUIT * Log(Total Annual Compensation/CPI) (-2)	0.2541 ***	0.0023	44.21
PIXAR * Log(Total Annual Compensation/CPI) (-2)	0.1743 ***	0.0053	32.60
LUCASFILM * Log(Total Annual Compensation/CPI) (-2)	0.1922 ***	0.0365	5.26
ADOBE * Log(Age)	0.4727 **	0.2194	2.15
APPLE * Log(Age)	-1.0913 ***	0.2194	-8.69
GOOGLE * Log(Age)	1.0010 ***	0.1547	6.47
INTEL * Log(Age)	-0.2981 ***	0.1347	-6.15
INTUIT * Log(Age)	-0.8571 ***	0.0485	-5.05
PIXAR * Log(Age)	-0.0441	0.4413	-0.10

Appendix 9A

LUCASFILM * Log(Age)	0.0240	0.8306	0.03
ADOBE * Log(Age)^2	-0.0695 ***	0.0297	-2.34
APPLE * Log(Age)^2	0.1235 ***	0.0170	7.24
GOOGLE * Log(Age)^2	-0.1483 ***	0.0214	-6.92
INTEL * Log(Age)^2	0.0348 ***	0.0066	5.30
INTUIT * Log(Age)^2	0.1010 ***	0.0229	4.41
PIXAR * Log(Age)^2	0.0166	0.0605	0.27
LUCASFILM * Log(Age)^2	-0.0085	0.1115	-0.08
Log(Company Tenure) (Months)	-0.0167 ***	0.0050	-3.36
Log(Company Tenure)^2	0.0017 ***	0.0005	3.14
Male	0.0025 ***	0.0005	4.62
DLog(Information Sector Employment in San-Jose)	1.5574 ***	0.0183	85.30
Log(Total Number of Transfers Among Defendants)	0.0770 ***	0.0018	42.53
Year (trend)	-0.0025 ***	0.0003	-7.90
ADOBE * Log(Number of New Hires in the Firm/Number of Employees(-1))	-0.0441 ***	0.0095	-4.63
APPLE * Log(Number of New Hires in the Firm/Number of Employees(-1))	0.0461 ***	0.0066	6.94
GOOGLE * Log(Number of New Hires in the Firm/Number of Employees(-1))	-0.2261 ***	0.0026	-86.41
INTEL * Log(Number of New Hires in the Firm/Number of Employees(-1))	0.0049 ***	0.0013	3.77
INTUIT * Log(Number of New Hires in the Firm/Number of Employees(-1))	0.0808 ***	0.0046	17.61
PIXAR * Log(Number of New Hires in the Firm/Number of Employees(-1))	-0.1603 ***	0.0308	-5.20
LUCASFILM * Log(Number of New Hires in the Firm/Number of Employees(-1))	-0.0217	0.0154	-1.41
Log(Total Number of New Hires)	-0.2292 ***	0.0026	-89.66
Log(Firm Revenue Per Employee/CPI) (-1)	-0.0915 ***	0.0043	-21.15
DLog(Firm Revenue Per Employee/CPI) (-1)	0.1646 ***	0.0033	50.39
APPLE	3.3227 ***	0.4646	7.15
GOOGLE	-0.0066	0.4898	-0.01
INTEL	1.6772 ***	0.4130	4.06
INTUIT	2.9576 ***	0.5094	5.81
PIXAR	1.3942	0.9009	1.55
LUCASFILM	0.9044	1.5907	0.57
Location (State) Indicators	YES		
Constant	YES		
R-Square	0.928		
Observations	508,969		

Note: *** Significant at 1% level, ** Significant at 5% level, * Significant at 10% level.

Source: Dr. Leamer's backup data and materials. Pixar revenue data after 2005 are included.

Appendix 9B

Dr. Leamer's Figure 23 Regression Including Defendant-Specific Conduct Variables and Other Defendant-Specific Interactive Effects

Technical, Creative and R&D Class

Dependant Variable: Log(Total Annual Compensation/CPI)

Variable	Estimate	St. Error	T-Value
ADOBE * Conduct * Age	-0.0062 *	0.0033	-1.85
APPLE * Conduct * Age	0.0090 ***	0.0020	4.54
GOOGLE * Conduct * Age	0.0074 ***	0.0025	2.93
INTEL * Conduct * Age	0.0035 ***	0.0008	4.42
INTUIT * Conduct * Age	-0.0011	0.0037	-0.29
PIXAR * Conduct * Age	0.0102 *	0.0056	1.83
LUCASFILM * Conduct * Age	0.0036	0.0182	0.20
ADOBE * Conduct * Age^2	0.0001	0.0000	1.37
APPLE * Conduct * Age^2	-0.0001 ***	0.0000	-4.65
GOOGLE * Conduct * Age^2	-0.0001 ***	0.0000	-3.01
INTEL * Conduct * Age^2	0.0000 ***	0.0000	-5.07
INTUIT * Conduct * Age^2	0.0000	0.0000	0.17
PIXAR * Conduct * Age^2	-0.0001 *	0.0001	-1.92
LUCASFILM * Conduct * Age^2	-0.0001	0.0002	-0.41
ADOBE * Conduct * Log(Number of New Hires in the Firm/Number of Employees(-1))	0.9854 ***	0.0482	20.45
APPLE * Conduct * Log(Number of New Hires in the Firm/Number of Employees(-1))	-0.1272 ***	0.0345	-3.68
GOOGLE * Conduct * Log(Number of New Hires in the Firm/Number of Employees(-1))	0.3276 ***	0.0088	37.18
INTEL * Conduct * Log(Number of New Hires in the Firm/Number of Employees(-1))	0.0388 ***	0.0026	14.83
INTUIT * Conduct * Log(Number of New Hires in the Firm/Number of Employees(-1))	-0.0750 ***	0.0194	-3.87
PIXAR * Conduct * Log(Number of New Hires in the Firm/Number of Employees(-1))	-0.0642	0.0440	-1.46
LUCASFILM * Conduct * Log(Number of New Hires in the Firm/Number of Employees(-1))	0.0820 ***	0.0276	2.97
ADOBE * Conduct	2.2161 ***	0.1241	17.85
APPLE * Conduct	-0.4323 ***	0.0747	-5.79
GOOGLE * Conduct	0.2078 ***	0.0494	4.21
INTEL * Conduct	0.0548 ***	0.0185	2.97
INTUIT * Conduct	-0.1868 **	0.0875	-2.14
PIXAR * Conduct	-0.2066	0.1508	-1.37
LUCASFILM * Conduct	0.2062	0.3662	0.56
ADOBE * Log(Total Annual Compensation/CPI) (-1)	0.6754 ***	0.0075	89.78
APPLE * Log(Total Annual Compensation/CPI) (-1)	0.7040 ***	0.0073	192.60
GOOGLE * Log(Total Annual Compensation/CPI) (-1)	0.4607 ***	0.0037	207.91
INTEL * Log(Total Annual Compensation/CPI) (-1)	0.6429 ***	0.0022	219.78
INTUIT * Log(Total Annual Compensation/CPI) (-1)	0.6772 ***	0.0023	76.81
PIXAR * Log(Total Annual Compensation/CPI) (-1)	0.6202 ***	0.0088	73.65
	0.7676 ***	0.0695	11.04
LUCASFILM * Log(Total Annual Compensation/CPI) (-1) ADOBE * Log(Total Annual Compensation/CPI) (-2)	0.3112 ***	0.0093	42.05
	0.2864 ***	0.0074	74.62
APPLE * Log(Total Annual Compensation/CPI) (-2)	0.3478 ***		
GOOGLE * Log(Total Annual Compensation/CPI) (-2)		0.0021	162.51
INTEL * Log(Total Annual Compensation/CPI) (-2)	0.3113 ***	0.0028	109.66
INTUIT * Log(Total Annual Compensation/CPI) (-2)	0.2930 ***	0.0085	34.49
PIXAR * Log(Total Annual Compensation/CPI) (-2)	0.0956 ***	0.0076	12.61
LUCASFILM * Log(Total Annual Compensation/CPI) (-2)	0.2340 ***	0.0702	3.34
ADOBE * Log(Age)	0.3557	0.2812	1.26
APPLE * Log(Age)	-1.2304 ***	0.1670	-7.37
GOOGLE * Log(Age)	0.1880	0.1917	0.98
INTEL * Log(Age)	-0.3725 ***	0.0699	-5.33
INTUIT * Log(Age)	-1.0874 ***	0.2520	-4.31
PIXAR * Log(Age)	0.6246	0.5776	1.08

Appendix 9B

LUCASFILM * Log(Age)	-0.4933	1.5449	-0.32
ADOBE * Log(Age)^2	-0.0547	0.0381	-1.43
APPLE * Log(Age)^2	0.1382 ***	0.0228	6.07
GOOGLE * Log(Age)^2	-0.0387	0.0265	-1.46
INTEL * Log(Age)^2	0.0449 ***	0.0095	4.73
INTUIT * Log(Age)^2	0.1305 ***	0.0342	3.82
PIXAR * Log(Age)^2	-0.0667	0.0793	-0.84
LUCASFILM * Log(Age)^2	0.0634	0.2101	0.30
Log(Company Tenure) (Months)	0.0021	0.0067	0.31
Log(Company Tenure)^2	0.0003	0.0007	0.47
Male	0.0058 ***	0.0008	7.21
DLog(Information Sector Employment in San-Jose)	1.6830 ***	0.0250	67.20
Log(Total Number of Transfers Among Defendants)	0.0854 ***	0.0024	35.18
Year (trend)	-0.0004	0.0004	-0.99
ADOBE * Log(Number of New Hires in the Firm/Number of Employees(-1))	-0.0497 ***	0.0122	-4.06
APPLE * Log(Number of New Hires in the Firm/Number of Employees(-1))	0.0349 ***	0.0092	3.81
GOOGLE * Log(Number of New Hires in the Firm/Number of Employees(-1))	-0.2318 ***	0.0037	-63.00
INTEL * Log(Number of New Hires in the Firm/Number of Employees(-1))	0.0041 ***	0.0018	2.34
INTUIT * Log(Number of New Hires in the Firm/Number of Employees(-1))	0.1109 ***	0.0069	16.17
PIXAR * Log(Number of New Hires in the Firm/Number of Employees(-1))	-0.0495	0.0394	-1.26
LUCASFILM * Log(Number of New Hires in the Firm/Number of Employees(-1))	-0.0296	0.0227	-1.31
Log(Total Number of New Hires)	-0.2643 ***	0.0035	-76.33
Log(Firm Revenue Per Employee/CPI) (-1)	-0.0435 ***	0.0058	-7.45
DLog(Firm Revenue Per Employee/CPI) (-1)	0.1532 ***	0.0044	35.02
APPLE	3.4399 ***	0.5998	5.73
GOOGLE	1.5131 ***	0.6217	2.43
INTEL	1.6323 ***	0.5322	3.07
INTUIT	3.2415 ***	0.6919	4.68
PIXAR	0.8473	1.1715	0.72
LUCASFILM	1.4582	2.8740	0.51
Location (State) Indicators	YES		
Constant	YES		
R-Square	0.879		
Observations	295,136		

Note: *** Significant at 1% level, ** Significant at 5% level, * Significant at 10% level.

Source: Dr. Leamer's backup data and materials. Pixar revenue data after 2005 are included.

Appendix 10A

Dr. Leamer's Figure 20 Regression Using a Single Conduct Variable

All-Salaried Employee Class

Dependant Variable: Log(Total Annual Compensation/CPI)

Variable	Estimate	St. Error	T-Value
Conduct	-0.0344 ***	0.0008	-41.98
ADOBE * Log(Total Annual Compensation/CPI) (-1)	0.6978 ***	0.0054	129.27
APPLE * Log(Total Annual Compensation/CPI) (-1)	0.7416 ***	0.0026	279.85
GOOGLE * Log(Total Annual Compensation/CPI) (-1)	0.4943 ***	0.0017	293.50
INTEL * Log(Total Annual Compensation/CPI) (-1)	0.6687 ***	0.0024	282.48
INTUIT * Log(Total Annual Compensation/CPI) (-1)	0.7117 ***	0.0057	124.33
PIXAR * Log(Total Annual Compensation/CPI) (-1)	0.6961 ***	0.0069	100.42
LUCASFILM * Log(Total Annual Compensation/CPI) (-1)	0.8118 ***	0.0363	22.36
ADOBE * Log(Total Annual Compensation/CPI) (-2)	0.2934 ***	0.0053	55.74
APPLE * Log(Total Annual Compensation/CPI) (-2)	0.2595 ***	0.0027	95.36
GOOGLE * Log(Total Annual Compensation/CPI) (-2)	0.3734 ***	0.0016	229.06
INTEL * Log(Total Annual Compensation/CPI) (-2)	0.3005 ***	0.0023	130.49
INTUIT * Log(Total Annual Compensation/CPI) (-2)	0.2522 ***	0.0055	45.49
PIXAR * Log(Total Annual Compensation/CPI) (-2)	0.1992 ***	0.0067	29.64
LUCASFILM * Log(Total Annual Compensation/CPI) (-2)	0.1798 ***	0.0367	4.90
Log(Age) (Years)	-0.0105	0.0328	-0.32
Log(Age)^2	-0.0076 *	0.0044	-1.72
Log(Company Tenure) (Months)	0.0083 *	0.0050	1.66
Log(Company Tenure)^2	-0.0009 *	0.0006	-1.66
Male	0.0027 ***	0.0005	5.02
DLog(Information Sector Employment in San-Jose)	1.4135 ***	0.0136	103.90
Log(Total Number of Transfers Among Defendants)	0.0959 ***	0.0015	63.66
Year (trend)	-0.0039 ***	0.0003	-14.53
Log(Number of New Hires In the Firm/Number of Employees(-1))	0.0169 ***	0.0008	21.61
Log(Total Number of New Hires)	-0.2478 ***	0.0021	-116.78
Log(Firm Revenue Per Employee/CPI) (-1)	-0.1027 ***	0.0034	-30.20
DLog(Firm Revenue Per Employee/CPI) (-1)	0.2162 ***	0.0033	66.49
APPLE	0.0607 ***	0.0162	3.75
GOOGLE	1.0320 ***	0.0174	59.42
INTEL	0.1516 ***	0.0146	10.40
INTUIT	0.1473 ***	0.0193	7.64
PIXAR	0.7075 ***	0.0422	16.77
LUCASFILM	0.1256 ***	0.0480	2.61
Location (State) Indicators	YES		
Constant	YES		
R-Square	0.926		
Observations	504,897		

Note: *** Significant at 1% level, ** Significant at 5% level, * Significant at 10% level.

Appendix 10B

Dr. Leamer's Figure 23 Regression Using a Single Conduct Variable

Technical, Creative and R&D Class

Dependant Variable: Log(Total Annual Compensation/CPI)

Variable	Estimate	St. Error	T-Value
Conduct	-0.0234 ***	0.0011	-20.94
ADOBE * Log(Total Annual Compensation/CPI) (-1)	0.6643 ***	0.0072	91.76
APPLE * Log(Total Annual Compensation/CPI) (-1)	0.7212 ***	0.0037	197.36
GOOGLE * Log(Total Annual Compensation/CPI) (-1)	0.4403 ***	0.0022	203.78
INTEL * Log(Total Annual Compensation/CPI) (-1)	0.6407 ***	0.0030	215.53
INTUIT * Log(Total Annual Compensation/CPI) (-1)	0.6578 ***	0.0084	78.28
PIXAR * Log(Total Annual Compensation/CPI) (-1)	0.6523 ***	0.0106	61.69
LUCASFILM * Log(Total Annual Compensation/CPI) (-1)	0.8457 ***	0.0692	12.21
ADOBE * Log(Total Annual Compensation/CPI) (-2)	0.3158 ***	0.0071	44.58
APPLE * Log(Total Annual Compensation/CPI) (-2)	0.2581 ***	0.0038	68.54
GOOGLE * Log(Total Annual Compensation/CPI) (-2)	0.3629 ***	0.0021	173.68
INTEL * Log(Total Annual Compensation/CPI) (-2)	0.3171 ***	0.0029	110.18
INTUIT * Log(Total Annual Compensation/CPI) (-2)	0.2967 ***	0.0081	36.48
PIXAR * Log(Total Annual Compensation/CPI) (-2)	0.1054 ***	0.0097	10.89
LUCASFILM * Log(Total Annual Compensation/CPI) (-2)	0.1456 **	0.0694	2.10
Log(Age) (Years)	-0.1807 ***	0.0463	-3.90
Log(Age)^2	0.0146 **	0.0063	2.32
Log(Company Tenure) (Months)	0.0326 ***	0.0068	4.78
Log(Company Tenure)^2	-0.0028 ***	0.0008	-3.78
Male	0.0065 ***	0.0008	7.89
DLog(Information Sector Employment in San-Jose)	1.5271 ***	0.0189	80.81
Log(Total Number of Transfers Among Defendants)	0.0983 ***	0.0020	48.08
Year (trend)	-0.0009 ***	0.0004	-2.52
Log(Number of New Hires In the Firm/Number of Employees(-1))	0.0154 ***	0.0011	14.31
Log(Total Number of New Hires)	-0.2724 ***	0.0029	-93.07
Log(Firm Revenue Per Employee/CPI) (-1)	-0.0811 ***	0.0047	-17.17
DLog(Firm Revenue Per Employee/CPI) (-1)	0.2127 ***	0.0044	48.43
APPLE	0.1244 ***	0.0245	5.08
GOOGLE	1.3816 ***	0.0259	53.33
INTEL	0.1573 ***	0.0219	7.19
INTUIT	0.1486 ***	0.0315	4.71
PIXAR	1.5543 ***	0.0771	20.17
LUCASFILM	0.0296	0.1038	0.29
Location (State) Indicators	YES		
Constant	YES		
R-Square	0.874		
Observations	292,489		

Note: *** Significant at 1% level, ** Significant at 5% level, * Significant at 10% level.

Appendix 10C

"Undercompensation" Estimates Using a Single Conduct Variable in Dr. Leamer's Regression

vs.

"Undercompensation" Estimates in Dr. Leamer's Figures 22 and 24

All-Salaried Employee Class

All-Salaried Employee Class

Year	Adobe	Apple	Google	Intel	Intuit	Lucasfilm	Pixar	Year	Adobe	Apple	Google	Intel	Intuit	Lucasfilm	Pixar
2005	-1.72%	-1.72%	-1.72%	-1.72%		-11.95%	-10.29%	2005	-1.61%	-1.59%	-1.78%	-1.67%		-12.13%	-10.56%
2006	-4.63%	-4.71%	-4.28%	-4.58%		-14.77%	-12.23%	2006	-4.28%	-4.43%	-4.44%	-4.70%		-14.63%	-12.44%
2007	-7.17%	-7.37%	-6.19%	-7.02%	-3.44%	-17.58%	-14.00%	2007	-6.64%	-6.94%	-6.39%	-7.46%	-3.24%	-17.24%	-14.28%
2008	-9.80%	-10.13%	-8.10%	-9.51%	-5.88%	-20.36%	-15.61%	2008	-9.08%	-9.56%	-8.40%	-10.05%	-5.64%	-19.94%	-15.76%
2009	-9.80%	-10.28%	-7.17%	-9.32%	-5.91%	-20.55%	-14.52%	2009	-9.15%	-9.73%	-7.51%	-9.95%	-5.70%	-20.12%	-14.65%

Technical, Creative and R&D Class

Technical, Creative and R&D Class

Year	Adobe	Apple	Google	Intel	Intuit	Lucasfilm	Pixar		Year	Adobe	Apple	Google	Intel	Intuit	Lucasfilm	Pixar
							_	_								_
2005	-1.17%	-1.17%	-1.17%	-1.17%		-8.33%	-6.08%		2005	-1.56%	-1.90%	-3.07%	-1.64%		-10.80%	-9.28%
2006	-3.12%	-3.19%	-2.86%	-3.09%		-10.31%	-6.85%		2006	-4.29%	-4.96%	-7.23%	-3.06%		-14.77%	-10.47%
2007	-4.78%	-4.94%	-4.03%	-4.69%	-2.34%	-12.27%	-7.45%		2007	-6.48%	-7.79%	-9.36%	-3.38%	-3.41%	-18.08%	-10.61%
2008	-6.50%	-6.73%	-5.15%	-6.33%	-3.88%	-14.22%	-7.92%		2008	-8.80%	-10.64%	-11.20%	-4.76%	-5.21%	-20.44%	-11.87%
2009	-6.42%	-6.71%	-4.31%	-6.13%	-3.83%	-14.40%	-6.54%		2009	-8.44%	-10.51%	-9.00%	-4.19%	-4.96%	-20.54%	-9.62%

Source: Leamer Figure 20 and 23 regressions excluding conduct interactions with age and hiring rate.

Appendix 11A

Dr. Leamer's Figure 20 Regression Including Defendant-Specific Conduct Variables

All-Salaried Employee Class

Dependant Variable: Log(Total Annual Compensation/CPI)

Variable	Estimate	St. Error	T-Value
ADOBE * Conduct	0.0053 *	0.0028	1.89
APPLE * Conduct	-0.0139 ***	0.0019	-7.37
GOOGLE * Conduct	-0.0969 ***	0.0021	-45.25
INTEL * Conduct	-0.0304 ***	0.0009	-33.37
INTUIT * Conduct	-0.0600 ***	0.0026	-23.17
PIXAR * Conduct	0.0396 ***	0.0048	8.34
LUCASFILM * Conduct	0.0000	0.0075	0.00
ADOBE * Log(Total Annual Compensation/CPI) (-1)	0.6855 ***	0.0056	122.85
APPLE * Log(Total Annual Compensation/CPI) (-1)	0.7361 ***	0.0027	276.84
GOOGLE * Log(Total Annual Compensation/CPI) (-1)	0.4858 ***	0.0017	283.31
INTEL * Log(Total Annual Compensation/CPI) (-1)	0.6721 ***	0.0024	283.28
INTUIT * Log(Total Annual Compensation/CPI) (-1)	0.7173 ***	0.0058	122.92
PIXAR * Log(Total Annual Compensation/CPI) (-1)	0.6857 ***	0.0055	124.10
LUCASFILM * Log(Total Annual Compensation/CPI) (-1)	0.7984 ***	0.0364	21.92
ADOBE * Log(Total Annual Compensation/CPI) (-2)	0.3056 ***	0.0055	56.03
APPLE * Log(Total Annual Compensation/CPI) (-2)	0.2645 ***	0.0027	96.26
GOOGLE * Log(Total Annual Compensation/CPI) (-2)	0.3741 ***	0.0016	228.53
INTEL * Log(Total Annual Compensation/CPI) (-2)	0.2976 ***	0.0023	128.96
INTUIT * Log(Total Annual Compensation/CPI) (-2)	0.2466 ***	0.0056	43.72
PIXAR * Log(Total Annual Compensation/CPI) (-2)	0.1758 ***	0.0053	33.30
LUCASFILM * Log(Total Annual Compensation/CPI) (-2)	0.2003 ***	0.0369	5.43
Log(Age) (Years)	-0.0244	0.0327	-0.75
Log(Age)^2	-0.0057	0.0044	-1.28
Log(Company Tenure) (Months)	-0.0128 ***	0.0050	-2.55
Log(Company Tenure)^2	0.0013 ***	0.0006	2.42
Male	0.0032 ***	0.0005	5.82
DLog(Information Sector Employment in San-Jose)	1.4228 ***	0.0136	104.42
Log(Total Number of Transfers Among Defendants)	0.0800 ***	0.0015	53.90
Year (trend)	-0.0032 ***	0.0003	-12.13
Log(Number of New Hires In the Firm/Number of Employees(-1))	0.0128 ***	0.0008	16.20
Log(Total Number of New Hires)	-0.2273 ***	0.0021	-108.21
Log(Firm Revenue Per Employee/CPI) (-1)	-0.0677 ***	0.0033	-20.55
DLog(Firm Revenue Per Employee/CPI) (-1)	0.1461 ***	0.0029	50.95
APPLE	0.0492 ***	0.0163	3.02
GOOGLE	1.0950 ***	0.0176	62.24
INTEL	0.1587 ***	0.0147	10.82
INTUIT	0.1818 ***	0.0193	9.40
PIXAR	0.7905 ***	0.0264	29.96
LUCASFILM	0.0271	0.0503	0.54
Location (State) Indicators	YES		
Constant	YES		
R-Square	0.926		
Observations	508,969		

Note: *** Significant at 1% level, ** Significant at 5% level, * Significant at 10% level.

Appendix 11B

Dr. Leamer's Figure 23 Regression Including Defendant-Specific Conduct Variables

Technical, Creative and R&D Class

Dependant Variable: Log(Total Annual Compensation/CPI)

ADOBE * Conduct APPLE * Conduct GOOGLE * Conduct INTEL * Conduct INTUIT * Conduct	0.0175 *** -0.0227 *** -0.1219 *** -0.0124 *** -0.0512 *** 0.0800 ***	0.0036 0.0026 0.0029 0.0012	4.80 -8.71 -42.51
GOOGLE * Conduct INTEL * Conduct INTUIT * Conduct	-0.1219 *** -0.0124 *** -0.0512 *** 0.0800 ***	0.0029 0.0012	-42.51
INTEL * Conduct INTUIT * Conduct	-0.0124 *** -0.0512 *** 0.0800 ***	0.0012	
INTUIT * Conduct	-0.0512 *** 0.0800 ***		40.43
	0.0800 ***		-10.12
		0.0040	-12.96
PIXAR * Conduct	0.0204	0.0061	13.10
LUCASFILM * Conduct	0.0204	0.0130	1.57
ADOBE * Log(Total Annual Compensation/CPI) (-1)	0.6517 ***	0.0075	86.93
APPLE * Log(Total Annual Compensation/CPI) (-1)	0.7204 ***	0.0036	197.54
GOOGLE * Log(Total Annual Compensation/CPI) (-1)	0.4279 ***	0.0022	195.45
INTEL * Log(Total Annual Compensation/CPI) (-1)	0.6449 ***	0.0030	217.17
INTUIT * Log(Total Annual Compensation/CPI) (-1)	0.6682 ***	0.0086	77.99
PIXAR * Log(Total Annual Compensation/CPI) (-1)	0.6623 ***	0.0081	81.28
LUCASFILM * Log(Total Annual Compensation/CPI) (-1)	0.7861 ***	0.0701	11.21
ADOBE * Log(Total Annual Compensation/CPI) (-2)	0.3285 ***	0.0074	44.62
APPLE * Log(Total Annual Compensation/CPI) (-2)	0.2566 ***	0.0038	67.66
GOOGLE * Log(Total Annual Compensation/CPI) (-2)	0.3684 ***	0.0021	175.48
INTEL * Log(Total Annual Compensation/CPI) (-2)	0.3140 ***	0.0029	109.24
INTUIT * Log(Total Annual Compensation/CPI) (-2)	0.2870 ***	0.0083	34.76
PIXAR * Log(Total Annual Compensation/CPI) (-2)	0.1014 ***	0.0075	13.58
LUCASFILM * Log(Total Annual Compensation/CPI) (-2)	0.2148 ***	0.0707	3.04
Log(Age) (Years)	-0.2111 ***	0.0461	-4.58
Log(Age)^2	0.0187 ***	0.0063	2.99
Log(Company Tenure) (Months)	0.0011	0.0068	0.16
Log(Company Tenure)^2	0.0005	0.0008	0.73
Male	0.0067 ***	0.0008	8.24
DLog(Information Sector Employment in San-Jose)	1.5258 ***	0.0189	80.88
Log(Total Number of Transfers Among Defendants)	0.0805 ***	0.0020	40.21
Year (trend)	0.0000	0.0004	-0.08
Log(Number of New Hires In the Firm/Number of Employees(-1))	0.0145 ***	0.0011	13.40
Log(Total Number of New Hires)	-0.2548 ***	0.0029	-88.38
Log(Firm Revenue Per Employee/CPI) (-1)	-0.0402 ***	0.0045	-8.91
DLog(Firm Revenue Per Employee/CPI) (-1)	0.1324 ***	0.0038	34.60
APPLE	0.1309 ***	0.0246	5.32
GOOGLE	1.4469 ***	0.0261	55.52
INTEL	0.1653 ***	0.0220	7.53
INTUIT	0.1840 ***	0.0315	5.83
PIXAR	1.3668 ***	0.0455	30.03
LUCASFILM	-0.0872	0.1064	-0.82
Location (State) Indicators	YES		
Constant	YES		
R-Square	0.874		
Observations	295,136		

Note: *** Significant at 1% level, ** Significant at 5% level, * Significant at 10% level.

Appendix 11C

VS.

"Undercompensation" Estimates Using Defendant-Specific Conduct Variables in Dr. Leamer's Regression

"Undercompensation" Estimates in Dr. Leamer's Figures 22 and 24

All-Salaried Employee Class

All-Salaried Employee Class

Year	Adobe	Apple	Google	Intel	Intuit	Lucasfilm	Pixar	•	Year	Adobe	Apple	Google	Intel	Intuit	Lucasfilm	Pixar
2005	0.26%	-0.69%	-4.85%	-1.52%		0.01%	11.48%		2005	-1.61%	-1.59%	-1.78%	-1.67%		-12.13%	-10.56%
2006	0.71%	-1.90%	-12.04%	-4.06%		0.01%	13.46%		2006	-4.28%	-4.43%	-4.44%	-4.70%		-14.63%	-12.44%
2007	1.09%	-2.97%	-17.35%	-6.23%	-6.00%	0.01%	15.21%		2007	-6.64%	-6.94%	-6.39%	-7.46%	-3.24%	-17.24%	-14.28%
2008	1.49%	-4.08%	-22.63%	-8.44%	-10.30%	0.02%	16.76%		2008	-9.08%	-9.56%	-8.40%	-10.05%	-5.64%	-19.94%	-15.76%
2009	1.49%	-4.13%	-19.91%	-8.28%	-10.36%	0.02%	15.16%		2009	-9.15%	-9.73%	-7.51%	-9.95%	-5.70%	-20.12%	-14.65%

Technical, Creative and R&D Class

Technical, Creative and R&D Class

Year	Adobe	Apple	Google	Intel	Intuit	Lucasfilm	Pixar		Year	Adobe	Apple	Google	Intel	Intuit	Lucasfilm	Pixar
								_								_
2005	0.87%	-1.13%	-6.09%	-0.62%		7.02%	21.01%		2005	-1.56%	-1.90%	-3.07%	-1.64%		-10.80%	-9.28%
2006	2.32%	-3.08%	-14.79%	-1.64%		8.71%	23.69%		2006	-4.29%	-4.96%	-7.23%	-3.06%		-14.77%	-10.47%
2007	3.55%	-4.78%	-20.76%	-2.50%	-5.12%	10.39%	25.82%		2007	-6.48%	-7.79%	-9.36%	-3.38%	-3.41%	-18.08%	-10.61%
2008	4.82%	-6.50%	-26.52%	-3.37%	-8.55%	12.08%	27.50%		2008	-8.80%	-10.64%	-11.20%	-4.76%	-5.21%	-20.44%	-11.87%
2009	4.74%	-6.47%	-22.04%	-3.27%	-8.46%	12.24%	22.83%		2009	-8.44%	-10.51%	-9.00%	-4.19%	-4.96%	-20.54%	-9.62%

Source: Leamer Figure 20 and 23 regressions excluding conduct interactions with age and hiring rate, and including company-conduct interactions.

Pixar revenue data after 2005 are included.

Appendix 12A

Dr. Leamer's Figure 20 Regression Using Pre-Conduct Period as Benchmark

All-Salaried Employee Class

Dependant Variable: Log(Total Annual Compensation/CPI)

Conduct *Age*2 .0005 1.083 Conduct *Age*2 -0.0001*** 0.000 -1.78 Conduct *Age*2 0.0010*** 40.00 -40.00 Conduct *Log(Number of New Hires In the Firm/Number of Employees(-1) -0.0232*** 0.011 -21.97 ADDBE* Log(Total Annual Compensation/CPI) (-1) 0.766*** 0.002 223.58 GOGEL *Log(Total Annual Compensation/CPI) (-1) 0.6743** 0.002 283.61 INTLI* Log(Total Annual Compensation/CPI) (-1) 0.6743** 0.002 283.61 INTLI* Log(Total Annual Compensation/CPI) (-1) 0.0786*** 0.006 283.61 INTLI* Log(Total Annual Compensation/CPI) (-2) 0.7932*** 0.001 283.61 LOCASFLIM* Log(Total Annual Compensation/CPI) (-2) 0.2637*** 0.001 283.61 LOCASFLIM* Cog(Total Annual Compensation/CPI) (-2) 0.2637*** 0.001 183.61 LOCASFLIM* Cog(Total Annual Compensation/CPI) (-2) 0.2434*** 0.002 183.61 LOCASFLIM* Cog(Total Annual Compensation/CPI) (-2) 0.2434*** 0.003 -7.5 LOCASFLIM* Cog(Total Annual Compensation/CPI) (-2) 0.24	Variable	Estimate	St. Error	T-Value
Conduct * Log(Number of New Hires In the Firm/Number of Employees(-1)) -0.031 ± 0.010 ± 4.0.1 2.1.0 0.010 ± 0.010 ± 2.1.0 0.010 ± 2.0.0 2.1.0 2.1.0 2.0.0 2.0.0 2.2.7.5 APPLE * Log(Total Annual Compensation/CPI) (-1) 0.0737 ± 0.0023 ± 2.2.8.6 6.00GLE * Log(Total Annual Compensation/CPI) (-1) 0.05619 * 0.0023 ± 2.3.8.6 6.00GLE * Log(Total Annual Compensation/CPI) (-1) 0.05619 * 0.0023 ± 2.3.8.6 6.00GLE * Log(Total Annual Compensation/CPI) (-1) 0.0786 ** 0.0025 ± 12.3.4.6 1.1.5.3	Conduct * Age	0.0056 ***	0.0005	10.83
Conduct -0.2432 *** 0.0111 (2.1.97) ADDBE* Log(Total Annual Compensation/CPI) (-1) 0.7667 *** 0.0062 (22.75) APPLE* Log(Total Annual Compensation/CPI) (-1) 0.5619 *** 0.003 (23.86) GOOGLE* Log(Total Annual Compensation/CPI) (-1) 0.6743 *** 0.002 (25.51) INTUI** Log(Total Annual Compensation/CPI) (-1) 0.6743 *** 0.0062 (25.51) PIXAR * Log(Total Annual Compensation/CPI) (-1) 0.6957 *** 0.005 (25.51) RIVAR** Log(Total Annual Compensation/CPI) (-1) 0.7392 *** 0.009 (25.54) LUCASFILM** Log(Total Annual Compensation/CPI) (-2) 0.2637 *** 0.004 (25.54) APPLE** Log(Total Annual Compensation/CPI) (-2) 0.2637 *** 0.004 (27.85) APPLE** Log(Total Annual Compensation/CPI) (-2) 0.2932 *** 0.005 (25.86) INTUI** Log(Total Annual Compensation/CPI) (-2) 0.2932 *** 0.005 (25.86) PIXAR** Log(Total Annual Compensation/CPI) (-2) 0.2459 *** 0.005 (25.86) PIXAR** Log(Total Annual Compensation/CPI) (-2) 0.1477 *** 0.005 (25.86) PIXAR** Log(Total Annual Compensation/CPI) (-2) 0.2459 *** 0.005 (25.86) Log(Age) (***) 0.0048 ***	Conduct * Age^2	-0.0001 ***	0.0000	-11.78
ADOBE * Log(Total Annual Compensation/CPI) (-1)	Conduct * Log(Number of New Hires In the Firm/Number of Employees(-1))	-0.0391 ***	0.0010	-40.01
APPLE* Log(Total Annual Compensation/CPI) (-1) 0.7374 *** 0.0031 223.86 GOOGLE* Log(Total Annual Compensation/CPI) (-1) 0.5619 *** 0.0022 245.29 INTEL* Log(Total Annual Compensation/CPI) (-1) 0.6743 *** 0.0062 263.51 INTUIT* Log(Total Annual Compensation/CPI) (-1) 0.6957 *** 0.0056 123.46 IUCASFILM* Log(Total Annual Compensation/CPI) (-1) 0.7392 *** 0.0050 123.46 IUCASFILM* Log(Total Annual Compensation/CPI) (-2) 0.2167 *** 0.0001 35.43 APPLE* Log(Total Annual Compensation/CPI) (-2) 0.2637 *** 0.0034 77.79 GOOGLE* Log(Total Annual Compensation/CPI) (-2) 0.3504 *** 0.0025 18.61 INTUIT* Log(Total Annual Compensation/CPI) (-2) 0.2932 *** 0.0025 18.61 INTUIT* Log(Total Annual Compensation/CPI) (-2) 0.1477 *** 0.005 4.75 INTAR * Log(Total Annual Compensation/CPI) (-2) 0.1477 *** 0.005 4.75 LOG(SAPILM* Log(Total Annual Compensation/CPI) (-2) 0.1477 *** 0.005 4.75 LOG(STEIR *** 1.0010 *** 0.0057 7.75 <t< td=""><td>Conduct</td><td>-0.2432 ***</td><td>0.0111</td><td>-21.97</td></t<>	Conduct	-0.2432 ***	0.0111	-21.97
GOOGLE*Log(Total Annual Compensation/CPI) (-1) 0.5619 *** 0.0023 245.29 INTEL*Log(Total Annual Compensation/CPI) (-1) 0.6748 *** 0.0026 263.51 INTUIT* Log(Total Annual Compensation/CPI) (-1) 0.6957 *** 0.0056 123.46 IUCASFILM* Log(Total Annual Compensation/CPI) (-1) 0.7392 *** 0.0390 18.95 ADOBE* Log(Total Annual Compensation/CPI) (-2) 0.2167 *** 0.001 35.43 APPLE* Log(Total Annual Compensation/CPI) (-2) 0.2637 *** 0.002 178.13 INTEL* Log(Total Annual Compensation/CPI) (-2) 0.3504 *** 0.002 178.13 INTEL* Log(Total Annual Compensation/CPI) (-2) 0.2932 *** 0.0059 41.50 INTUIT* Log(Total Annual Compensation/CPI) (-2) 0.2434 *** 0.0059 41.50 INTUIT* Log(Total Annual Compensation/CPI) (-2) 0.2434 *** 0.0031 7.75 Log(Age) (Years) 0.0466 *** 0.0037 6.75 Log(Spage) (Years) 0.0468 *** 0.0037 6.75 Log(Spage) (Years) 0.0684 *** 0.0057 1.67 Log(Spage) (Years) 0.0068 ***	ADOBE * Log(Total Annual Compensation/CPI) (-1)	0.7667 ***	0.0062	122.75
INTEL* Log(Total Annual Compensation/CPI) (-1) 0.0784 *** 0.0062 13.15 INTUIT * Log(Total Annual Compensation/CPI) (-1) 0.0957 *** 0.0056 123.46 PIXAR * Log(Total Annual Compensation/CPI) (-1) 0.6957 *** 0.0061 13.54 ADOBE * Log(Total Annual Compensation/CPI) (-2) 0.2167 *** 0.001 35.34 APPLE* Log(Total Annual Compensation/CPI) (-2) 0.2637 *** 0.002 178.13 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0.2532 *** 0.002 178.13 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0.2459 *** 0.005 18.61 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0.2459 *** 0.005 18.61 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0.1477 *** 0.005 18.61 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0.1477 *** 0.005 1.65 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0.1477 *** 0.005 1.75 Log(Age) (Years) 0.0146 *** 0.005 1.75 Log(Age) (Years) 0.0488 *** 0.007 1.02 Log(Company Tenure) (Mon	APPLE * Log(Total Annual Compensation/CPI) (-1)	0.7374 ***	0.0033	223.86
INTUIT ** Log(Total Annual Compensation/CPI) (-1) 0.0065 *** 0.0062 14.53 PIXAR ** Log(Total Annual Compensation/CPI) (-1) 0.6957 *** 0.005 123.46 LUCASFILM ** Log(Total Annual Compensation/CPI) (-2) 0.2167 *** 0.0061 35.43 APPLE ** Log(Total Annual Compensation/CPI) (-2) 0.2637 *** 0.0001 178.13 GOOGLE ** Log(Total Annual Compensation/CPI) (-2) 0.3504 *** 0.002 178.13 INTEL ** Log(Total Annual Compensation/CPI) (-2) 0.2459 *** 0.005 18.61 INTUIT ** Log(Total Annual Compensation/CPI) (-2) 0.2459 *** 0.005 41.50 PIXAR ** Log(Total Annual Compensation/CPI) (-2) 0.1477 *** 0.005 41.50 LUCASFILM ** Log(Total Annual Compensation/CPI) (-2) 0.1477 *** 0.005 41.50 LUG(Age) (Years) 0.1477 *** 0.005 6.15 Log(Age) (Years) 0.0488 *** 0.007 7.75 Log(Age) (Years) 0.0488 *** 0.007 7.06 Log(Company Tenure) (Months) 0.0688 *** 0.007 7.07 Log(Jostal Number of Transfers Among Defendants)	GOOGLE * Log(Total Annual Compensation/CPI) (-1)	0.5619 ***	0.0023	245.29
PIXAR * Log(Total Annual Compensation/CPI) (-1)	INTEL * Log(Total Annual Compensation/CPI) (-1)	0.6743 ***	0.0026	263.51
LUCASFILM* Log(Total Annual Compensation/CPI) (-1) 0.7392 *** 0.030 18.95 ADDBE * Log(Total Annual Compensation/CPI) (-2) 0.2637 *** 0.0061 35.43 APPLE * Log(Total Annual Compensation/CPI) (-2) 0.2637 *** 0.002 17.813 GOOGLE * Log(Total Annual Compensation/CPI) (-2) 0.3504 *** 0.002 18.613 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0.2459 *** 0.005 14.50 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0.1477 *** 0.005 4.150 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0.2434 *** 0.005 4.150 LOGASFILM * Log(Total Annual Compensation/CPI) (-2) 0.2434 *** 0.005 4.150 LOG(Age) (Years) -0.4166 *** 0.005 -7.75 Log(Age) (Years) -0.4166 *** 0.003 -7.75 Log(Age) (Years) -0.4166 *** 0.003 -7.75 Log(Age) (Years) -0.0068 *** 0.003 -7.75 Log(Age) (Years) -0.0068 *** 0.005 -1.24 Log(Company Tenure) (Months) 0.0068 *** 0.006 -1.23 <td>INTUIT * Log(Total Annual Compensation/CPI) (-1)</td> <td>0.7086 ***</td> <td>0.0062</td> <td>114.53</td>	INTUIT * Log(Total Annual Compensation/CPI) (-1)	0.7086 ***	0.0062	114.53
ADOBE * Log(Total Annual Compensation/CPI) (-2) 0.2167 *** 0.0061 35.43 APPLE * Log(Total Annual Compensation/CPI) (-2) 0.2637 *** 0.0034 77.79 GOOGLE * Log(Total Annual Compensation/CPI) (-2) 0.2932 *** 0.0025 181.81 INTEL * Log(Total Annual Compensation/CPI) (-2) 0.2932 *** 0.0025 181.61 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0.2459 *** 0.0059 41.50 PIXAR * Log(Total Annual Compensation/CPI) (-2) 0.1477 *** 0.0054 27.16 LUCASFILM * Log(Total Annual Compensation/CPI) (-2) 0.1477 *** 0.0054 27.16 LOG(Age) (Years) -0.4166 *** 0.0037 3 6.79 Log(Age) (Years) 0.0498 *** 0.0073 6.79 Log(Company Tenure) (Months) 0.0684 *** 0.0006 *** 0.0006 1.087 Male 0.0006 *** 0.0006 *** 0.0006 1.087 Log(Ifotal Number of Transfers Among Defendants) 0.0789 *** 0.0006 1.087 Log(Total Number of New Hires In the Firm/Number of Employees(-1)) 0.0197 *** 0.0001 1.903 Log(Firm Revenue Per Employee/CPI) (-1) 0.0197 *** 0.001 1.903 Log(Firm Revenue Per Employee/CPI) (-1) 0.028 *** 0.0045 2.0.50 DLog(Firm Revenue Per Employee/CPI) (-1) 0.1286 *** 0.0033 3.8.95 APPLE 0.1111 *** 0.0194 5.71 GOOGLE 0.0109 5.80 0	PIXAR * Log(Total Annual Compensation/CPI) (-1)	0.6957 ***	0.0056	123.46
APPLE* Log(Total Annual Compensation/CPI) (-2) 0.2637 *** 0.0034 77.79 GOOGLE* Log(Total Annual Compensation/CPI) (-2) 0.3504 *** 0.0020 178.13 INTEL* Log(Total Annual Compensation/CPI) (-2) 0.2932 *** 0.0025 118.61 INTUIT* Log(Total Annual Compensation/CPI) (-2) 0.1477 *** 0.0054 47.16 INTUIT* Log(Total Annual Compensation/CPI) (-2) 0.1477 *** 0.0054 27.16 LOG(Age) (Yoars) -0.4166 *** 0.037 -7.75 Log(Age) (Years) -0.4166 *** 0.0037 -7.75 Log(Age) (Years) -0.048 *** 0.0073 6.79 Log(Company Tenure) (Months) 0.0684 *** 0.007 12.04 Log(Company Tenure) (Months) 0.0088 *** 0.000 4.83 Male 0.0030 *** 0.000 4.83 Log(Information Sector Employment in San-Jose) 1.2592 *** 0.016 75.70 Log(Internation Sector Employment in San-Jose) 1.2592 *** 0.016 75.70 Log(Total Number of Transfers Among Defendants) 0.0789 *** 0.001 19.03	LUCASFILM * Log(Total Annual Compensation/CPI) (-1)	0.7392 ***	0.0390	18.95
GOOGLE * Log(Total Annual Compensation/CPI) (-2) 0.3504 *** 0.0020 0.025 118.61 INTEL * Log(Total Annual Compensation/CPI) (-2) 0.2932 *** 0.0025 118.61 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0.2459 *** 0.0059 41.50 PIXAR * Log(Total Annual Compensation/CPI) (-2) 0.1477 *** 0.0059 47.66 LUCASFILM * Log(Total Annual Compensation/CPI) (-2) 0.2434 *** 0.0395 6.16 LOg(Age) (Years) -0.4166 *** 0.0537 7.75 Log(Age) (Years) 0.0498 *** 0.0073 6.79 Log(Company Tenure) (Months) 0.0684 *** 0.0057 12.04 Log(Company Tenure) ^2 -0.0068 *** 0.0006 4.83 Male 0.0030 *** 0.0006 4.83 Log(Total Number of Transfers Among Defendants) 0.0789 *** 0.0018 7.70 Log(Total Number of New Hires In the Firm/Number of Employees(-1)) 0.0105 *** 0.0010 7.92 Log(Firm Revenue Per Employee/CPI) (-1) 0.0107 *** 0.0010 7.92 Log(Firm Revenue Per Employee/CPI) (-1) 0.0228 *** 0.003 3.83.95 APPLE -0.1111 *** 0.017 3.53 INTEL 0.0109 *** 0.0017 3.53	ADOBE * Log(Total Annual Compensation/CPI) (-2)	0.2167 ***	0.0061	35.43
NTEL * Log(Total Annual Compensation/CPI) (-2) 0.2932 *** 0.0025 118.61 NTUIT * Log(Total Annual Compensation/CPI) (-2) 0.2459 *** 0.0059 41.50 NTAL * Log(Total Annual Compensation/CPI) (-2) 0.1477 *** 0.0054 27.16 LUCASFILM * Log(Total Annual Compensation/CPI) (-2) 0.2434 *** 0.039 6.16 Log(Age) (Years) 0.0498 *** 0.057 6.79 Log(Age) (Years) 0.0498 *** 0.0073 6.79 Log(Company Tenure) (Months) 0.0684 *** 0.0006 4.83 Log(Company Tenure)^2 0.0068 *** 0.0006 4.83 Log(Information Sector Employment in San-Jose) 0.0799 *** 0.016 7.000 Log(Information Sector Employment in San-Jose) 0.0799 *** 0.010 4.99 Log(Number of Transfers Among Defendants) 0.0799 *** 0.0010 4.99 Year (trend) 0.0197 *** 0.0010 19.03 Log(Total Number of New Hires) 0.0197 *** 0.0010 19.03 Log(Total Number of New Hires) 0.0197 *** 0.0010 19.03 Log(Firm Revenue Per Employee/CPI) (-1) 0.0928 *** 0.0045 20.50 DLog(Firm Revenue Per Employee/CPI) (-1) 0.0126 *** 0.003 31.80 Log(Spirm Revenue Per Employee/CPI) (-1) 0.0006 0.0006 0.0006 NTEL 0.0101 *** 0.011 0.0007 0.0007 Log(Spirm Revenue Per Employee/CPI) (-1) 0.0006 0.0006 0.0006 0.0006 0.0006 NTEL 0.0101 *** 0.0101 0.0007 0.0007 0.0007 NTEL 0.0101 *** 0.0101 0.0007 0.0007 0.0007 0.0007 NTEL 0.0101 *** 0.0007	APPLE * Log(Total Annual Compensation/CPI) (-2)	0.2637 ***	0.0034	77.79
NTUIT * Log(Total Annual Compensation/CPI) (-2) 0.2459 *** 0.0059 41.50 PIXAR * Log(Total Annual Compensation/CPI) (-2) 0.1477 *** 0.0054 27.16 LUCASFILM * Log(Total Annual Compensation/CPI) (-2) 0.2434 *** 0.0395 6.16 Log(Age) (Years) -0.4166 *** 0.0537 -7.75 Log(Age)^2 0.0498 *** 0.0073 -7.75 Log(Company Tenure) (Months) 0.0684 *** 0.0057 12.04 Log(Company Tenure)^2 -0.0068 *** 0.0006 -10.87 Male 0.0030 *** 0.0006 -10.87 Log(Information Sector Employment in San-Jose) 1.2592 *** 0.0166 75.70 Log(Information Sector Employment in San-Jose) 0.0789 *** 0.0018 -29.97 Log(Number of Transfers Among Defendants) 0.0197 *** 0.0018 -29.97 Log(Number of New Hires In the Firm/Number of Employees(-1)) 0.0197 *** 0.0010 19.03 Log(Spirm Revenue Per Employee/CPI) (-1) 0.0928 *** 0.0045 20.50 Log(Firm Revenue Per Employee/CPI) (-1) 0.0928 *** 0.0045 20.50 Log(Spirm Revenue Per Employee/CPI) (-1) 0.0928 *** 0.0045 20.50 Log(Spirm Revenue Per Employee/CPI) (-1) 0.0928 ** 0.0045 20.50 Log(Spirm Revenue Per Employee/CPI) (-1) 0.0928 ** 0.0033 31.82 LOGASFILM 0.0270 *** 0.023 31.82 LUCASFILM 0.0270 *** 0.023 31.82 LUCASFILM 0.0288 ** 0.00626 -2.07 Rog(Agare) 0.0524 -2.07 -2.07 Rog(Agare) 0.0524 -2.07 -2.07 -2.07 Rog(Agare) 0.0524 -2.07 -2.07 -2.07 -2.07 Rog(Agare) 0.0524 -2.07	GOOGLE * Log(Total Annual Compensation/CPI) (-2)	0.3504 ***	0.0020	178.13
DIAMR * Log(Total Annual Compensation/CPI) (-2) D.2434 *** D.0354 D.2645 D.2434 *** D.0395 D.2645 D.2645 D.26434 *** D.0395 D.2645 D.2645 D.26436 *** D.2637 D.2645 D.2646 *** D.2637 D.2646 *** D.2657 D.2668 P.26	INTEL * Log(Total Annual Compensation/CPI) (-2)	0.2932 ***	0.0025	118.61
LUCASFILM* Log(Total Annual Compensation/CPI) (-2) 0.2434 *** 0.0395 6.16 Log(Age) (Years) -0.4166 *** 0.0537 -7.75 Log(Age)^2 0.0498 *** 0.0057 12.04 Log(Company Tenure) (Months) 0.0684 *** 0.0057 12.04 Log(Company Tenure)^2 -0.0068 *** 0.0006 4.83 DLog(Information Sector Employment in San-Jose) 1.2592 *** 0.016 75.70 Log(Total Number of Transfers Among Defendants) 0.0789 *** 0.001 42.98 Year (trend) 0.0197 *** 0.001 42.98 Log(Number of New Hires In the Firm/Number of Employees(-1)) 0.0197 *** 0.001 19.03 Log(Firm Revenue Per Employee/CPI) (-1) 0.0928 *** 0.0045 20.50 DLog(Firm Revenue Per Employee/CPI) (-1) 0.1286 *** 0.0033 38.95 APPLE -0.1111 *** 0.0194 -5.71 GOGGE 0.6086 *** 0.0217 28.00 INTEL 0.1019 *** 0.032 31.82 INTUIT 0.2270 *** 0.032 <td< td=""><td>INTUIT * Log(Total Annual Compensation/CPI) (-2)</td><td>0.2459 ***</td><td>0.0059</td><td>41.50</td></td<>	INTUIT * Log(Total Annual Compensation/CPI) (-2)	0.2459 ***	0.0059	41.50
Log(Age) (Years) -0.4166 *** 0.0537 -7.75 Log(Age)^2 0.0498 *** 0.0073 6.79 Log(Company Tenure) (Months) 0.0684 *** 0.0057 12.04 Log(Company Tenure)^2 -0.0068 *** 0.0006 -10.87 Male 0.0030 *** 0.0006 4.83 DLog(Information Sector Employment in San-Jose) 1.2592 *** 0.0166 75.70 Log(Total Number of Transfers Among Defendants) 0.0789 *** 0.0018 42.98 Year (trend) -0.0105 *** 0.0003 -29.97 Log(Number of New Hires In the Firm/Number of Employees(-1)) 0.0197 *** 0.0010 19.03 Log(Fitm Revenue Per Employee/CPI) (-1) 0.0928 *** 0.0045 20.50 DLog(Firm Revenue Per Employee/CPI) (-1) 0.0286 *** 0.0033 38.95 APPLE -0.1111 *** 0.0194 *-5.71 GOOGLE 0.6086 *** 0.0217 28.00 INTEL 0.1019 *** 0.0173 5.89 INTUIT 0.2270 *** 0.0223 10.17 PIXAR 0.9625 *** 0.0302 31.82 LUCASFILM -0.1298 ** 0.0626 -2.07 Location (State) Indicators YES Constant YES R-Square 0.024	PIXAR * Log(Total Annual Compensation/CPI) (-2)	0.1477 ***	0.0054	27.16
Log(Age)^2 0.0498 *** 0.0073 0.073 0.064 Log(Company Tenure) (Months) 0.0684 *** 0.0057 12.04 Log(Company Tenure)^2 -0.0068 *** 0.0006 *** 0.0006 1.087 Male 0.0030 *** 0.0006 75.70 Log(Information Sector Employment in San-Jose) 1.2592 *** 0.0166 75.70 Log(Total Number of Transfers Among Defendants) 0.0789 *** 0.0018 42.98 Year (trend) -0.0105 *** 0.0003 -29.97 Log(Number of New Hires In the Firm/Number of Employees(-1)) 0.0197 *** 0.0010 19.03 Log(Fortal Number of New Hires) -0.2174 *** 0.0030 -71.92 Log(Firm Revenue Per Employee/CPI) (-1) 0.0928 *** 0.0045 20.50 DLog(Firm Revenue Per Employee/CPI) (-1) 0.1286 *** 0.0031 38.95 APPLE -0.1111 *** 0.0194 ** 0.017 28.00 GOOGLE 0.6086 ** 0.0217 28.00 INTEL 0.1019 *** 0.0123 10.17 PIXAR 0.9625 ** 0.0302 31.82 LUCASFILM -0.1298 ** 0.0626 -2.07 Location (State) Indicators YES Constant YES	LUCASFILM * Log(Total Annual Compensation/CPI) (-2)	0.2434 ***	0.0395	6.16
Log(Company Tenure) (Months) 0.0684 *** 0.0057 12.04 Log(Company Tenure)^2 -0.0068 *** 0.0006 -10.87 Male 0.0030 *** 0.0006 4.83 DLog(Information Sector Employment in San-Jose) 1.2592 *** 0.0166 75.70 Log(Total Number of Transfers Among Defendants) 0.0789 *** 0.0018 42.98 Year (trend) -0.0105 *** 0.003 -29.97 Log(Number of New Hires In the Firm/Number of Employees(-1)) 0.0197 *** 0.0010 19.03 Log(Firm Revenue Per Employee/CPI) (-1) 0.0928 *** 0.0045 20.50 DLog(Firm Revenue Per Employee/CPI) (-1) 0.1286 *** 0.0033 38.95 APPLE -0.1111 *** 0.0194 -5.71 GOOGLE 0.6086 *** 0.0217 28.00 INTUIT 0.2270 *** 0.0223 10.17 PIXAR 0.9625 *** 0.0302 31.82 LUCASFILM -0.1298 ** 0.0626 -2.07 Location (State) Indicators YES Constant YES	Log(Age) (Years)	-0.4166 ***	0.0537	-7.75
Log(Company Tenure)^2 -0.0068 *** 0.0000 -10.87 Male 0.0030 *** 0.0006 4.83 DLog(Information Sector Employment in San-Jose) 1.2592 *** 0.0166 75.70 Log(Total Number of Transfers Among Defendants) 0.0789 *** 0.0018 42.98 Year (trend) -0.0105 *** 0.0003 -29.97 Log(Number of New Hires In the Firm/Number of Employees(-1)) 0.0197 *** 0.0010 19.03 Log(Fortal Number of New Hires) -0.2174 *** 0.0030 -71.92 Log(Firm Revenue Per Employee/CPI) (-1) 0.0928 *** 0.0045 20.50 DLog(Firm Revenue Per Employee/CPI) (-1) 0.1286 *** 0.0033 38.95 APPLE -0.1111 *** 0.0194 -5.71 GOOGLE 0.6086 *** 0.0217 28.00 INTUIT 0.2270 *** 0.0223 10.17 PIXAR 0.9625 *** 0.0302 31.82 LUCASFILM -0.1298 ** 0.0626 -2.07 Location (State) Indicators YES Constant YES	Log(Age)^2	0.0498 ***	0.0073	6.79
Male 0.0030 *** 0.006 4.83 DLog(Information Sector Employment in San-Jose) 1.2592 *** 0.0166 75.70 Log(Total Number of Transfers Among Defendants) 0.0789 *** 0.0018 42.98 Year (trend) -0.0105 *** 0.0003 -29.97 Log(Number of New Hires In the Firm/Number of Employees(-1)) 0.0197 *** 0.0010 19.03 Log(Firm Revenue Per Employee/CPI) (-1) 0.0928 *** 0.003 38.95 Log(Firm Revenue Per Employee/CPI) (-1) 0.1286 *** 0.003 38.95 APPLE -0.1111 *** 0.014 -5.71 GOOGLE 0.6086 *** 0.0217 28.00 INTEL 0.1019 *** 0.0123 10.17 PIXAR 0.9625 *** 0.032 31.82 LUCASFILM -0.1298 ** 0.0626 -2.07 Location (State) Indicators YES Constant YES	Log(Company Tenure) (Months)	0.0684 ***	0.0057	12.04
DLog(Information Sector Employment in San-Jose) 1.2592 *** 0.0166 75.70 Log(Total Number of Transfers Among Defendants) 0.0789 *** 0.0018 42.98 Year (trend) -0.0105 *** 0.0003 -29.97 Log(Number of New Hires In the Firm/Number of Employees(-1)) 0.0197 *** 0.0010 19.03 Log(Total Number of New Hires) -0.2174 *** 0.0030 -71.92 Log(Firm Revenue Per Employee/CPI) (-1) 0.0928 *** 0.0045 20.50 DLog(Firm Revenue Per Employee/CPI) (-1) 0.1286 *** 0.0033 38.95 APPLE -0.1111 *** 0.0194 -5.71 GOGLE 0.6086 *** 0.0217 28.00 INTEL 0.1019 *** 0.0173 5.89 INTUIT 0.2270 *** 0.0223 10.17 PIXAR 0.9625 *** 0.0302 31.82 LUCASFILM -0.1298 ** 0.0626 -2.07 Location (State) Indicators YES Constant YES R-Square 0.924	Log(Company Tenure)^2	-0.0068 ***	0.0006	-10.87
Log(Total Number of Transfers Among Defendants) 0.0789 *** 0.0018 42.98 Year (trend) -0.0105 *** 0.0003 -29.97 Log(Number of New Hires In the Firm/Number of Employees(-1)) 0.0197 *** 0.0010 19.03 Log(Total Number of New Hires) -0.2174 *** 0.0030 -71.92 Log(Firm Revenue Per Employee/CPI) (-1) 0.0928 *** 0.0045 20.50 DLog(Firm Revenue Per Employee/CPI) (-1) 0.1286 *** 0.0033 38.95 APPLE -0.1111 *** 0.0194 -5.71 GOOGLE 0.6086 *** 0.0217 28.00 INTEL 0.1019 *** 0.0173 5.89 INTUIT 0.2270 *** 0.0223 10.17 PIXAR 0.9625 *** 0.0302 31.82 LUCASFILM -0.1298 ** 0.0626 -2.07 Location (State) Indicators YES Constant YES R-Square 0.924	Male	0.0030 ***	0.0006	4.83
Year (trend) -0.0105 *** 0.0003 -29.97 Log(Number of New Hires In the Firm/Number of Employees(-1)) 0.0197 *** 0.0010 19.03 Log(Total Number of New Hires) -0.2174 *** 0.0030 -71.92 Log(Firm Revenue Per Employee/CPI) (-1) 0.0928 *** 0.0045 20.50 DLog(Firm Revenue Per Employee/CPI) (-1) 0.1286 *** 0.0033 38.95 APPLE -0.1111 *** 0.0194 -5.71 GOOGLE 0.6086 *** 0.0217 28.00 INTEL 0.1019 *** 0.0173 5.89 INTUIT 0.2270 *** 0.0223 10.17 PIXAR 0.9625 *** 0.0302 31.82 LUCASFILM -0.1298 ** 0.0626 -2.07 Location (State) Indicators YES Constant YES R-Square 0.924	DLog(Information Sector Employment in San-Jose)	1.2592 ***	0.0166	75.70
Log(Number of New Hires In the Firm/Number of Employees(-1)) 0.0197 *** 0.0010 19.03 Log(Total Number of New Hires) -0.2174 *** 0.0030 -71.92 Log(Firm Revenue Per Employee/CPI) (-1) 0.0928 *** 0.0045 20.50 DLog(Firm Revenue Per Employee/CPI) (-1) 0.1286 *** 0.0033 38.95 APPLE -0.1111 *** 0.0194 -5.71 GOOGLE 0.6086 *** 0.0217 28.00 INTEL 0.1019 *** 0.0173 5.89 INTUIT 0.2270 *** 0.0223 10.17 PIXAR 0.9625 *** 0.0302 31.82 LUCASFILM -0.1298 ** 0.0626 -2.07 Location (State) Indicators YES Constant YES R-Square 0.924	Log(Total Number of Transfers Among Defendants)	0.0789 ***	0.0018	42.98
Log(Total Number of New Hires) -0.2174 *** 0.0030 -71.92 Log(Firm Revenue Per Employee/CPI) (-1) 0.0928 *** 0.0045 20.50 DLog(Firm Revenue Per Employee/CPI) (-1) 0.1286 *** 0.0033 38.95 APPLE -0.1111 *** 0.0194 -5.71 GOOGLE 0.6086 *** 0.0217 28.00 INTUIT 0.2270 *** 0.0223 10.17 PIXAR 0.9625 *** 0.0302 31.82 LUCASFILM -0.1298 ** 0.0626 -2.07 Location (State) Indicators YES Constant YES R-Square 0.924	Year (trend)	-0.0105 ***	0.0003	-29.97
Log(Firm Revenue Per Employee/CPI) (-1) 0.0928 *** 0.0045 20.50 DLog(Firm Revenue Per Employee/CPI) (-1) 0.1286 *** 0.0033 38.95 APPLE -0.1111 *** 0.0194 -5.71 GOOGLE 0.6086 *** 0.0217 28.00 INTEL 0.1019 *** 0.0173 5.89 INTUIT 0.2270 *** 0.0223 10.17 PIXAR 0.9625 *** 0.0302 31.82 LUCASFILM -0.1298 ** 0.0626 -2.07 Location (State) Indicators YES Constant YES R-Square 0.924	Log(Number of New Hires In the Firm/Number of Employees(-1))	0.0197 ***	0.0010	19.03
DLog(Firm Revenue Per Employee/CPI) (-1) 0.1286 *** 0.0033 38.95 APPLE -0.1111 *** 0.0194 -5.71 GOOGLE 0.6086 *** 0.0217 28.00 INTEL 0.1019 *** 0.0173 5.89 INTUIT 0.2270 *** 0.0223 10.17 PIXAR 0.9625 *** 0.0302 31.82 LUCASFILM -0.1298 ** 0.0626 -2.07 Location (State) Indicators YES Constant YES R-Square 0.924	Log(Total Number of New Hires)	-0.2174 ***	0.0030	-71.92
APPLE -0.1111 *** 0.0194 -5.71 GOOGLE 0.6086 *** 0.0217 28.00 INTEL 0.1019 *** 0.0173 5.89 INTUIT 0.2270 *** 0.0223 10.17 PIXAR 0.9625 *** 0.0302 31.82 LUCASFILM -0.1298 ** 0.0626 -2.07 Location (State) Indicators YES Constant YES R-Square 0.924	Log(Firm Revenue Per Employee/CPI) (-1)	0.0928 ***	0.0045	20.50
GOOGLE 0.6086 *** 0.0217 28.00 INTEL 0.1019 *** 0.0173 5.89 INTUIT 0.2270 *** 0.0223 10.17 PIXAR 0.9625 *** 0.0302 31.82 LUCASFILM -0.1298 ** 0.0626 -2.07 Location (State) Indicators YES Constant YES R-Square 0.924	DLog(Firm Revenue Per Employee/CPI) (-1)	0.1286 ***	0.0033	38.95
INTEL 0.1019 *** 0.0173 5.89 INTUIT 0.2270 *** 0.0223 10.17 PIXAR 0.9625 *** 0.0302 31.82 LUCASFILM -0.1298 ** 0.0626 -2.07 Location (State) Indicators YES Constant YES R-Square 0.924	APPLE	-0.1111 ***	0.0194	-5.71
INTUIT 0.2270 *** 0.0223 10.17 PIXAR 0.9625 *** 0.0302 31.82 LUCASFILM -0.1298 ** 0.0626 -2.07 Location (State) Indicators YES Constant YES R-Square 0.924	GOOGLE	0.6086 ***	0.0217	28.00
PIXAR 0.9625 *** 0.0302 31.82 LUCASFILM -0.1298 ** 0.0626 -2.07 Location (State) Indicators YES Constant YES R-Square 0.924	INTEL	0.1019 ***	0.0173	5.89
LUCASFILM -0.1298 ** 0.0626 -2.07 Location (State) Indicators YES Constant YES R-Square 0.924	INTUIT	0.2270 ***	0.0223	10.17
Location (State) Indicators Constant R-Square YES 0.924	PIXAR	0.9625 ***	0.0302	31.82
ConstantYESR-Square0.924	LUCASFILM	-0.1298 **	0.0626	-2.07
R-Square 0.924	Location (State) Indicators	YES		
·	Constant	YES		
Observations 381,288	R-Square	0.924		
	Observations	381,288		

Note: *** Significant at 1% level, ** Significant at 5% level, * Significant at 10% level.

Appendix 12B

Dr. Leamer's Figure 23 Regression Using Pre-Conduct Period as Benchmark

Technical, Creative and R&D Class

Dependant Variable: Log(Total Annual Compensation/CPI)

Conduct *Age* 0.0061 *** 0.0008 8.95 Conduct *Age*2 -0.0001 *** 0.0001 -8.90 Conduct *Og(Number of New Hires In the Firm/Number of Employees(-1)) -0.0546 *** 0.0013 4.90 Conduct -0.2957 *** 0.0193 4.90 ADOBE* Log(Total Annual Compensation/CPI) (-1) 0.7437 *** 0.0031 15.39 GOGGLE *Log(Total Annual Compensation/CPI) (-1) 0.6885 *** 0.0031 157.85 INTEL *Log(Total Annual Compensation/CPI) (-1) 0.6285 *** 0.0032 157.51 INTUI **Log(Total Annual Compensation/CPI) (-1) 0.6641 *** 0.0032 157.51 PIXAR *Log(Total Annual Compensation/CPI) (-1) 0.6641 *** 0.0031 157.52 LOCASFILM **Log(Total Annual Compensation/CPI) (-2) 0.6265 *** 0.0021 25.85 APDLE **Log(Total Annual Compensation/CPI) (-2) 0.2575 *** 0.0041 45.82 GOGGLE **Log(Total Annual Compensation/CPI) (-2) 0.3341 *** 0.0021 45.82 GOGLE **Log(Total Annual Compensation/CPI) (-2) 0.2566 *** 0.022 1.11 Log(Total Annual Compensation/CPI) (-2	Variable	Estimate	St. Error	T-Value
Conduct * Log(Number of New Hires In the Firm/Number of Employees(-1)) -0.0546 *** 0.0013 40.90 Conduct -0.2967 *** 0.0152 -18.61 ADDBE* Log(Total Annual Compensation/CPI) (-1) 0.7426 *** 0.0083 89.58 APPLE* Log(Total Annual Compensation/CPI) (-1) 0.7137 *** 0.0031 157.85 GOOGLE* Log(Total Annual Compensation/CPI) (-1) 0.6868 *** 0.0031 157.85 INTUIT* Log(Total Annual Compensation/CPI) (-1) 0.6641 *** 0.003 15.51 PIXAR* Log(Total Annual Compensation/CPI) (-1) 0.6641 *** 0.004 81.00 LOCASFILM* Log(Total Annual Compensation/CPI) (-2) 0.2675 *** 0.004 28.25 ADDBE* Log(Total Annual Compensation/CPI) (-2) 0.2307 *** 0.004 28.25 LOGG(EL* Log(Total Annual Compensation/CPI) (-2) 0.3321 *** 0.004 28.27 INTUI* Log(Total Annual Compensation/CPI) (-2) 0.2842 *** 0.008 32.11 INTUI* Log(Total Annual Compensation/CPI) (-2) 0.2842 *** 0.008 32.11 INTUI* Log(Total Annual Compensation/CPI) (-2) 0.2842 *** 0.008 32.12	Conduct * Age	0.0061 ***	0.0008	8.05
Conduct 0.2967 *** 0.0159 1.86.1 ADDBE* Log(Total Annual Compensation/CPI) (-1) 0.7426 *** 0.0083 89.58 APPLE* Log(Total Annual Compensation/CPI) (-1) 0.4868 *** 0.0031 157.85 INTEL* Log(Total Annual Compensation/CPI) (-1) 0.6285 *** 0.0032 157.85 INTUIT* Log(Total Annual Compensation/CPI) (-1) 0.6794 *** 0.0084 81.00 INTUIT* Log(Total Annual Compensation/CPI) (-1) 0.6826 *** 0.0087 15.55 PIXAR* Log(Total Annual Compensation/CPI) (-2) 0.2307 *** 0.0084 81.00 ADDBE* Log(Total Annual Compensation/CPI) (-2) 0.2341 *** 0.0049 54.85 APPLE* Log(Total Annual Compensation/CPI) (-2) 0.3341 *** 0.0061 19.27 INTEL* Log(Total Annual Compensation/CPI) (-2) 0.3232 *** 0.0081 82.71 INTUIT* Log(Total Annual Compensation/CPI) (-2) 0.0644 *** 0.0078 8.27 LUCASPILM* Log(Total Annual Compensation/CPI) (-2) 0.0644 *** 0.008 3.21 Log(Seg) (vers) 0.0759 *** 0.0798 7.23 1.00 1.00 6.59 <td>Conduct * Age^2</td> <td>-0.0001 ***</td> <td>0.0000</td> <td>-8.90</td>	Conduct * Age^2	-0.0001 ***	0.0000	-8.90
ADOBE * Log(Total Annual Compensation/CPI) (-1)	Conduct * Log(Number of New Hires In the Firm/Number of Employees(-1))	-0.0546 ***	0.0013	-40.90
APPLE * Log(Total Annual Compensation/CPI) (-1) 0.7137 *** 0.0047 15.39 GOOGLE * Log(Total Annual Compensation/CPI) (-1) 0.4868 *** 0.0031 157.85 INTEL * Log(Total Annual Compensation/CPI) (-1) 0.6285 *** 0.0032 195.11 INTUIT * Log(Total Annual Compensation/CPI) (-1) 0.6644 *** 0.0093 71.55 PIXAR * Log(Total Annual Compensation/CPI) (-1) 0.6826 *** 0.0081 28.25 ADDE * Log(Total Annual Compensation/CPI) (-2) 0.2307 *** 0.0081 28.45 APPLE * Log(Total Annual Compensation/CPI) (-2) 0.3312 *** 0.0043 18.26 GOGGLE * Log(Total Annual Compensation/CPI) (-2) 0.3322 *** 0.0081 28.27 INTEL * Log(Total Annual Compensation/CPI) (-2) 0.3322 *** 0.0081 28.27 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0.0644 *** 0.008 32.11 INTAR * Log(Total Annual Compensation/CPI) (-2) 0.0644 *** 0.008 32.11 LOG(Age) (Years) 0.0556 *** 0.002 4.22 Log(Scaphace 0.0072 *** 0.002 6.59 Log(Age) (Years)	Conduct	-0.2967 ***	0.0159	-18.61
GOOGLE*Log(Total Annual Compensation/CPI) (-1) 0.4868*** 0.0031 157.85 INTEL* Log(Total Annual Compensation/CPI) (-1) 0.6281*** 0.0032 15.11 INTUIT* Log(Total Annual Compensation/CPI) (-1) 0.6641*** 0.0034 71.55 PIXAR * Log(Total Annual Compensation/CPI) (-1) 0.6794*** 0.0084 81.00 LUCASFILM** Log(Total Annual Compensation/CPI) (-2) 0.2307*** 0.0041 28.45 ADDBE* Log(Total Annual Compensation/CPI) (-2) 0.2675*** 0.0042 45.82 GOOGLE* Log(Total Annual Compensation/CPI) (-2) 0.3341*** 0.0026 129.27 INTUIT* Log(Total Annual Compensation/CPI) (-2) 0.3232*** 0.0031 14.05 INTUIT* Log(Total Annual Compensation/CPI) (-2) 0.0644*** 0.0072 8.27 LUCASFILM* Log(Total Annual Compensation/CPI) (-2) 0.0566*** 0.082 3.21 Log(Age) (Years) 0.0720*** 0.0094 0.0097 7.23 Log(Age) (Years) 0.0094 0.0094 0.0094 0.0094 0.0094 0.0094 0.0094 0.0094 0.0094 0.0094 0.0094	ADOBE * Log(Total Annual Compensation/CPI) (-1)	0.7426 ***	0.0083	89.58
NTELL * Log(Total Annual Compensation/CPI) (-1)	APPLE * Log(Total Annual Compensation/CPI) (-1)	0.7137 ***	0.0047	151.39
NTUIT* Log(Total Annual Compensation/CPI) (-1)	GOOGLE * Log(Total Annual Compensation/CPI) (-1)	0.4868 ***	0.0031	157.85
PIXAR * Log(Total Annual Compensation/CPI) (-1) 0.6794 *** 0.084 8.00 LUCASFILM* * Log(Total Annual Compensation/CPI) (-2) 0.2307 *** 0.0081 28.45 ADDBE * Log(Total Annual Compensation/CPI) (-2) 0.2675 *** 0.0049 48.82 APPLE * Log(Total Annual Compensation/CPI) (-2) 0.3341 *** 0.0026 19.27 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0.3322 *** 0.0031 10.05 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0.0644 *** 0.0088 12.17 INYAR * Log(Total Annual Compensation/CPI) (-2) 0.0644 *** 0.0088 12.17 INYAR * Log(Total Annual Compensation/CPI) (-2) 0.0644 *** 0.0088 12.17 LOG(Age) (Years) 0.0566 *** 0.082 12.12 Log(Age) (Years) 0.0569 *** 0.0098 1.0 Log(Company Tenure) (Months) 0.0994 *** 0.0099 1.0 Log(Company Tenure) (Months) 0.0093 *** 0.0009 1.0 Male 0.0065 *** 0.0009 1.0 Log(Company Tenure) (Months) 0.005 *** 0.0009 1.0 Log(Total Number of Transfers Among Defendants) 0.005 *** 0.0009 1.0 Log(Total Number of Transfers Among Defendants) <td< td=""><td>INTEL * Log(Total Annual Compensation/CPI) (-1)</td><td>0.6285 ***</td><td>0.0032</td><td>195.11</td></td<>	INTEL * Log(Total Annual Compensation/CPI) (-1)	0.6285 ***	0.0032	195.11
LUCASFILM* Log(Total Annual Compensation/CPI) (-1) 0.6826 *** 0.0827 8.25 ADDBE * Log(Total Annual Compensation/CPI) (-2) 0.2307 *** 0.0081 28.45 APPLE* Log(Total Annual Compensation/CPI) (-2) 0.2655 *** 0.0049 54.82 GOOGLE * Log(Total Annual Compensation/CPI) (-2) 0.33341 *** 0.0026 129.27 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0.2842 *** 0.0088 32.11 PIXAR * Log(Total Annual Compensation/CPI) (-2) 0.0644 *** 0.0088 32.11 LUCASFILM * Log(Total Annual Compensation/CPI) (-2) 0.0644 *** 0.0082 3.21 LUCASFILM * Log(Total Annual Compensation/CPI) (-2) 0.0566 *** 0.082 3.21 Log(Age) (Years) -0.5769 *** 0.002 3.21 Log(Age) (Years) -0.0726 *** 0.0109 6.59 Log(Company Tenure) (Months) 0.0994 *** 0.0099 1.66 Log(Company Tenure) ^2 0.0093 *** 0.0099 1.69 Male 0.0065 *** 0.023 0.0099 1.69 Log(Information Sector Employment in San-Jose) 1.1685 *** </td <td>INTUIT * Log(Total Annual Compensation/CPI) (-1)</td> <td>0.6641 ***</td> <td>0.0093</td> <td>71.55</td>	INTUIT * Log(Total Annual Compensation/CPI) (-1)	0.6641 ***	0.0093	71.55
ADOBE* Log(Total Annual Compensation/CPI) (-2) 0.2307 *** 0.0081 28.45 APPLE* Log(Total Annual Compensation/CPI) (-2) 0.2675 *** 0.0049 54.82 GOOGLE* Log(Total Annual Compensation/CPI) (-2) 0.3341 *** 0.0031 120.27 INTEL* Log(Total Annual Compensation/CPI) (-2) 0.2842 *** 0.0088 32.11 PIXAR * Log(Total Annual Compensation/CPI) (-2) 0.0644 *** 0.0078 8.27 LUCASFILM* Log(Total Annual Compensation/CPI) (-2) 0.0644 *** 0.0082 3.12 Log(Age) (Years) -0.5769 *** 0.0822 3.12 Log(Age) (Years) -0.0720 *** 0.0109 6.59 Log(Company Tenure) (Months) 0.0994 *** 0.009 1.65 Male 0.0005 *** 0.0099 1.65 Male 0.0005 *** 0.0099 1.65 Male 0.0005 *** 0.0099 1.68 Log(Total Number of Transfers Among Defendants) 0.0782 *** 0.002 3.99 Year (trend) -0.0042 *** 0.002 4.83 Log(Total Number of New Hires In the Firm/Number of	PIXAR * Log(Total Annual Compensation/CPI) (-1)	0.6794 ***	0.0084	81.00
APPLE* Log(Total Annual Compensation/CPI) (-2) 0.2675 *** 0.0049 54.82 GOOGLE* Log(Total Annual Compensation/CPI) (-2) 0.3341 *** 0.0026 129.27 INTEL* Log(Total Annual Compensation/CPI) (-2) 0.3232 *** 0.0031 104.05 INTUIT* Log(Total Annual Compensation/CPI) (-2) 0.0644 *** 0.0088 32.17 INTUIT* Log(Total Annual Compensation/CPI) (-2) 0.0644 *** 0.0072 8.22 LOG(Age) (Years) -0.5769 *** 0.072 ** Log(Age) (Years) -0.5769 *** 0.009 -7.23 Log(Company Tenure) (Months) 0.093 *** 0.009 -6.59 Log(Company Tenure) (Months) 0.0093 *** 0.009 -1.65 Male 0.0093 *** 0.009 -1.66 Log(Company Tenure) (Months) 0.0085 *** 0.009 -1.66 Male 0.0065 *** 0.0099 **** 0.0099 -1.66 Log(Company Tenure) (Months) 0.0085 *** 0.0099 *** 0.0099 -1.66 Male 0.0061 *** 0.0009 *** 0.0009 *** 0.0009 *** <t< td=""><td>LUCASFILM * Log(Total Annual Compensation/CPI) (-1)</td><td>0.6826 ***</td><td>0.0827</td><td>8.25</td></t<>	LUCASFILM * Log(Total Annual Compensation/CPI) (-1)	0.6826 ***	0.0827	8.25
GOOGLE * Log(Total Annual Compensation/CPI) (-2) 0.3341 *** 0.0026 129.27 INTEL * Log(Total Annual Compensation/CPI) (-2) 0.3232 *** 0.0031 104.05 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0.2842 *** 0.0083 32.11 PIXAR * Log(Total Annual Compensation/CPI) (-2) 0.0644 *** 0.0072 *8.27 LUCASFILM * Log(Total Annual Compensation/CPI) (-2) 0.2566 *** 0.0822 3.12 Log(Age) (Years) -0.5769 *** 0.0720 ** 0.0109 6.59 Log(Age) (Years) 0.0720 *** 0.009 6.59 1.06 1.06 1.06 6.59 1.06 1.00 6.59 1.06 1.00 6.59 1.06 1.00 6.59 1.00 6.59 1.00 6.59 1.00 6.59 1.00 6.59 1.00 6.59 1.00 6.59 1.00 6.59 1.00 1.00 6.59 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	ADOBE * Log(Total Annual Compensation/CPI) (-2)	0.2307 ***	0.0081	28.45
NTEL * Log(Total Annual Compensation/CPI) (-2) 0.3232 *** 0.0031 104.05 101UIT * Log(Total Annual Compensation/CPI) (-2) 0.2842 *** 0.0088 32.11 102.05 102.064 *** 0.0078 8.27 102.066 *** 0.0022 3.12 102.066 102.066 *** 0.0022 3.12 102.066 102.	APPLE * Log(Total Annual Compensation/CPI) (-2)	0.2675 ***	0.0049	54.82
NTUIT * Log(Total Annual Compensation/CPI) (-2) 0.2842 *** 0.0088 32.11 PIXAR * Log(Total Annual Compensation/CPI) (-2) 0.0644 *** 0.0078 8.27 LUCASFILM * Log(Total Annual Compensation/CPI) (-2) 0.2566 *** 0.0822 3.12 Log(Age) (Years) -0.5769 *** 0.0720 *** 0.0109 6.59 Log(Age)^2 0.0720 *** 0.0093 *** 0.0079 12.64 Log(Company Tenure) (Months) 0.0994 *** 0.0099 10.65 Male 0.0065 *** 0.0009 1.689 Log(Information Sector Employment in San-Jose) 1.1685 *** 0.0065 *** 0.0009 6.89 Log(Information Sector Employment in San-Jose) 1.1685 *** 0.0042 *** 0.005 3.91 Year (trend) 0.0042 *** 0.005 3.81 Log(Number of New Hires In the Firm/Number of Employees(-1)) 0.0239 *** 0.0014 16.49 Log(Total Number of New Hires) 0.0044 *** 0.0065 3.83 Log(Firm Revenue Per Employee/CPI) (-1) 0.1131 *** 0.0062 18.39 Log(Firm Revenue Per Employee/CPI) (-1) 0.1164 *** 0.0044 3.48 Log(Firm Revenue Per Employee/CPI) (-1) 0.1164 *** 0.0044 3.48 INTEL 0.0373 *** 0.0254 3.48 INTUIT 0.0364 *** 0.0364 5.67 PIXAR 0.0565 0.0521 3.041 LUCASFILM 0.0853 0.1652 0.525 Location (State) Indicators YES Constant YES Constant YES Constant N.866 0.866	GOOGLE * Log(Total Annual Compensation/CPI) (-2)	0.3341 ***	0.0026	129.27
Discrimentation Discriment	INTEL * Log(Total Annual Compensation/CPI) (-2)	0.3232 ***	0.0031	104.05
LUCASFILM* Log(Total Annual Compensation/CPI) (-2) 0.2566 *** 0.0822 3.12 Log(Age) (Years) -0.5769 *** 0.0798 -7.23 Log(Age)^2 0.0720 *** 0.0109 6.59 Log(Company Tenure) (Months) 0.0994 *** 0.0093 12.64 Log(Company Tenure)^2 -0.0093 *** 0.0009 6.89 DLog(Information Sector Employment in San-Jose) 1.1685 *** 0.023 49.89 Log(Total Number of Transfers Among Defendants) 0.0782 *** 0.0025 30.91 Year (trend) -0.0042 *** 0.0005 8.83 Log(Number of New Hires In the Firm/Number of Employees(-1)) 0.0239 *** 0.0014 16.49 Log(Firm Revenue Per Employee/CPI) (-1) 0.1131 *** 0.0062 18.39 DLog(Firm Revenue Per Employee/CPI) (-1) 0.1164 *** 0.0044 26.21 APPLE -0.0573 ** 0.0292 -1.96 GOOGLE 1.1501 *** 0.0330 34.87 INTUIT 0.2064 *** 0.0364 5.67 PIXAR 1.580 *** 0.0521 <	INTUIT * Log(Total Annual Compensation/CPI) (-2)	0.2842 ***	0.0088	32.11
Log(Age) (Years) -0.5769 *** 0.0798 *-7.23 Log(Age)^2 0.0720 *** 0.0109 6.59 Log(Company Tenure) (Months) 0.0994 *** 0.0079 12.64 Log(Company Tenure)^2 -0.0093 *** 0.0009 -10.65 Male 0.0065 *** 0.0009 6.89 DLog(Information Sector Employment in San-Jose) 1.1685 *** 0.0234 49.89 Log(Total Number of Transfers Among Defendants) -0.0782 *** 0.0025 30.91 Year (trend) -0.0042 *** 0.0005 -8.83 Log(Number of New Hires In the Firm/Number of Employees(-1)) 0.0239 *** 0.0014 16.49 Log(Total Number of New Hires) -0.2084 *** 0.0043 -48.83 Log(Firm Revenue Per Employee/CPI) (-1) 0.1131 *** 0.0062 18.39 DLog(Firm Revenue Per Employee/CPI) (-1) 0.1164 *** 0.0044 26.21 APPLE -0.0573 ** 0.0292 -1.96 GOOGLE 1.1501 *** 0.0330 34.87 INTUIT 0.2064 *** 0.0364 5.38 INTUIT 0.2064 *** 0.0521 30.41 LUCASFILM 0.0853 0.1652 0.52 Location (State) Indicators YES Constant YES Constant YES	PIXAR * Log(Total Annual Compensation/CPI) (-2)	0.0644 ***	0.0078	8.27
Log(Age)^2 0.0720 *** 0.0109 6.59 Log(Company Tenure) (Months) 0.0994 *** 0.0079 12.64 Log(Company Tenure)^2 -0.0093 *** 0.0009 -10.65 Male 0.0065 *** 0.0009 6.89 DLog(Information Sector Employment in San-Jose) 1.1685 *** 0.0234 49.89 Log(Total Number of Transfers Among Defendants) 0.0782 *** 0.0025 30.91 Year (trend) -0.0042 *** 0.0005 -8.83 Log(Number of New Hires In the Firm/Number of Employees(-1)) 0.0239 *** 0.0014 16.49 Log(Firm Revenue Per Employee/CPI) (-1) 0.1131 *** 0.0042 -48.83 Log(Firm Revenue Per Employee/CPI) (-1) 0.1164 *** 0.0044 26.21 APPLE -0.0573 ** 0.0292 -1.96 GOOGLE 1.1501 *** 0.0330 34.87 INTUIT 0.1375 *** 0.025 5.38 INTUIT 0.0853 0.1652 0.52 PIXAR 1.5840 *** 0.0521 30.41 LOCASFILM <td>LUCASFILM * Log(Total Annual Compensation/CPI) (-2)</td> <td>0.2566 ***</td> <td>0.0822</td> <td>3.12</td>	LUCASFILM * Log(Total Annual Compensation/CPI) (-2)	0.2566 ***	0.0822	3.12
Log(Company Tenure) (Months) 0.0994 *** 0.0079 12.64 Log(Company Tenure)^2 -0.0093 *** 0.0009 -10.65 Male 0.0065 *** 0.0009 6.89 DLog(Information Sector Employment in San-Jose) 1.1685 *** 0.0234 49.89 Log(Total Number of Transfers Among Defendants) 0.0782 *** 0.0025 30.91 Year (trend) -0.0042 *** 0.0005 -8.83 Log(Number of New Hires In the Firm/Number of Employees(-1)) 0.0239 *** 0.0014 16.49 Log(Firm Revenue Per Employee/CPI) (-1) 0.1131 *** 0.0062 18.39 DLog(Firm Revenue Per Employee/CPI) (-1) 0.1164 *** 0.0042 18.39 APPLE -0.0573 ** 0.0294 -1.96 GOOGLE 1.1501 *** 0.0330 34.87 INTUIT 0.2064 *** 0.0364 5.67 PIXAR 1.5840 *** 0.0521 30.41 LUCASFILM 0.0853 0.1652 0.52 Location (State) Indicators YES Constant YES	Log(Age) (Years)	-0.5769 ***	0.0798	-7.23
Log(Company Tenure)^2 -0.0093 *** 0.0009 -10.65 Male 0.0065 *** 0.0009 6.89 DLog(Information Sector Employment in San-Jose) 1.1685 *** 0.0234 49.89 Log(Total Number of Transfers Among Defendants) 0.0782 *** 0.0025 30.91 Year (trend) -0.0042 *** 0.0005 -8.83 Log(Number of New Hires In the Firm/Number of Employees(-1)) 0.0239 *** 0.0014 16.49 Log(Fortal Number of New Hires) -0.2084 *** 0.0043 -48.83 Log(Firm Revenue Per Employee/CPI) (-1) 0.1131 *** 0.0062 18.39 DLog(Firm Revenue Per Employee/CPI) (-1) 0.1164 *** 0.0044 26.21 APPLE -0.0573 ** 0.0292 -1.96 GOOGLE 1.1501 *** 0.0330 34.87 INTUIT 0.2064 *** 0.0364 5.67 PIXAR 1.5840 *** 0.0521 30.41 LUCASFILM 0.0853 0.1652 0.52 Location (State) Indicators YES Constant YES	Log(Age)^2	0.0720 ***	0.0109	6.59
Male 0.0065 *** 0.009 6.89 DLog(Information Sector Employment in San-Jose) 1.1685 *** 0.0234 49.89 Log(Total Number of Transfers Among Defendants) 0.0782 *** 0.0025 30.91 Year (trend) -0.0042 *** 0.0005 -8.83 Log(Number of New Hires In the Firm/Number of Employees(-1)) 0.0239 *** 0.0014 16.49 Log(Firm Revenue Per Employee/CPI) (-1) 0.1131 *** 0.0062 18.39 DLog(Firm Revenue Per Employee/CPI) (-1) 0.1164 *** 0.0044 26.21 APPLE -0.0573 ** 0.0292 -1.96 GOOGLE 1.1501 *** 0.0330 34.87 INTEL 0.1375 *** 0.0256 5.38 INTUIT 0.2064 *** 0.0364 5.67 PIXAR 1.5840 *** 0.0521 30.41 LUCASFILM 0.0853 0.1652 0.52 Location (State) Indicators YES R-Square 0.866 ***	Log(Company Tenure) (Months)	0.0994 ***	0.0079	12.64
DLog(Information Sector Employment in San-Jose) 1.1685 *** 0.0234 49.89 Log(Total Number of Transfers Among Defendants) 0.0782 *** 0.0025 30.91 Year (trend) -0.0042 *** 0.0005 -8.83 Log(Number of New Hires In the Firm/Number of Employees(-1)) 0.0239 *** 0.0014 16.49 Log(Total Number of New Hires) -0.2084 *** 0.0043 -48.83 Log(Firm Revenue Per Employee/CPI) (-1) 0.1131 *** 0.0062 18.39 DLog(Firm Revenue Per Employee/CPI) (-1) 0.1164 *** 0.0044 26.21 APPLE -0.0573 ** 0.0292 -1.96 GOOGLE 1.1501 *** 0.0330 34.87 INTEL 0.1375 *** 0.0256 5.38 INTUIT 0.2064 *** 0.0364 5.67 PIXAR 1.5840 *** 0.0521 30.41 LUCASFILM 0.0853 0.1652 0.52 Location (State) Indicators YES Constant YES R-Square 0.866	Log(Company Tenure)^2	-0.0093 ***	0.0009	-10.65
Log(Total Number of Transfers Among Defendants) 0.0782 *** 0.0025 30.91 Year (trend) -0.0042 *** 0.0005 -8.83 Log(Number of New Hires In the Firm/Number of Employees(-1)) 0.0239 *** 0.0014 16.49 Log(Total Number of New Hires) -0.2084 *** 0.0043 -48.83 Log(Firm Revenue Per Employee/CPI) (-1) 0.1131 *** 0.0062 18.39 DLog(Firm Revenue Per Employee/CPI) (-1) 0.1164 *** 0.0044 26.21 APPLE -0.0573 ** 0.0292 -1.96 GOOGLE 1.1501 *** 0.0330 34.87 INTEL 0.1375 *** 0.0256 5.38 INTUIT 0.2064 *** 0.0364 5.67 PIXAR 1.5840 *** 0.0521 30.41 LUCASFILM 0.0853 0.1652 0.52 Location (State) Indicators YES Constant YES R-Square 0.866	Male	0.0065 ***	0.0009	6.89
Year (trend) -0.0042 *** 0.0005 -8.83 Log(Number of New Hires In the Firm/Number of Employees(-1)) 0.0239 *** 0.0014 16.49 Log(Total Number of New Hires) -0.2084 *** 0.0043 -48.83 Log(Firm Revenue Per Employee/CPI) (-1) 0.1131 *** 0.0062 18.39 DLog(Firm Revenue Per Employee/CPI) (-1) 0.1164 *** 0.0044 26.21 APPLE -0.0573 ** 0.0292 -1.96 GOOGLE 1.1501 *** 0.0330 34.87 INTEL 0.1375 *** 0.0256 5.38 INTUIT 0.2064 *** 0.0364 5.67 PIXAR 1.5840 *** 0.0521 30.41 LUCASFILM 0.0853 0.1652 0.52 Location (State) Indicators YES Constant YES R-Square 0.866	DLog(Information Sector Employment in San-Jose)	1.1685 ***	0.0234	49.89
Log(Number of New Hires In the Firm/Number of Employees(-1)) 0.0239 *** 0.0014 16.49 Log(Total Number of New Hires) -0.2084 *** 0.0043 -48.83 Log(Firm Revenue Per Employee/CPI) (-1) 0.1131 *** 0.0062 18.39 DLog(Firm Revenue Per Employee/CPI) (-1) 0.1164 *** 0.0044 26.21 APPLE -0.0573 ** 0.0292 -1.96 GOOGLE 1.1501 *** 0.0330 34.87 INTEL 0.1375 *** 0.0256 5.38 INTUIT 0.2064 *** 0.0364 5.67 PIXAR 1.5840 *** 0.0521 30.41 LUCASFILM 0.0853 0.1652 0.52 Location (State) Indicators YES Constant YES R-Square 0.866	Log(Total Number of Transfers Among Defendants)	0.0782 ***	0.0025	30.91
Log(Total Number of New Hires) -0.2084 *** 0.0043 -48.83 Log(Firm Revenue Per Employee/CPI) (-1) 0.1131 *** 0.0062 18.39 DLog(Firm Revenue Per Employee/CPI) (-1) 0.1164 *** 0.0044 26.21 APPLE -0.0573 ** 0.0292 -1.96 GOOGLE 1.1501 *** 0.0330 34.87 INTEL 0.1375 *** 0.0256 5.38 INTUIT 0.2064 *** 0.0364 5.67 PIXAR 1.5840 *** 0.0521 30.41 LUCASFILM 0.0853 0.1652 0.52 Location (State) Indicators YES Constant YES R-Square 0.866	Year (trend)	-0.0042 ***	0.0005	-8.83
Log(Firm Revenue Per Employee/CPI) (-1) 0.1131 *** 0.0062 18.39 DLog(Firm Revenue Per Employee/CPI) (-1) 0.1164 *** 0.0044 26.21 APPLE -0.0573 ** 0.0292 -1.96 GOOGLE 1.1501 *** 0.0330 34.87 INTEL 0.1375 *** 0.0256 5.38 INTUIT 0.2064 *** 0.0364 5.67 PIXAR 1.5840 *** 0.0521 30.41 LUCASFILM 0.0853 0.1652 0.52 Location (State) Indicators YES Constant YES R-Square 0.866	Log(Number of New Hires In the Firm/Number of Employees(-1))	0.0239 ***	0.0014	16.49
DLog(Firm Revenue Per Employee/CPI) (-1) 0.1164 *** 0.0044 26.21 APPLE -0.0573 ** 0.0292 -1.96 GOOGLE 1.1501 *** 0.0330 34.87 INTEL 0.1375 *** 0.0256 5.38 INTUIT 0.2064 *** 0.0364 5.67 PIXAR 1.5840 *** 0.0521 30.41 LUCASFILM 0.0853 0.1652 0.52 Location (State) Indicators YES Constant YES R-Square 0.866	Log(Total Number of New Hires)	-0.2084 ***	0.0043	-48.83
APPLE -0.0573 ** 0.0292 -1.96 GOOGLE 1.1501 *** 0.0330 34.87 INTEL 0.1375 *** 0.0256 5.38 INTUIT 0.2064 *** 0.0364 5.67 PIXAR 1.5840 *** 0.0521 30.41 LUCASFILM 0.0853 0.1652 0.52 Location (State) Indicators YES Constant YES R-Square 0.866	Log(Firm Revenue Per Employee/CPI) (-1)	0.1131 ***	0.0062	18.39
GOOGLE 1.1501 *** 0.0330 34.87 INTEL 0.1375 *** 0.0256 5.38 INTUIT 0.2064 *** 0.0364 5.67 PIXAR 1.5840 *** 0.0521 30.41 LUCASFILM 0.0853 0.1652 0.52 Location (State) Indicators YES Constant YES R-Square 0.866	DLog(Firm Revenue Per Employee/CPI) (-1)	0.1164 ***	0.0044	26.21
INTEL 0.1375 *** 0.0256 5.38 INTUIT 0.2064 *** 0.0364 5.67 PIXAR 1.5840 *** 0.0521 30.41 LUCASFILM 0.0853 0.1652 0.52 Location (State) Indicators YES Constant YES R-Square 0.866	APPLE	-0.0573 **	0.0292	-1.96
INTUIT 0.2064 *** 0.0364 5.67 PIXAR 1.5840 *** 0.0521 30.41 LUCASFILM 0.0853 0.1652 0.52 Location (State) Indicators YES Constant YES R-Square 0.866	GOOGLE	1.1501 ***	0.0330	34.87
PIXAR 1.5840 *** 0.0521 30.41 LUCASFILM 0.0853 0.1652 0.52 Location (State) Indicators YES Constant YES R-Square 0.866	INTEL	0.1375 ***	0.0256	5.38
LUCASFILM0.08530.16520.52Location (State) IndicatorsYESConstantYESR-Square0.866	INTUIT	0.2064 ***	0.0364	5.67
Location (State) Indicators Constant R-Square YES 0.866	PIXAR	1.5840 ***	0.0521	30.41
ConstantYESR-Square0.866	LUCASFILM	0.0853	0.1652	0.52
R-Square 0.866	Location (State) Indicators	YES		
·	Constant	YES		
Observations 216,253	R-Square	0.866		
	Observations	216,253		

Note: *** Significant at 1% level, ** Significant at 5% level, * Significant at 10% level.

Appendix 12C

Dr. Leamer's Figure 20 Regression Using Post-Conduct Period as Benchmark

All-Salaried Employee Class

Dependant Variable: Log(Total Annual Compensation/CPI)

Conduct * Age*2 .0.0001 **.0000 **.13.85 Conduct * Age*2 .0.0001 .0.0001 **.13.61 Conduct * Log(Number of New Hires In the Firm/Number of Employees(-1)) .0.0114 **.0.0009 **.12.67 Conduct * Log(Number of New Hires In the Firm/Number of Employees(-1)) .0.0014 **.0.0009 </th <th>Variable</th> <th>Estimate</th> <th>St. Error</th> <th>T-Value</th>	Variable	Estimate	St. Error	T-Value
Conduct ** Log(Number of New Hires In the Firm/Number of Employees(-1)) 0.0114 *** 0.0091 2.67 Conduct -0.0973 *** 0.0121 -8.06 ADOBE ** Log(Total Annual Compensation/CPI) (-1) 0.0769 *** 0.0029 25.023 APPLE ** Log(Total Annual Compensation/CPI) (-1) 0.0500 *** 0.0018 277.95 INTEL ** Log(Total Annual Compensation/CPI) (-1) 0.0500 *** 0.0018 207.93 INTUIT ** Log(Total Annual Compensation/CPI) (-1) 0.8207 *** 0.003 79.39 PIXAR ** Log(Total Annual Compensation/CPI) (-1) 0.8705 *** 0.005 123.35 LOCASFILM ** Log(Total Annual Compensation/CPI) (-2) 0.2528 *** 0.007 36.11 APPLE ** Log(Total Annual Compensation/CPI) (-2) 0.2600 *** 0.001 31.23 LOGG(SET* Log(Total Annual Compensation/CPI) (-2) 0.3235 *** 0.001 14.95 INTUIT ** Log(Total Annual Compensation/CPI) (-2) 0.1548 *** 0.001 14.95 LOG(SEQ(SET*) 0.0143 *** 1.00 1.23 LOG(Total Annual Compensation/CPI) (-2) 0.1548 *** 0.001 1.02 LOSAS	Conduct * Age	0.0078 ***	0.0006	13.85
Conduct -0.0973 *** 0.0121 8.06 ADDBE* Log(Total Annual Compensation/CPI) (-1) 0.7630 *** 0.0069 10.30 APDLE * Log(Total Annual Compensation/CPI) (-1) 0.7349 *** 0.0012 25.23 GOGGLE* Log(Total Annual Compensation/CPI) (-1) 0.6763 *** 0.003 27.95 INTEL* Log(Total Annual Compensation/CPI) (-1) 0.8207 *** 0.003 79.39 PIXAR* * Log(Total Annual Compensation/CPI) (-1) 0.7036 *** 0.005 123.39 BYDAR* * Log(Total Annual Compensation/CPI) (-2) 0.2502 *** 0.001 25.12 APDLE * Log(Total Annual Compensation/CPI) (-2) 0.2602 ** 0.001 213.20 INTEL* Log(Total Annual Compensation/CPI) (-2) 0.3684 ** 0.001 213.20 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0.1548 ** 0.001 212.24 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0.1548 ** 0.001 212.24 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0.1769 ** 0.005 <td< td=""><td>Conduct * Age^2</td><td>-0.0001 ***</td><td>0.0000</td><td>-13.31</td></td<>	Conduct * Age^2	-0.0001 ***	0.0000	-13.31
ADOBE * Log(Total Annual Compensation/CPI) (-1)	Conduct * Log(Number of New Hires In the Firm/Number of Employees(-1))	0.0114 ***	0.0009	12.67
APPLE * Log(Total Annual Compensation/CPI) (-1) 0.7349 *** 0.0029 250.23 GOOGLE * Log(Total Annual Compensation/CPI) (-1) 0.5002 *** 0.0018 277.95 INTEL * Log(Total Annual Compensation/CPI) (-1) 0.6763 *** 0.0034 200.70 INTUIT * Log(Total Annual Compensation/CPI) (-1) 0.7036 *** 0.0058 122.35 LUCASFILM * Log(Total Annual Compensation/CPI) (-1) 0.8750 *** 0.0078 22.35 LUCASFILM * Log(Total Annual Compensation/CPI) (-2) 0.2528 *** 0.001 36.11 APPLE * Log(Total Annual Compensation/CPI) (-2) 0.3684 ** 0.007 213.26 INTEL * Log(Total Annual Compensation/CPI) (-2) 0.3235 *** 0.001 213.26 INTEL * Log(Total Annual Compensation/CPI) (-2) 0.1548 *** 0.001 4.95 INTEL * Log(Total Annual Compensation/CPI) (-2) 0.1769 *** 0.005 2.24 LOGASFILM * Log(Total Annual Compensation/CPI) (-2) 0.1769 *** 0.005 2.24 LUCASFILM * Log(Total Annual Compensation/CPI) (-2) 0.1769 *** 0.005 2.24 LOGASFILM * Log(Total Annual Compensation/CPI) (-2) 0.0769 *** 0.006<	Conduct	-0.0973 ***	0.0121	-8.06
GOOGLE* Log(Total Annual Compensation/CPI) (-1) 0.5002 *** 0.0018 27.95 INTEL* Log(Total Annual Compensation/CPI) (-1) 0.6763 *** 0.0030 20.70 INTUIT* Log(Total Annual Compensation/CPI) (-1) 0.8207 *** 0.0058 122.35 LUCASFILM* Log(Total Annual Compensation/CPI) (-1) 0.8750 *** 0.0378 23.21 ADOBE* Log(Total Annual Compensation/CPI) (-2) 0.2502 *** 0.001 35.13 APPLE* Log(Total Annual Compensation/CPI) (-2) 0.3684 *** 0.001 23.23 INTEL* Log(Total Annual Compensation/CPI) (-2) 0.3358 *** 0.004 14.95 INTUIT* Log(Total Annual Compensation/CPI) (-2) 0.1458 *** 0.001 14.95 INTUIT* Log(Total Annual Compensation/CPI) (-2) 0.14769 *** 0.002 22.24 LUCASFILM* Log(Total Annual Compensation/CPI) (-2) 0.1143 *** 0.002 2.24 Log(Age) (Years) 0.0799 *** 0.0056 12.08 Log(Age) (Years) 0.0079 *** 0.0070 3.14 Log(Special Annual Compensation/CPI) (-2) 0.0021 *** 0.0070 3.24 Log(Age) (Years)	ADOBE * Log(Total Annual Compensation/CPI) (-1)	0.7630 ***	0.0069	110.30
INTEL* Log(Total Annual Compensation/CPI) (-1) 0.6763 *** 0.0034 20.70 INTUIT* Log(Total Annual Compensation/CPI) (-1) 0.8207 *** 0.0103 79.39 PIXAR * Log(Total Annual Compensation/CPI) (-1) 0.7036 *** 0.0058 122.35 LUCASFILM* Log(Total Annual Compensation/CPI) (-2) 0.8750 *** 0.0071 35.18 APDLE* Log(Total Annual Compensation/CPI) (-2) 0.3684 *** 0.0017 213.26 GOGLE* Log(Total Annual Compensation/CPI) (-2) 0.3684 *** 0.0017 213.26 INTUIT* Log(Total Annual Compensation/CPI) (-2) 0.1548 *** 0.001 213.26 INTUIT* Log(Total Annual Compensation/CPI) (-2) 0.1548 *** 0.001 21.28 INTUIT* Log(Total Annual Compensation/CPI) (-2) 0.1769 *** 0.005 2.24 LUCASFILM* Log(Total Annual Compensation/CPI) (-2) 0.0760 *** 0.005 2.24 LUCASFILM* Log(Total Annual Compensation/CPI) (-2) 0.0760 *** 0.005 2.24 LUCASFILM* Log(Total Annual Compensation/CPI) (-2) 0.0797 *** 0.007 0.005 2.24 Log(Age) (Years) 0.0797 *** 0.007 0.00	APPLE * Log(Total Annual Compensation/CPI) (-1)	0.7349 ***	0.0029	250.23
INTUIT ** Log(Total Annual Compensation/CPI) (-1) 0.8207 *** 0.0103 79.39 PIXAR ** Log(Total Annual Compensation/CPI) (-1) 0.7036 *** 0.0038 122.35 LUCASFILM ** Log(Total Annual Compensation/CPI) (-2) 0.2528 *** 0.0070 36.11 APDE ** Log(Total Annual Compensation/CPI) (-2) 0.2602 *** 0.001 213.26 GOOGLE ** Log(Total Annual Compensation/CPI) (-2) 0.3684 *** 0.001 213.26 MINTEL ** Log(Total Annual Compensation/CPI) (-2) 0.1548 *** 0.001 213.26 INTEL ** Log(Total Annual Compensation/CPI) (-2) 0.1548 *** 0.010 4.95 PIXAR ** Log(Total Annual Compensation/CPI) (-2) 0.1769 *** 0.005 32.24 LUCASFILM ** Log(Total Annual Compensation/CPI) (-2) 0.1769 *** 0.005 12.08 Log(Age) (Pacrs) 0.0760 *** 0.005 12.08 Log(Age) (Pacrs) 0.0779 *** 0.005 12.08 Log(Gompany Tenure) (Months) 0.025 *** 0.000 ** Log(Company Tenure) (Months) 0.026 *** 0.000 ** Log(Intermation Sector Employment in San-Jose)	GOOGLE * Log(Total Annual Compensation/CPI) (-1)	0.5002 ***	0.0018	277.95
PIXAR * Log[Total Annual Compensation/CPI) (-1) 0.7036 *** 0.0058 22.35 LUCASFILM* * Log (Total Annual Compensation/CPI) (-2) 0.2528 *** 0.0070 36.11 APDBE * Log(Total Annual Compensation/CPI) (-2) 0.2602 *** 0.0031 85.08 GOGGLE * Log(Total Annual Compensation/CPI) (-2) 0.3684 *** 0.0017 213.20 INTEL * Log(Total Annual Compensation/CPI) (-2) 0.3235 *** 0.0034 95.84 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0.1769 *** 0.005 32.24 INXAR * Log(Total Annual Compensation/CPI) (-2) 0.1769 *** 0.005 32.24 IVLOASFILM * Log(Total Annual Compensation/CPI) (-2) 0.1769 *** 0.005 32.24 LOG(Age) (Years) -0.6760 *** 0.005 10.55 Log(Kompany Tenure) (Months) -0.0797 *** 0.005 11.08 Log(Company Tenure) (Months) -0.0254 *** 0.000 3.24 Male 0.0021 *** 0.000 3.24 Log(Total Number of Transfers Among Defendants) 0.0287 *** 0.001 3.34 Log(Total Number of New Hires) 0.0683 **	INTEL * Log(Total Annual Compensation/CPI) (-1)	0.6763 ***	0.0034	200.70
LUCASFILM* Log(Total Annual Compensation/CPI) (-1) 0.8750 *** 0.0378 23.12 ADOBE * Log(Total Annual Compensation/CPI) (-2) 0.2528 *** 0.0001 36.11 APPLE * Log(Total Annual Compensation/CPI) (-2) 0.3684 *** 0.0017 213.26 GOOGLE * Log(Total Annual Compensation/CPI) (-2) 0.3235 *** 0.001 213.20 INTLI * Log(Total Annual Compensation/CPI) (-2) 0.1548 *** 0.010 14.95 PIXAR * Log(Total Annual Compensation/CPI) (-2) 0.169 *** 0.005 32.24 LUCASFILM * Log(Total Annual Compensation/CPI) (-2) 0.1149 *** 0.005 32.24 LUCASFILM * Log(Total Annual Compensation/CPI) (-2) 0.1149 *** 0.005 32.24 LUCASFILM * Log(Total Annual Compensation/CPI) (-2) 0.1149 *** 0.005 32.24 LUCASFILM * Log(Total Annual Compensation/CPI) (-2) 0.0114 *** 0.005 -12.08 Log(Age) (Years) -0.6760 *** 0.005 -12.08 Log(Age) (Years) -0.0261 *** 0.006 3.21 Log(Company Tenure) (Months) -0.0224 *** 0.000 3.24 Log(Company Tenure) (Ye	INTUIT * Log(Total Annual Compensation/CPI) (-1)	0.8207 ***	0.0103	79.39
ADOBE* Log(Total Annual Compensation/CPI) (-2) 0.2528 *** 0.0070 36.11 APPLE* Log(Total Annual Compensation/CPI) (-2) 0.2602 *** 0.0031 85.08 GOOGLE* Log(Total Annual Compensation/CPI) (-2) 0.3235 *** 0.0014 13.20 INTEL* Log(Total Annual Compensation/CPI) (-2) 0.1548 *** 0.0104 14.95 PIXAR * Log(Total Annual Compensation/CPI) (-2) 0.1769 *** 0.005 32.24 LUCASFILM* Log(Total Annual Compensation/CPI) (-2) 0.1148 *** 0.0325 2.90 Log(Age) (Years) -0.6760 *** 0.035 2.90 Log(Age) (Years) -0.0760 *** 0.050 10.55 Log(Company Tenure) (Months) -0.024 *** 0.005 10.55 Log(Company Tenure) (Months) -0.025 *** 0.000 ** Log(Total Number of Employment in San-Jose) -0.8493 *** 0.001 ** Log(Total Number of Transfers Among Defendants) 0.028 *** 0.001 ** Vear (trend) 0.013 *** 0.001 ** ** Log(Total Number of New Hires In the Firm/Number of Employees(-1) -0.032 *** <td>PIXAR * Log(Total Annual Compensation/CPI) (-1)</td> <td>0.7036 ***</td> <td>0.0058</td> <td>122.35</td>	PIXAR * Log(Total Annual Compensation/CPI) (-1)	0.7036 ***	0.0058	122.35
APPLE* Log(Total Annual Compensation/CPI) (-2) 0.2602 *** 0.0031 8.50.8 GOOGLE* Log(Total Annual Compensation/CPI) (-2) 0.3684 *** 0.0017 213.20 INTEL* Log(Total Annual Compensation/CPI) (-2) 0.3235 *** 0.0034 95.84 INTUIT* Log(Total Annual Compensation/CPI) (-2) 0.1548 *** 0.0055 32.24 PIXAR * Log(Total Annual Compensation/CPI) (-2) 0.1769 *** 0.0055 32.24 LOG(Age) (Years) -0.6760 *** 0.0050 -12.08 Log(Age) (Years) -0.0797 *** 0.0076 10.55 Log(Company Tenure) (Months) -0.024 *** 0.0056 3.21 Log(Company Tenure) (Months) -0.022 *** 0.0006 3.34 Log(Company Tenure) or Composed in San-Jose) -0.8493 *** 0.0051 1.50 Log(Information Sector Employment in San-Jose) -0.8493 *** 0.0051 2.50 Log(Information Sector Employment in San-Jose) -0.8493 *** 0.001 2.50 Log(Total Number of Transfers Among Defendants) 0.0287 *** 0.001 2.50 Log(Total Number of New Hires) 0.0325 *** 0.001 2.50 Log(Spirm Revenue Per Employee/CPI) (-1) 0.0683 ** 0.005 2.50 Log(Spirm Revenue Per Employee/CPI) (-1) 0.0287 ** 0.001 2.50 Log(Spirm Revenue Per Employee/CPI) (-1) 0.0287 ** 0.002 3.50 INTEL 0.0757 ** 0.002 3.50 <	LUCASFILM * Log(Total Annual Compensation/CPI) (-1)	0.8750 ***	0.0378	23.12
GOOGLE * Log(Total Annual Compensation/CPI) (-2) 0.3684 *** 0.0014 213.20 INTEL * Log(Total Annual Compensation/CPI) (-2) 0.3235 *** 0.0034 95.84 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0.1548 *** 0.0015 22.24 PIXAR * Log(Total Annual Compensation/CPI) (-2) 0.1769 *** 0.0055 22.24 LUCASFILM * Log(Total Annual Compensation/CPI) (-2) 0.1143 *** 0.0382 2.99 Log(Age) (Years) -0.6760 *** 0.0056 -12.08 Log(Age) (Years) -0.0797 *** 0.0076 10.55 Log(Company Tenure) (Months) -0.0254 *** 0.0006 3.34 Log(Company Tenure) (Months) -0.0254 *** 0.0006 3.34 DLog(Information Sector Employment in San-Jose) -0.8493 *** 0.0019 15.14 Log(Total Number of Transfers Among Defendants) 0.0287 *** 0.0019 2.23 Log(Total Number of New Hires In the Firm/Number of Employees(-1)) -0.0325 *** 0.0012 2.23 Log(Total Number of New Hires) 0.0683 *** 0.0059 11.64 Log(Firm Revenue Per Employee/CPI) (-1) -0.0268 *** 0.0059 11.64 Log(Firm Revenue Per Employee/CPI) (-1) -0.0268 *** 0.0049 2.66 LOGOGLE 1.1437 *** 0.0169 6.81 INTEL 0.0757 *** 0.0169 4.47 INTUIT 0.02278 *** 0.0247 9.23 IN	ADOBE * Log(Total Annual Compensation/CPI) (-2)	0.2528 ***	0.0070	36.11
NTEL * Log(Total Annual Compensation/CPI) (-2) 0.3235 *** 0.0034 95.84 1NTUIT * Log(Total Annual Compensation/CPI) (-2) 0.1548 *** 0.0104 14.95 14.9	APPLE * Log(Total Annual Compensation/CPI) (-2)	0.2602 ***	0.0031	85.08
NTUIT* Log(Total Annual Compensation/CPI) (-2)	GOOGLE * Log(Total Annual Compensation/CPI) (-2)	0.3684 ***	0.0017	213.20
PIXAR * Log(Total Annual Compensation/CPI) (-2) 0.1769 *** 0.0055 32.24 LUCASFILM * Log(Total Annual Compensation/CPI) (-2) 0.1143 *** 0.0382 2.99 Log(Age) (Years) -0.6760 *** 0.050 -12.08 Log(Age)^2 0.0797 *** 0.0076 10.55 Log(Company Tenure) (Months) -0.0254 *** 0.0006 3.21 Log(Company Tenure)^2 0.0020 *** 0.0000 3.21 Male 0.0021 *** 0.0002 1.87 Log(Information Sector Employment in San-Jose) -0.8493 *** 0.054 -15.70 Log(Information Sector Employment in San-Jose) -0.8493 *** 0.0019 15.14 Year (trend) 0.0113 *** 0.0005 23.30 Log(Number of New Hires In the Firm/Number of Employees(-1)) -0.0325 *** 0.0012 -26.15 Log(Total Number of New Hires) 0.0683 *** 0.0019 1.64 Log(Firm Revenue Per Employee/CPI) (-1) -0.0268 *** 0.0040 6.61 Log(Firm Revenue Per Employee/CPI) (-1) 0.1248 *** 0.0032 3.94 APPLE 0.203 *** 0.0187 11.80 GOOGLE 1.1437 *** 0.0196 58.31 INTEL 0.278 *** 0.0247 9.23 INTEL 0.278 *** 0.0247 9.23 INTEL 0.278 *** 0.0283 30.13 LUCASFILM 0.1705 *** 0.0507 3.66 LUCASFILM 0.1705 *** 0.0507 3.66 LUCASFILM 0.1705 *** 0.0507 3.66 Location (State) Indicators YES Constant YES Constant YES Constant C	INTEL * Log(Total Annual Compensation/CPI) (-2)	0.3235 ***	0.0034	95.84
LUCASFILM* Log(Total Annual Compensation/CPI) (-2) 0.1143 *** 0.0382 2.99 Log(Age) (Years) -0.6760 *** 0.0560 -12.08 Log(Age)^2 0.0797 *** 0.0056 10.55 Log(Company Tenure) (Months) -0.0254 *** 0.008 -4.39 Log(Company Tenure)^2 0.002 *** 0.0006 3.21 Male 0.0021 *** 0.006 3.34 DLog(Information Sector Employment in San-Jose) -0.8493 *** 0.001 15.14 Log(Total Number of Transfers Among Defendants) 0.0287 *** 0.001 5.30 Log(Number of New Hires) 0.0113 *** 0.001 2-26.15 Log(Total Number of New Hires) 0.0683 *** 0.005 11.64 Log(Firm Revenue Per Employee/CPI) (-1) -0.0268 *** 0.004 -6.61 DLog(Firm Revenue Per Employee/CPI) (-1) 0.1248 *** 0.032 39.43 APPLE 0.2203 *** 0.019 58.31 INTEL 0.0757 ** 0.0169 4.47 INTUIT 0.2278 *** 0.0247 9.23	INTUIT * Log(Total Annual Compensation/CPI) (-2)	0.1548 ***	0.0104	14.95
Log(Age) (Years) -0.6760 *** 0.0560 -12.08 Log(Age)^2 0.0797 *** 0.0076 10.55 Log(Company Tenure) (Months) -0.0254 *** 0.0058 -4.39 Log(Company Tenure)^2 0.0020 *** 0.0006 3.21 Male 0.0021 *** 0.0006 3.34 DLog(Information Sector Employment in San-Jose) -0.8493 *** 0.0541 -15.70 Log(Total Number of Transfers Among Defendants) 0.0287 *** 0.0019 15.14 Year (trend) 0.0113 *** 0.0005 23.30 Log(Number of New Hires In the Firm/Number of Employees(-1)) -0.0325 *** 0.0012 -26.15 Log(Total Number of New Hires) 0.0683 *** 0.0059 11.64 Log(Firm Revenue Per Employee/CPI) (-1) -0.0268 *** 0.0040 -6.61 DLog(Firm Revenue Per Employee/CPI) (-1) 0.1248 *** 0.0032 39.43 APPLE 0.2203 *** 0.0187 11.80 GOOGLE 1.1437 *** 0.0196 58.31 INTEL 0.0757 *** 0.0169 4.47 INTUIT 0.2278 *** 0.0247 9.23 PIXAR 0.8522 *** 0.0283 30.13 Location (State) Indicators YES Constant YES Constant YES	PIXAR * Log(Total Annual Compensation/CPI) (-2)	0.1769 ***	0.0055	32.24
Log(Age)^2 0.0797 *** 0.0076 10.55 Log(Company Tenure) (Months) -0.0254 *** 0.0058 -4.39 Log(Company Tenure)^2 0.0020 *** 0.0000 *** 0.0006 3.21 Male 0.0021 *** 0.0001 *** 0.0006 3.34 DLog(Information Sector Employment in San-Jose) -0.8493 *** 0.054 1 -15.70 Log(Total Number of Transfers Among Defendants) 0.0287 *** 0.0019 15.14 Year (trend) 0.0113 *** 0.005 2 3.30 Log(Number of New Hires In the Firm/Number of Employees(-1)) -0.0325 *** 0.0012 -26.15 Log(Total Number of New Hires) 0.0683 *** 0.0059 11.64 Log(Firm Revenue Per Employee/CPI) (-1) -0.0268 *** 0.004 0 -6.61 DLog(Firm Revenue Per Employee/CPI) (-1) 0.1248 *** 0.002 3 *** 0.018 11.80 APPLE 0.2203 *** 0.0187 11.80 GOOGLE 1.1437 *** 0.016 5.81 INTEL 0.0757 *** 0.016 9 4.47 INTUIT 0.2278 *** 0.0247 9.23 PIXAR 0.8522 *** 0.0283 30.13 LUCASFILM 0.1705 *** 0.0507 3.36 Location (State) Indicators YES Constant YES	LUCASFILM * Log(Total Annual Compensation/CPI) (-2)	0.1143 ***	0.0382	2.99
Log(Company Tenure) (Months) -0.0254 *** 0.0058 *-4.39 Log(Company Tenure)^2 0.0020 *** 0.0006 *** 0.0006 3.21 Male 0.0021 *** 0.0006 3.34 DLog(Information Sector Employment in San-Jose) -0.8493 *** 0.054 1 -15.70 Log(Total Number of Transfers Among Defendants) 0.0287 *** 0.0019 15.14 Year (trend) 0.0113 *** 0.005 2 3.30 Log(Number of New Hires In the Firm/Number of Employees(-1)) -0.0325 *** 0.0012 -26.15 Log(Total Number of New Hires) 0.0683 *** 0.0059 11.64 Log(Firm Revenue Per Employee/CPI) (-1) -0.0268 *** 0.0040 -6.61 DLog(Firm Revenue Per Employee/CPI) (-1) 0.1248 *** 0.0032 39.43 APPLE 0.2203 *** 0.0187 11.80 GOOGLE 1.1437 *** 0.0196 58.31 INTEL 0.0757 *** 0.0169 4.71 INTUIT 0.2278 *** 0.0247 9.23 PIXAR 0.8522 *** 0.0283 30.13 LUCASFILM 0.1705 *** 0.0507 3.36 Location (State) Indicators YES Constant YES R-Square 0.9922	Log(Age) (Years)	-0.6760 ***	0.0560	-12.08
Log(Company Tenure)^2 0.0020 *** 0.0006 3.21 Male 0.0021 *** 0.0006 3.34 DLog(Information Sector Employment in San-Jose) -0.8493 *** 0.0541 -15.70 Log(Total Number of Transfers Among Defendants) 0.0287 *** 0.0019 15.14 Year (trend) 0.0113 *** 0.005 23.30 Log(Number of New Hires In the Firm/Number of Employees(-1)) -0.0325 *** 0.0012 -26.15 Log(Total Number of New Hires) 0.0683 *** 0.0059 11.64 Log(Firm Revenue Per Employee/CPI) (-1) -0.0268 *** 0.0040 -6.61 DLog(Firm Revenue Per Employee/CPI) (-1) 0.1248 *** 0.0032 39.43 APPLE 0.2203 *** 0.0187 11.80 GOOGLE 1.1437 *** 0.0169 4.47 INTEL 0.0757 *** 0.0169 4.47 INTUIT 0.2278 *** 0.0247 9.23 PIXAR 0.8522 *** 0.0283 30.13 LOCASFILM 0.1705 *** 0.0507 3.36 Location (State) Indicators YES Constant YES R-Square 0.922	Log(Age)^2	0.0797 ***	0.0076	10.55
Male 0.0021 *** 0.006 0.024 3.34 DLog(Information Sector Employment in San-Jose) -0.8493 *** 0.0541 -15.70 1.570 Log(Total Number of Transfers Among Defendants) 0.0287 *** 0.0019 15.14 15.14 Year (trend) 0.0113 *** 0.0005 23.30 23.00 Log(Number of New Hires In the Firm/Number of Employees(-1)) -0.0325 *** 0.0012 -26.15 -26.15 Log(Fortal Number of New Hires) 0.0683 *** 0.0059 11.64 -6.61 DLog(Firm Revenue Per Employee/CPI) (-1) -0.0268 *** 0.0040 -6.61 -6.61 DLog(Firm Revenue Per Employee/CPI) (-1) 0.1248 *** 0.0032 39.43 39.43 APPLE 0.2203 *** 0.0187 11.80 11.80 GOOGLE 1.1437 *** 0.0169 4.47 4.47 INTUIT 0.2278 *** 0.0247 9.23 PIXAR 0.8522 *** 0.0283 30.13 LUCASFILM 0.1705 *** 0.0507 3.36 Location (State) Indicators YES Constant YES R-Square 0.922	Log(Company Tenure) (Months)	-0.0254 ***	0.0058	-4.39
DLog(Information Sector Employment in San-Jose) -0.8493 *** 0.0541 -15.70	Log(Company Tenure)^2	0.0020 ***	0.0006	3.21
Log(Total Number of Transfers Among Defendants) 0.0287 *** 0.0019 15.14 Year (trend) 0.0113 *** 0.0005 23.30 Log(Number of New Hires In the Firm/Number of Employees(-1)) -0.0325 *** 0.0012 -26.15 Log(Total Number of New Hires) 0.0683 *** 0.0059 11.64 Log(Firm Revenue Per Employee/CPI) (-1) -0.0268 *** 0.0040 -6.61 DLog(Firm Revenue Per Employee/CPI) (-1) 0.1248 *** 0.0032 39.43 APPLE 0.2203 *** 0.0187 11.80 GOOGLE 1.1437 *** 0.0169 58.31 INTEL 0.0757 *** 0.0169 4.47 INTUIT 0.2278 *** 0.0247 9.23 PIXAR 0.8522 *** 0.0283 30.13 LUCASFILM 0.1705 *** 0.0507 3.36 Location (State) Indicators YES Constant YES R-Square 0.922	Male	0.0021 ***	0.0006	3.34
Year (trend) 0.0113 *** 0.0005 23.30 Log(Number of New Hires In the Firm/Number of Employees(-1)) -0.0325 *** 0.0012 -26.15 Log(Total Number of New Hires) 0.0683 *** 0.0059 11.64 Log(Firm Revenue Per Employee/CPI) (-1) -0.0268 *** 0.0040 -6.61 DLog(Firm Revenue Per Employee/CPI) (-1) 0.1248 *** 0.0032 39.43 APPLE 0.2203 *** 0.0187 11.80 GOOGLE 1.1437 *** 0.0196 58.31 INTEL 0.0757 *** 0.0169 4.47 INTUIT 0.2278 *** 0.0247 9.23 PIXAR 0.8522 *** 0.0283 30.13 LUCASFILM 0.1705 *** 0.0507 3.36 Location (State) Indicators YES Constant YES R-Square 0.922	DLog(Information Sector Employment in San-Jose)	-0.8493 ***	0.0541	-15.70
Log(Number of New Hires In the Firm/Number of Employees(-1)) -0.0325 *** 0.0012 -26.15 Log(Total Number of New Hires) 0.0683 *** 0.0059 11.64 Log(Firm Revenue Per Employee/CPI) (-1) -0.0268 *** 0.0040 -6.61 DLog(Firm Revenue Per Employee/CPI) (-1) 0.1248 *** 0.0032 39.43 APPLE 0.2203 *** 0.0187 11.80 GOOGLE 1.1437 *** 0.0196 58.31 INTEL 0.0757 *** 0.0169 4.47 INTUIT 0.2278 *** 0.0247 9.23 PIXAR 0.8522 *** 0.0283 30.13 LUCASFILM 0.1705 *** 0.0507 3.36 Location (State) Indicators YES Constant YES R-Square 0.922	Log(Total Number of Transfers Among Defendants)	0.0287 ***	0.0019	15.14
Log(Total Number of New Hires) 0.0683 *** 0.0059 11.64 Log(Firm Revenue Per Employee/CPI) (-1) -0.0268 *** 0.0040 -6.61 DLog(Firm Revenue Per Employee/CPI) (-1) 0.1248 *** 0.0032 39.43 APPLE 0.2203 *** 0.0187 11.80 GOOGLE 1.1437 *** 0.0196 58.31 INTEL 0.0757 *** 0.0169 4.47 INTUIT 0.2278 *** 0.0247 9.23 PIXAR 0.8522 *** 0.0283 30.13 LUCASFILM 0.1705 *** 0.0507 3.36 Location (State) Indicators YES Constant YES R-Square 0.922	Year (trend)	0.0113 ***	0.0005	23.30
Log(Firm Revenue Per Employee/CPI) (-1) -0.0268 *** 0.0040 -6.61 -6.61 DLog(Firm Revenue Per Employee/CPI) (-1) 0.1248 *** 0.0032 39.43 APPLE 0.2203 *** 0.0187 11.80 GOOGLE 1.1437 *** 0.0196 58.31 INTEL 0.0757 *** 0.0169 4.47 INTUIT 0.2278 *** 0.0247 9.23 PIXAR 0.8522 *** 0.0283 30.13 LUCASFILM 0.1705 *** 0.0507 3.36 Location (State) Indicators YES Constant YES R-Square 0.922	Log(Number of New Hires In the Firm/Number of Employees(-1))	-0.0325 ***	0.0012	-26.15
DLog(Firm Revenue Per Employee/CPI) (-1) 0.1248 *** 0.0032 39.43 APPLE 0.2203 *** 0.0187 11.80 GOOGLE 1.1437 *** 0.0196 58.31 INTEL 0.0757 *** 0.0169 4.47 INTUIT 0.2278 *** 0.0247 9.23 PIXAR 0.8522 *** 0.0283 30.13 LUCASFILM 0.1705 *** 0.0507 3.36 Location (State) Indicators YES Constant YES R-Square 0.922	Log(Total Number of New Hires)	0.0683 ***	0.0059	11.64
APPLE 0.2203 *** 0.0187 11.80 GOOGLE 1.1437 *** 0.0196 58.31 INTEL 0.0757 *** 0.0169 4.47 INTUIT 0.2278 *** 0.0247 9.23 PIXAR 0.8522 *** 0.0283 30.13 LUCASFILM 0.1705 *** 0.0507 3.36 Location (State) Indicators YES Constant YES R-Square 0.922	Log(Firm Revenue Per Employee/CPI) (-1)	-0.0268 ***	0.0040	-6.61
GOOGLE 1.1437 *** 0.0196 58.31 INTEL 0.0757 *** 0.0169 4.47 INTUIT 0.2278 *** 0.0247 9.23 PIXAR 0.8522 *** 0.0283 30.13 LUCASFILM 0.1705 *** 0.0507 3.36 Location (State) Indicators YES Constant YES R-Square 0.922	DLog(Firm Revenue Per Employee/CPI) (-1)	0.1248 ***	0.0032	39.43
INTEL 0.0757 *** 0.0169 4.47 INTUIT 0.2278 *** 0.0247 9.23 PIXAR 0.8522 *** 0.0283 30.13 LUCASFILM 0.1705 *** 0.0507 3.36 Location (State) Indicators YES Constant YES R-Square 0.922	APPLE	0.2203 ***	0.0187	11.80
INTUIT 0.2278 *** 0.0247 9.23 PIXAR 0.8522 *** 0.0283 30.13 LUCASFILM 0.1705 *** 0.0507 3.36 Location (State) Indicators YES Constant YES R-Square 0.922	GOOGLE	1.1437 ***	0.0196	58.31
PIXAR 0.8522 *** 0.0283 30.13 LUCASFILM 0.1705 *** 0.0507 3.36 Location (State) Indicators YES Constant YES R-Square 0.922	INTEL	0.0757 ***	0.0169	4.47
LUCASFILM 0.1705 *** 0.0507 3.36 Location (State) Indicators YES Constant YES R-Square 0.922	INTUIT	0.2278 ***	0.0247	9.23
Location (State) Indicators Constant R-Square YES 0.922	PIXAR	0.8522 ***	0.0283	30.13
ConstantYESR-Square0.922	LUCASFILM	0.1705 ***	0.0507	3.36
R-Square 0.922	Location (State) Indicators	YES		
·	Constant	YES		
Observations 399,299	R-Square	0.922		
	Observations	399,299		

Note: *** Significant at 1% level, ** Significant at 5% level, * Significant at 10% level.

Appendix 12D

Dr. Leamer's Figure 23 Regression Using Post-Conduct Period as Benchmark

Technical, Creative and R&D Class

Dependant Variable: Log(Total Annual Compensation/CPI)

Conduct * Age 0.0096 *** 0.0008 12.33 Conduct * Age^2 -0.0001 *** 0.0000 -11.96 Conduct * Log(Number of New Hires In the Firm/Number of Employees(-1)) 0.0008 0.0012 0.70 Conduct -0.1544 *** 0.0165 -9.33
Conduct * Log(Number of New Hires In the Firm/Number of Employees(-1)) Conduct 0.0008 0.0012 0.70 0.0008 0.0015 -0.1544 *** 0.0165 -9.37
Conduct -0.1544 *** 0.0165 -9.37
ADOBE * Log(Total Annual Compensation/CPI) (-1) 0.7523 *** 0.0092 81.89
APPLE * Log(Total Annual Compensation/CPI) (-1) 0.7161 *** 0.0039 181.32
GOOGLE * Log(Total Annual Compensation/CPI) (-1) 0.4438 *** 0.0023 193.37
INTEL * Log(Total Annual Compensation/CPI) (-1) 0.6464 *** 0.0041 156.05
INTUIT * Log(Total Annual Compensation/CPI) (-1) 0.7732 *** 0.0151 51.22
PIXAR * Log(Total Annual Compensation/CPI) (-1) 0.7071 *** 0.0085 83.39
LUCASFILM * Log(Total Annual Compensation/CPI) (-1) 0.9511 *** 0.0719 13.24
ADOBE * Log(Total Annual Compensation/CPI) (-2) 0.2530 *** 0.0094 26.98
APPLE * Log(Total Annual Compensation/CPI) (-2) 0.2581 *** 0.0041 62.57
GOOGLE * Log(Total Annual Compensation/CPI) (-2) 0.3655 *** 0.0022 165.63
INTEL * Log(Total Annual Compensation/CPI) (-2) 0.3478 *** 0.0041 84.02
INTUIT * Log(Total Annual Compensation/CPI) (-2) 0.1837 *** 0.0151 12.18
PIXAR * Log(Total Annual Compensation/CPI) (-2) 0.1052 *** 0.0078 13.57
LUCASFILM * Log(Total Annual Compensation/CPI) (-2) 0.0413 0.0720 0.57
Log(Age) (Years) -0.9447 *** 0.0755 -12.52
Log(Age)^2 0.1145 *** 0.0102 11.23
Log(Company Tenure) (Months) -0.0094 0.0078 -1.22
Log(Company Tenure)^2 0.0008 0.0009 0.98
Male 0.0065 *** 0.0009 6.93
DLog(Information Sector Employment in San-Jose) -0.9430 *** 0.0718 -13.14
Log(Total Number of Transfers Among Defendants) 0.0088 *** 0.0026 3.43
Year (trend) 0.0148 *** 0.0006 22.84
Log(Number of New Hires In the Firm/Number of Employees(-1)) -0.0367 *** 0.0017 -21.93
Log(Total Number of New Hires) 0.0834 *** 0.0078 10.64
Log(Firm Revenue Per Employee/CPI) (-1) -0.0112 ** 0.0054 -2.05
DLog(Firm Revenue Per Employee/CPI) (-1) 0.1110 *** 0.0042 26.40
APPLE 0.2949 *** 0.0283 10.42
GOOGLE 1.4735 *** 0.0292 50.43
INTEL 0.0390 0.0255 1.53
INTUIT 0.2932 *** 0.0406 7.23
PIXAR 1.2492 *** 0.0487 25.67
LUCASFILM 0.0692 0.1083 0.64
Location (State) Indicators YES
Constant
R-Square 0.869
Observations 236,748

Note: *** Significant at 1% level, ** Significant at 5% level, * Significant at 10% level.

Appendix 13A

Dr. Leamer's Figure 20 Regression Estimated Using Non-Conduct Period Data

All-Salaried Employee Class

Dependant Variable: Log(Total Annual Compensation/CPI)

Variable	Estimate	St. Error	T-Value
ADOBE * Log(Total Annual Compensation/CPI) (-1)	0.6108 ***	0.0072	84.47
APPLE * Log(Total Annual Compensation/CPI) (-1)	0.7408 ***	0.0036	205.55
GOOGLE * Log(Total Annual Compensation/CPI) (-1)	0.4578 ***	0.0026	175.14
INTEL * Log(Total Annual Compensation/CPI) (-1)	0.6685 ***	0.0034	196.94
INTUIT * Log(Total Annual Compensation/CPI) (-1)	0.7266 ***	0.0063	115.16
PIXAR * Log(Total Annual Compensation/CPI) (-1)	0.8377 ***	0.0219	38.18
LUCASFILM * Log(Total Annual Compensation/CPI) (-1)	0.9990 ***	0.0845	11.82
ADOBE * Log(Total Annual Compensation/CPI) (-2)	0.3441 ***	0.0067	51.72
APPLE * Log(Total Annual Compensation/CPI) (-2)	0.2708 ***	0.0036	74.65
GOOGLE * Log(Total Annual Compensation/CPI) (-2)	0.3957 ***	0.0028	141.55
INTEL * Log(Total Annual Compensation/CPI) (-2)	0.2620 ***	0.0032	81.66
INTUIT * Log(Total Annual Compensation/CPI) (-2)	0.2413 ***	0.0060	40.26
PIXAR * Log(Total Annual Compensation/CPI) (-2)	0.1329 ***	0.0201	6.60
LUCASFILM * Log(Total Annual Compensation/CPI) (-2)	0.0161	0.0856	0.19
Log(Age) (Years)	0.0292	0.0436	0.67
Log(Age)^2	-0.0122 **	0.0059	-2.07
Log(Company Tenure) (Months)	-0.0613 ***	0.0071	-8.59
Log(Company Tenure)^2	0.0064 ***	0.0008	8.21
Male	0.0041 ***	0.0007	5.58
DLog(Information Sector Employment in San-Jose)	1.3739 ***	0.0252	54.58
Log(Total Number of Transfers Among Defendants)	0.0610 ***	0.0027	22.79
Year (trend)	0.0028 ***	0.0007	3.93
Log(Number of New Hires In the Firm/Number of Employees(-1))	0.0365 ***	0.0013	27.33
Log(Total Number of New Hires)	-0.2303 ***	0.0053	-43.47
Log(Firm Revenue Per Employee/CPI) (-1)	-0.0961 ***	0.0048	-19.94
DLog(Firm Revenue Per Employee/CPI) (-1)	0.0715 ***	0.0062	11.50
APPLE	-0.2454 ***	0.0216	-11.37
GOOGLE	0.8453 ***	0.0233	36.31
INTEL	0.1981 ***	0.0195	10.18
INTUIT	-0.0736 ***	0.0242	-3.04
PIXAR	-0.0559	0.0473	-1.18
LUCASFILM	-0.2748 ***	0.0708	-3.88
Location (State) Indicators	YES		
Constant	YES		
R-Square	0.937		
Observations	237,351		

Note: *** Significant at 1% level, ** Significant at 5% level, * Significant at 10% level.

Appendix 13B

Dr. Leamer's Figure 23 Regression Estimated Using Non-Conduct Period Data

Technical, Creative and R&D Class

Dependant Variable: Log(Total Annual Compensation/CPI)

ADOBE * Log(Total Annual Compensation/CPI) (-1) 0.5929 *** 0.0100 59.23 APPLE * Log(Total Annual Compensation/CPI) (-1) 0.7428 *** 0.0049 151.07 GOOGLE * Log(Total Annual Compensation/CPI) (-1) 0.4205 *** 0.0033 129.36 INTEL * Log(Total Annual Compensation/CPI) (-1) 0.6526 *** 0.0043 153.41 INTUIT * Log(Total Annual Compensation/CPI) (-1) 0.7101 *** 0.0092 76.79 PIXAR * Log(Total Annual Compensation/CPI) (-1) 0.9381 *** 0.0359 26.12 LUCASFILM * Log(Total Annual Compensation/CPI) (-2) 0.9713 *** 0.1224 7.94 ADOBE * Log(Total Annual Compensation/CPI) (-2) 0.3475 *** 0.0092 37.69 APPLE * Log(Total Annual Compensation/CPI) (-2) 0.3895 *** 0.0050 48.28 GOOGLE * Log(Total Annual Compensation/CPI) (-2) 0.3895 *** 0.0036 108.96 INTEL * Log(Total Annual Compensation/CPI) (-2) 0.2660 *** 0.0040 66.55 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0.2593 *** 0.0087 29.69 PIXAR * Log(Total Annual Compensation/CPI) (-2) 0.0343 0.0307 1.12
GOOGLE * Log(Total Annual Compensation/CPI) (-1) INTEL * Log(Total Annual Compensation/CPI) (-1) INTUIT * Log(Total Annual Compensation/CPI) (-1) PIXAR * Log(Total Annual Compensation/CPI) (-1) LUCASFILM * Log(Total Annual Compensation/CPI) (-1) ADOBE * Log(Total Annual Compensation/CPI) (-2) APPLE * Log(Total Annual Compensation/CPI) (-2) GOOGLE * Log(Total Annual Compensation/CPI) (-2) INTEL * Log(Total Annual Compensation/CPI) (-2) INTEL * Log(Total Annual Compensation/CPI) (-2) INTEL * Log(Total Annual Compensation/CPI) (-2) INTUIT * Log(Total Annual Compensation/CPI) (-2) INTUIT * Log(Total Annual Compensation/CPI) (-2) O.2593 *** O.0033 129.36 153.41 O.0043 153.41 O.0059 26.12 O.0359 26.12 O.0059 37.69 O.0092 37.69 O.0092 37.69 O.0050 48.28 O.0066 *** O.0036 108.96 INTUIT * Log(Total Annual Compensation/CPI) (-2) O.2660 *** O.0040 66.55 INTUIT * Log(Total Annual Compensation/CPI) (-2) O.2593 *** O.0087 29.69
INTEL * Log(Total Annual Compensation/CPI) (-1) 0.6526 *** 0.0043 153.41 INTUIT * Log(Total Annual Compensation/CPI) (-1) 0.7101 *** 0.0092 76.79 PIXAR * Log(Total Annual Compensation/CPI) (-1) 0.9381 *** 0.0359 26.12 LUCASFILM * Log(Total Annual Compensation/CPI) (-1) 0.9713 *** 0.1224 7.94 ADOBE * Log(Total Annual Compensation/CPI) (-2) 0.3475 *** 0.0092 37.69 APPLE * Log(Total Annual Compensation/CPI) (-2) 0.2392 *** 0.0050 48.28 GOOGLE * Log(Total Annual Compensation/CPI) (-2) 0.3895 *** 0.0036 108.96 INTEL * Log(Total Annual Compensation/CPI) (-2) 0.2660 *** 0.0040 66.55 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0.2593 *** 0.0087 29.69
INTUIT * Log(Total Annual Compensation/CPI) (-1) 0.7101 *** 0.0092 76.79 PIXAR * Log(Total Annual Compensation/CPI) (-1) 0.9381 *** 0.0359 26.12 LUCASFILM * Log(Total Annual Compensation/CPI) (-1) 0.9713 *** 0.1224 7.94 ADOBE * Log(Total Annual Compensation/CPI) (-2) 0.3475 *** 0.0092 37.69 APPLE * Log(Total Annual Compensation/CPI) (-2) 0.2392 *** 0.0050 48.28 GOOGLE * Log(Total Annual Compensation/CPI) (-2) 0.3895 *** 0.0036 108.96 INTEL * Log(Total Annual Compensation/CPI) (-2) 0.2660 *** 0.0040 66.55 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0.2593 *** 0.0087 29.69
PIXAR * Log(Total Annual Compensation/CPI) (-1) 0.9381 *** 0.0359 26.12 LUCASFILM * Log(Total Annual Compensation/CPI) (-1) 0.9713 *** 0.1224 7.94 ADOBE * Log(Total Annual Compensation/CPI) (-2) 0.3475 *** 0.0092 37.69 APPLE * Log(Total Annual Compensation/CPI) (-2) 0.2392 *** 0.0050 48.28 GOOGLE * Log(Total Annual Compensation/CPI) (-2) 0.3895 *** 0.0036 108.96 INTEL * Log(Total Annual Compensation/CPI) (-2) 0.2660 *** 0.0040 66.55 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0.2593 *** 0.0087 29.69
LUCASFILM * Log(Total Annual Compensation/CPI) (-1) 0.9713 *** 0.1224 7.94 ADOBE * Log(Total Annual Compensation/CPI) (-2) 0.3475 *** 0.0092 37.69 APPLE * Log(Total Annual Compensation/CPI) (-2) 0.2392 *** 0.0050 48.28 GOOGLE * Log(Total Annual Compensation/CPI) (-2) 0.3895 *** 0.0036 108.96 INTEL * Log(Total Annual Compensation/CPI) (-2) 0.2660 *** 0.0040 66.55 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0.2593 *** 0.0087 29.69
ADOBE * Log(Total Annual Compensation/CPI) (-2) APPLE * Log(Total Annual Compensation/CPI) (-2) GOOGLE * Log(Total Annual Compensation/CPI) (-2) INTEL * Log(Total Annual Compensation/CPI) (-2) INTUIT * Log(Total Annual Compensation/CPI) (-2) O.3475 *** 0.0092 37.69 0.2392 *** 0.0050 48.28 0.0036 108.96 INTUIT * Log(Total Annual Compensation/CPI) (-2) O.2660 *** 0.0040 66.55 INTUIT * Log(Total Annual Compensation/CPI) (-2) O.2593 *** 0.0087 29.69
APPLE * Log(Total Annual Compensation/CPI) (-2) 0.2392 *** 0.0050 48.28 GOOGLE * Log(Total Annual Compensation/CPI) (-2) 0.3895 *** 0.0036 108.96 INTEL * Log(Total Annual Compensation/CPI) (-2) 0.2660 *** 0.0040 66.55 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0.2593 *** 0.0087 29.69
GOOGLE * Log(Total Annual Compensation/CPI) (-2) 0.3895 *** 0.0036 108.96 INTEL * Log(Total Annual Compensation/CPI) (-2) 0.2660 *** 0.0040 66.55 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0.2593 *** 0.0087 29.69
INTEL * Log(Total Annual Compensation/CPI) (-2) 0.2660 *** 0.0040 66.55 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0.2593 *** 0.0087 29.69
INTUIT * Log(Total Annual Compensation/CPI) (-2) 0.2593 *** 0.0087 29.69
PIXAR * Log(Total Annual Compensation/CPI) (-2) 0.0343 0.0307 1.12
LUCASFILM * Log(Total Annual Compensation/CPI) (-2) 0.0629 0.1247 0.50
Log(Age) (Years) -0.2740 *** 0.0614 -4.46
Log(Age)^2 0.0282 *** 0.0083 3.38
Log(Company Tenure) (Months) -0.0758 *** 0.0096 -7.89
Log(Company Tenure)^2 0.0086 *** 0.0011 8.09
Male 0.0071 *** 0.0011 6.43
DLog(Information Sector Employment in San-Jose) 1.3635 *** 0.0362 37.70
Log(Total Number of Transfers Among Defendants) 0.0650 *** 0.0038 17.33
Year (trend) 0.0034 *** 0.0011 3.16
Log(Number of New Hires In the Firm/Number of Employees(-1)) 0.0495 *** 0.0018 26.92
Log(Total Number of New Hires) -0.2480 *** 0.0078 -31.98
Log(Firm Revenue Per Employee/CPI) (-1) -0.0458 *** 0.0067 -6.82
DLog(Firm Revenue Per Employee/CPI) (-1) 0.0388 *** 0.0086 4.51
APPLE -0.1750 *** 0.0326 -5.37
GOOGLE 0.9977 *** 0.0343 29.13
INTEL 0.2041 *** 0.0293 6.96
-0.1603 *** 0.0388 -4.13
-0.1585 * 0.0893 -1.77
LUCASFILM -0.5484 *** 0.1265 -4.34
Location (State) Indicators YES
Constant
R-Square 0.895
Observations 137,271

Note: *** Significant at 1% level, ** Significant at 5% level, * Significant at 10% level.

Appendix 14A

Dr. Leamer's Figure 20 Regression Including Change in S&P 500

All-Salaried Employee Class

Dependant Variable: Log(Total Annual Compensation/CPI)

Conduct * Age 0.0066 *** 0.0005 13.98 Conduct * Age^2 -0.0001 *** 0.0000 -13.83 Conduct * Log(Number of New Hires In the Firm/Number of Employees(-1)) 0.0043 *** 0.0008 5.54 Conduct -0.1309 *** 0.0100 -13.04 ADDBE * Log(Total Annual Compensation/CPI) (-1) 0.6894 *** 0.0027 280.12 APPLE* Log(Total Annual Compensation/CPI) (-1) 0.7449 *** 0.0027 280.12 INTEL * Log(Total Annual Compensation/CPI) (-1) 0.6678 *** 0.0024 282.12 INTUIT * Log(Total Annual Compensation/CPI) (-1) 0.6678 *** 0.0024 282.12 INTUIT * Log(Total Annual Compensation/CPI) (-1) 0.7070 *** 0.0058 122.77 PIXAR * Log(Total Annual Compensation/CPI) (-1) 0.6943 *** 0.0069 100.22 LUCASFILM * Log(Total Annual Compensation/CPI) (-2) 0.3023 *** 0.0033 57.04 APPLE* Log(Total Annual Compensation/CPI) (-2) 0.2581 *** 0.0007 29.56 LOG(La * Log(Total Annual Compensation/CPI) (-2) 0.3032 *** 0.0005 225.49 INTUIT * Log(Total Annua
Conduct * Log(Number of New Hires In the Firm/Number of Employees(-1)) 0.0043 *** 0.0008 5.54 Conduct -0.1309 *** 0.0100 -13.04 ADOBE * Log(Total Annual Compensation/CPI) (-1) 0.6894 *** 0.0027 28.012 APPLE * Log(Total Annual Compensation/CPI) (-1) 0.7449 *** 0.0027 28.012 GOOGLE * Log(Total Annual Compensation/CPI) (-1) 0.4988 *** 0.0017 293.05 INTEL * Log(Total Annual Compensation/CPI) (-1) 0.6678 *** 0.0024 282.12 INTUIT * Log(Total Annual Compensation/CPI) (-1) 0.7070 *** 0.0058 122.77 PIXAR * Log(Total Annual Compensation/CPI) (-1) 0.6943 *** 0.0063 22.62 ADDBE * Log(Total Annual Compensation/CPI) (-2) 0.3023 *** 0.0063 22.62 ADDBE * Log(Total Annual Compensation/CPI) (-2) 0.3023 *** 0.0023 57.04 APPLE * Log(Total Annual Compensation/CPI) (-2) 0.3694 *** 0.0023 29.56 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0.3102 *** 0.0023 13.08 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0.1373 *** 0.006 4.04 </td
Conduct -0.1309 *** 0.0100 -13.04 ADOBE * Log(Total Annual Compensation/CPI) (-1) 0.6894 *** 0.0054 126.98 APPLE * Log(Total Annual Compensation/CPI) (-1) 0.7449 *** 0.0027 280.12 GOOGLE * Log(Total Annual Compensation/CPI) (-1) 0.6978 *** 0.0027 293.05 INTEL * Log(Total Annual Compensation/CPI) (-1) 0.6678 *** 0.0028 122.77 PIXAR * Log(Total Annual Compensation/CPI) (-1) 0.6943 *** 0.0069 100.22 LUCASFILM * Log(Total Annual Compensation/CPI) (-1) 0.8204 *** 0.0069 100.22 LUCASFILM * Log(Total Annual Compensation/CPI) (-2) 0.8264 *** 0.0033 22.62 ADOBE * Log(Total Annual Compensation/CPI) (-2) 0.2581 *** 0.0027 94.33 GOGLE * Log(Total Annual Compensation/CPI) (-2) 0.3694 *** 0.001 225.49 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0.3694 *** 0.002 24.94 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0.2567 *** 0.005 46.04 PIXAR * Log(Total Annual Compensation/CPI) (-2) 0.1737 *** 0.0366 4.74
ADOBE * Log(Total Annual Compensation/CPI) (-1) 0.6894 *** 0.0054 126.98 APPLE * Log(Total Annual Compensation/CPI) (-1) 0.7449 *** 0.0027 280.12 GOOGLE * Log(Total Annual Compensation/CPI) (-1) 0.4988 *** 0.0017 293.05 INTEL * Log(Total Annual Compensation/CPI) (-1) 0.6678 *** 0.0024 282.12 INTUIT * Log(Total Annual Compensation/CPI) (-1) 0.7070 *** 0.0058 122.77 PIXAR * Log(Total Annual Compensation/CPI) (-1) 0.6943 *** 0.0069 100.22 LUCASFILM * Log(Total Annual Compensation/CPI) (-1) 0.8204 *** 0.0363 22.62 ADOBE * Log(Total Annual Compensation/CPI) (-2) 0.3023 *** 0.0055 57.04 APPLE * Log(Total Annual Compensation/CPI) (-2) 0.2561 *** 0.0027 94.33 GOOGLE * Log(Total Annual Compensation/CPI) (-2) 0.3694 *** 0.0016 225.49 INTEL * Log(Total Annual Compensation/CPI) (-2) 0.3694 *** 0.0005 46.04 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0.2567 *** 0.0056 46.04 PIXAR * Log(Total Annual Compensation/CPI) (-2) 0.1985 *** 0.0067 29.56 LUCASFILM * Log(Total Annual Compensation/CPI) (-2) 0.1985 *** 0.0067 29.56 LUCASFILM * Log(Total Annual Compensation/CPI) (-2) 0.1985 *** 0.0067 29.56 LUCASFILM * Log(Total Annual Compensation/CPI) (-2) 0.1985 *** 0.0067 29.56 LUCASFILM * Log(Total Annual Compensation/CPI) (-2) 0.1985 *** 0.0067 29.56 Log(Age) (Years) 0.0390 0.0050 0.78 Log(Age) (Years) 0.0039 0.0050 0.78 Log(Company Tenure) (Months) 0.0039 0.0050 0.78 Log(Company Tenure) (Months) 0.0039 0.0050 0.78 Log(Company Tenure) (Months) 0.0056 0.002 0.0005 Log(Sep Soo Net Total Return Index/CPI) 0.0566 *** 0.0022 27.69 Log(Sep Soo Net Total Return Index/CPI) 0.0056 0.0026 0.0026 0.0027 Log(Total Number of New Hires In the Firm/Number of Employees(-1)) 0.0135 *** 0.0024 -92.01 Log(Firm Revenue Per Employee/CPI) (-1) 0.0033 -36.14 Log(Firm Revenue Per Employee/CPI)
APPLE * Log(Total Annual Compensation/CPI) (-1) 0.7449 *** 0.0027 280.12 GOOGLE * Log(Total Annual Compensation/CPI) (-1) 0.4988 *** 0.0017 293.05 INTEL * Log(Total Annual Compensation/CPI) (-1) 0.6678 *** 0.0024 282.12 INTUIT * Log(Total Annual Compensation/CPI) (-1) 0.6943 *** 0.0069 102.27 PIXAR * Log(Total Annual Compensation/CPI) (-1) 0.8204 *** 0.0363 22.62 ADOBE * Log(Total Annual Compensation/CPI) (-2) 0.3023 *** 0.0053 25.04 ADOBE * Log(Total Annual Compensation/CPI) (-2) 0.3023 *** 0.0016 225.49 APPLE * Log(Total Annual Compensation/CPI) (-2) 0.3694 *** 0.0012 24.04 INTEL * Log(Total Annual Compensation/CPI) (-2) 0.3694 *** 0.0012 24.04 INTEL * Log(Total Annual Compensation/CPI) (-2) 0.3694 *** 0.0012 24.04 INTUIT * Log(Total Annual Compensation/CPI) (-2) 0.1985 *** 0.0057 29.56 LUCASFILM * Log(Total Annual Compensation/CPI) (-2) 0.1985 *** 0.0056 6.74 Log(Age) (Years) 0.03495 *** 0.0056 6.74
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Log(Company Tenure)^2 -0.0005 0.0006 -0.92 Male 0.0027 *** 0.0005 4.93 DLog(Information Sector Employment in San-Jose) 1.5373 *** 0.0151 101.59 Log(Total Number of Transfers Among Defendants) 0.0566 *** 0.0020 27.69 DLog(S&P 500 Net Total Return Index/CPI) 0.0656 *** 0.0023 28.72 Year (trend) 0.0026 *** 0.0003 7.45 Log(Number of New Hires In the Firm/Number of Employees(-1)) 0.0135 *** 0.0009 14.55 Log(Total Number of New Hires) -0.2182 *** 0.0024 -92.01 Log(Firm Revenue Per Employee/CPI) (-1) -0.1319 *** 0.0037 -36.14
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DLog(Information Sector Employment in San-Jose) 1.5373 *** 0.0151 101.59 Log(Total Number of Transfers Among Defendants) 0.0566 *** 0.0020 27.69 DLog(S&P 500 Net Total Return Index/CPI) 0.0656 *** 0.0023 28.72 Year (trend) 0.0026 *** 0.0003 7.45 Log(Number of New Hires In the Firm/Number of Employees(-1)) 0.0135 *** 0.0009 14.55 Log(Total Number of New Hires) -0.2182 *** 0.0024 -92.01 Log(Firm Revenue Per Employee/CPI) (-1) -0.1319 *** 0.0037 -36.14
Log(Total Number of Transfers Among Defendants) 0.0566 *** 0.0020 27.69 DLog(S&P 500 Net Total Return Index/CPI) 0.0656 *** 0.0023 28.72 Year (trend) 0.0026 *** 0.0003 7.45 Log(Number of New Hires In the Firm/Number of Employees(-1)) 0.0135 *** 0.0009 14.55 Log(Total Number of New Hires) -0.2182 *** 0.0024 -92.01 Log(Firm Revenue Per Employee/CPI) (-1) -0.1319 *** 0.0037 -36.14
DLog(S&P 500 Net Total Return Index/CPI) 0.0656 *** 0.0023 28.72 Year (trend) 0.0026 *** 0.0003 7.45 Log(Number of New Hires In the Firm/Number of Employees(-1)) 0.0135 *** 0.0009 14.55 Log(Total Number of New Hires) -0.2182 *** 0.0024 -92.01 Log(Firm Revenue Per Employee/CPI) (-1) -0.1319 *** 0.0037 -36.14
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Log(Total Number of New Hires) -0.2182 *** 0.0024 -92.01 Log(Firm Revenue Per Employee/CPI) (-1) -0.1319 *** 0.0037 -36.14
Log(Firm Revenue Per Employee/CPI) (-1) -0.1319 *** 0.0037 -36.14
DLog/Firm Revenue Per Employee/CDI) (-1) 0.7271 *** 0.0022 70.07
DLUB(I IIIII Nevenue l'el Lilipiuyee/Crij (-1) 0.25/1 0.0055 /0.3/
APPLE 0.0747 *** 0.0162 4.62
GOOGLE 1.0592 *** 0.0174 60.95
INTEL 0.1542 *** 0.0146 10.59
INTUIT 0.1485 *** 0.0193 7.71
PIXAR 0.7001 *** 0.0422 16.60
LUCASFILM 0.1483 *** 0.0480 3.09
Location (State) Indicators YES
Constant
R-Square 0.926
Observations 504,897

Note: *** Significant at 1% level, ** Significant at 5% level, * Significant at 10% level.

Appendix 14B

Dr. Leamer's Figure 23 Regression Including Change in S&P 500

Technical, Creative and R&D Class

Dependant Variable: Log(Total Annual Compensation/CPI)

Variable	Estimate	St. Error	T-Value
Conduct * Age	0.0077 ***	0.0007	11.44
Conduct * Age^2	-0.0001 ***	0.0000	-11.18
Conduct * Log(Number of New Hires In the Firm/Number of Employees(-1))	-0.0099 ***	0.0010	-9.44
Conduct	-0.1717 ***	0.0141	-12.16
ADOBE * Log(Total Annual Compensation/CPI) (-1)	0.6662 ***	0.0073	91.42
APPLE * Log(Total Annual Compensation/CPI) (-1)	0.7299 ***	0.0037	199.33
GOOGLE * Log(Total Annual Compensation/CPI) (-1)	0.4425 ***	0.0022	202.73
INTEL * Log(Total Annual Compensation/CPI) (-1)	0.6405 ***	0.0030	215.77
INTUIT * Log(Total Annual Compensation/CPI) (-1)	0.6672 ***	0.0085	78.91
PIXAR * Log(Total Annual Compensation/CPI) (-1)	0.6508 ***	0.0106	61.63
LUCASFILM * Log(Total Annual Compensation/CPI) (-1)	0.8548 ***	0.0691	12.37
ADOBE * Log(Total Annual Compensation/CPI) (-2)	0.3141 ***	0.0071	44.00
APPLE * Log(Total Annual Compensation/CPI) (-2)	0.2505 ***	0.0038	66.22
GOOGLE * Log(Total Annual Compensation/CPI) (-2)	0.3607 ***	0.0021	171.44
INTEL * Log(Total Annual Compensation/CPI) (-2)	0.3177 ***	0.0029	110.53
INTUIT * Log(Total Annual Compensation/CPI) (-2)	0.2888 ***	0.0082	35.32
PIXAR * Log(Total Annual Compensation/CPI) (-2)	0.1053 ***	0.0097	10.90
LUCASFILM * Log(Total Annual Compensation/CPI) (-2)	0.1398 **	0.0692	2.02
Log(Age) (Years)	-0.5757 ***	0.0587	-9.80
Log(Age)^2	0.0676 ***	0.0080	8.46
Log(Company Tenure) (Months)	0.0204 ***	0.0068	3.00
Log(Company Tenure)^2	-0.0016 **	0.0008	-2.14
Male	0.0064 ***	0.0008	7.86
DLog(Information Sector Employment in San-Jose)	1.5716 ***	0.0209	75.07
Log(Total Number of Transfers Among Defendants)	0.0443 ***	0.0028	16.05
DLog(S&P 500 Net Total Return Index/CPI)	0.0881 ***	0.0031	28.55
Year (trend)	0.0078 ***	0.0005	16.67
Log(Number of New Hires In the Firm/Number of Employees(-1))	0.0213 ***	0.0013	16.62
Log(Total Number of New Hires)	-0.2308 ***	0.0033	-70.79
Log(Firm Revenue Per Employee/CPI) (-1)	-0.1028 ***	0.0051	-20.31
DLog(Firm Revenue Per Employee/CPI) (-1)	0.2359 ***	0.0045	52.12
APPLE	0.1328 ***	0.0244	5.44
GOOGLE	1.4013 ***	0.0259	54.09
INTEL	0.1574 ***	0.0218	7.20
INTUIT	0.1378 ***	0.0315	4.38
PIXAR	1.5355 ***	0.0770	19.94
LUCASFILM	0.0399	0.1036	0.38
Location (State) Indicators	YES		
Constant	YES		
Constant			
R-Square	0.875		

Note: *** Significant at 1% level, ** Significant at 5% level, * Significant at 10% level.